



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)608/P/Vol.IX

प्रधानकार्यालय/Headquarters Office  
कार्मिक शाखा/Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 20-09-2019

आर बी ई सं/RBE No. 143 / 2019

पी बी सी सं/ PBC No.214 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Introduction of 100% objective type paper for  
Departmental selection – Clarification reg.

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A copy of Railway Board letter No.E (NG) I - 2018 / PM I/4  
dated 30-08-2019 alongwith their clarification in juxtaposition on the above  
subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 14-06-2019 has been circulated as  
PBC No. 139 / 2019.

  
(S.JANAKIRAMAN) 20.09.2019

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

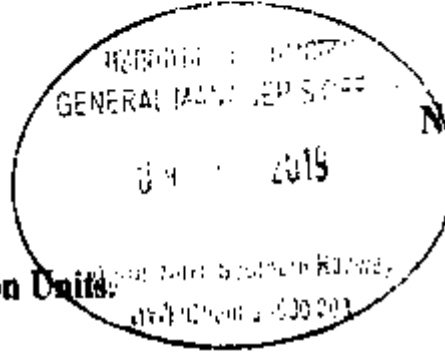
संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

RBE No. 143  
201

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)1-2018/PM1/4



New Delhi, dated: 30.08.2019

The General Managers  
All Zonal Railways & Production Units  
(As per Standard mailing list)

**Sub: Introduction of 100% objective type paper for Departmental selection --  
Clarification reg.**


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Attention is drawn to Railway Board's letter of even number dated 14.06.2019 wherein it has been mentioned that any further issues which may come up with regard to implementation of the instructions circulated therein may be brought to the notice of the Board for suitable clarification in the matter.

In this connection, the points raised by a Production Unit, namely Railway Wheel Plant/Bela/Bihar, and their clarification in juxtaposition are enclosed herewith for information and reference.

Please acknowledge receipt.

Hindi version will follow.

  
(P. M. Meena)  
Deputy Director-II/E(NG)-I  
Railway Board

# RBE No.143/2019: Selection – 100% Objective Type Paper

📅 September 14, 2019   👤 dharmanshu singh yadav   💬 0 Comments   📌 Railway Board

📄 Circulars 2019

## No.E(NG)I-2018/PM1/4, dated 30.08.2019

Sub: Introduction of 100% objective type paper for  
Departmental selection clarification – reg.

Attention is drawn to Railway Board's letter of  
even number dated 14.06.2019 (RBE No. 97/2019)  
wherein it has been mentioned that any further  
issues which may come up with regard to  
implementation of the instructions circulated  
therein may be brought to the notice of the  
Railway Board for suitable clarification in the  
matter.

In this connection, the points raised by a  
Production Unit, namely Railway Wheel Plant/  
Bela/ Bihar, and their clarification in juxtaposition  
are enclosed herewith for information and  
reference.

Please acknowledge receipt.

No.E(NG)/2018/PM1/4, dated 28.08.2019

Sub: Introduction of 100% objective type paper in  
Departmental selection – Clarification.

Ref: CAO/RWP's letter No.CAO/RWP/Bela/PU-  
Corres., dated 19.08.2019.

The points raised in your office letter cited above  
with regard to conduct of CBT for departmental  
promotional examination, have been examined  
and the position is clarified below in juxtaposition:

S. No.	Points raised by RWP/Bela	Comments by Railway Board
(i)	Separate question paper setter and evaluator – In case of CBT one officer, whosoever is nominated from the department by competent authority will publish question paper just before examination. The question paper would be populated randomly from the question bank available on the cloud by the person nominated, following the procedure given by service provider.	Separate question paper setter and evaluator: (a) Question paper setter to be nominated by Competent Authority. (b) Modalities of setting the question paper to be decided by the Competent Authority of the Railway/ Unit as long as extant instructions regarding content are followed as also mentioned in enclosure to RBE No.97/2019.
(ii)	Coding and decoding of answer sheet – Coding & decoding of answer sheet would also not be part of CBT, as results would automatically will be worked out as soon as answer sheet is submitted by the candidate.	Even where the computer itself calculates the score/ marks of a candidate based on responses, it is pointed out that there are 2 additional steps usually involved: (a) Evaluator who is also a technical officer of the Department, to cross check the answer-key provided by the question paper setter;

		<p>(b) Considering objections received from candidates regarding answer-key and finalizing answer-key after that.</p> <p>For both (a) and (b) above, as evaluator's intervention can change the score obtained after the initial iteration/ scoring, it is more appropriate to have only coded response sheets (either on-line or in hard-copy), accessible to the evaluator. Based on steps (a) and (b) above, final score of candidates (in coded form) will be signed off by evaluator. Decoding can then take place for determining written merit and further processing for empanelment.</p>
(iii)	Nomination of three member committee - The Committee would be nominated as per rules. However, the role of committee would be restricted to scrutiny of document and conducting interview.	The committee would determine and recommend panel list of candidates based on written examination score, interview/ skill test (wherever applicable), community-wise reservation as applicable and scrutiny of relevant records.
(iv)	We would be taking services of one of the reputed service provider like TCS, Ginger Web Pvt, Just Exams, etc. who are regularly conducting Computer Bases test.	This is for the Railway/ Units to decide. Usual/ Tendering practice/ rules may be followed while awarding the contract to a service provider. It was also suggested in enclosure to RBE No.97/2019 that attached/ contiguous RRBs, who have vast experience in CBTs, can also be consulted in this matter.

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143/2019