



दक्षिण रेलवे / **SOUTHERN RAILWAY**

No P(R)524/P/Fixation/Vol.VIII

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003

दि. / Dated: 03-10-2019

आर बी ई सं/RBE No. 161 / 2019

पी बी सी सं/ PBC No. 228 / 2019

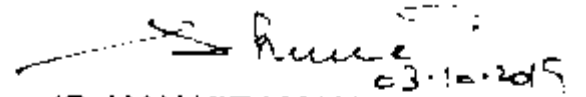
All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Fixation of pay in case of employees who seek transfer to
a lower post under FR 15(a) – clarification regarding

A copy of Railway Board's letter No. 2019/ F(E)II/3/3/1 dated
30-09-2019 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 20-08-1999, 30-11-2009 and 06-04-2017
referred therein has been circulated as PBC No. 177 / 1999, PBC No. 251 /
2009 and PBC No. 54 / 2017 respectively.


03.10.2019

(S. JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

**Government of India
Ministry of Railways
(Railway Board)**

RBE No. 161

No. 2019/F(E)II/3/3/1

dated: 30.09.2019

The General Manager
All India Railways and Production Units
(As per standard list)

Sub: Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.

**Ref: (i) Letter No. F(E)/II/91/Misc./2 dated 20.08.1999.
(ii) Letter No. F(E)II/ 2009/ FOP/ 1/ Misc. dated 30.11.2009.
(iii) Letter No. 2017/F(E)II/3/3/1 dated 06.04.2017.**

In the letters referred above, mention has been made "of an employee holding a higher post on regular basis and has completed a minimum period of 24 months in that higher post" / "Government Servant holding a post on regular basis."

2. In this regard clarification was sought from the Establishment Directorate, who have clarified as follows:-

"Vide E(NG)'s letter no. E(NG)1-98/CN5/1 dated 02.08.2001 probation period is now 12 months in each grade (non-gazetted staff). Therefore, for the purpose of protection of pay as circulated by F(E)'s Instructions on own request transfer from higher post to lower post, "regular" service will denote 12 months completion of service (i.e. probation period) in the higher post without any adverse action, unless duration of probation has specifically been provided for a particular post in rules".

3. As mentioned further in Establishment Directorate's clarification, this will not operate to re-open past /settled cases.

4. Hindi version is enclosed.

5. Please acknowledge receipt.


(G. Priya Sudarsani)
Director/Finance(Estt.)
Railway Board