



VII-PC

दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)524/P/Fixation/Vol.VI

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated:24-10-2016

आर बी ई सं/RBE No. 124 / 2016

पी बी सी सं/ PBC No: 150 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub:Fixation of pay and grant of increment in the revised pay  
structure – clarifications - regarding.

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A copy of Railway Board's letter No. PC-VII/2016/II/6/2 dated  
20-10-2016 (RBE No. 124 / 2016) on the above subject is enclosed for  
information, guidance and necessary action.

(V.Srinivasan)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**Ministry of Railways (Rail Mantralaya)**  
**(Railway Board)**

S. No. 6/PC-VII

RBE No.:124 /2016

File No. PC-VII/2016/1/6/2

New Delhi, dated: 20.10.2016


The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)

**Sub: - Fixation of pay and grant of increment in the revised pay structure – clarifications - regarding.**

Following the notification of Railway Services (Revised Pay) Rules, 2016, Railway Board has received references seeking clarifications regarding various aspects of fixation of pay in the revised pay structure as also pay fixation and grant of increment in future under revised pay structure. These matters have been considered by Ministry of Finance and the points of doubts are clarified as under:-

Sl. No.	Point of doubt	Clarification
1.	<p>As per the provisions of FR 22 (I)(a)(1), the Government Servants (other than those appointed on deputation to ex-cadre post or ad-hoc basis or on direct recruitment basis) have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion/appointment or from the date of next increment.</p> <p>Some of the employees, promoted between 01.01.2016 and the date of notification of RS(RP) Rules, 2016 had opted for their pay fixation on promotion/financial up-gradation under MACPS from the date of their next increment in the lower grade. Consequent upon notification of RS(RP) Rules, 2016 i.e. 28<sup>th</sup> July, 2016, the option submitted by such employees has now turned out to be disadvantageous.</p> <p>Whether such employee may be allowed to revise their option under FR 22 (I)(a)(1) at this stage.</p>	<p>Under the changed circumstances after notification of RS(RP) Rules, 2016, the employee may be allowed to exercise revised option for fixation of pay under FR 22(I)(a)(1). Such revised option shall be exercised within one month of issue of this letter. Option so revised shall be final.</p>

	Whether employees appointed/promoted/granted financial upgradation during 02.01.2015 and 01.07.2015 will be entitled to grant of one increment on 01.01.2016.	Since, the provisions of RS(RP) Rules, 2016 are effective from 01.01.2016, no increment shall be allowed on 01.01.2016 at the time of fixation of pay in the revised pay structure.
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G. K. Goyal  
Deputy Director, Pay Commission-VII  
Railway Board

No. PC-VII/2016/1/6/2

New Delhi, dated: 20.10.2016

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

  
For Financial Commissioner, Railways

No. PC-VII/2016/1/6/2

New Delhi, dated: 20.10.2016