



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)563/P/DRQ/Sports

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:19-09-2016

आर बी ई सं/RBE No. 95 / 2016

पी बी सी सं/ PBC No: 128 / 2016


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub:Probation period for persons recruited against Sports
Quota.

A copy of Railway Board's letter No.2015/E(Sports)/4(1)/17 dated
10-08-2016 (RBE No.95 / 2016) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 31-12-2010 referred therein has been
circulated under PBC No. 221 / 2010.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2015/E(Sports)/4(1)/17

New Delhi, dated 10.08.2016

The General Managers (P),

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

विषय: Probation Period for persons recruited against Sports Quota.

सन्दर्भ: Board's letter no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189B/2010) and clarifications/ corrigendum issued thereto.

Attention is invited to para 8.3.3 and 8.3.4 of Board's letter No. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 stipulating that before completion of the probation period, the performance of the sportsperson shall be reviewed at the Railway/Unit level by a three members Committee comprising:-

- (i) President / Hony. General Secretary of the Sports Association of Zonal Railway / Unit;
- (ii) A personnel officer of Sr. Scale / JAG level; and
- (iii) Captain / Coach of the particular discipline.

If the performance of a person recruited on sports account is considered to be unsatisfactory, the probation period will be extended maximum up to two years and the person will have to improve his/her performance to get confirmed in appointment. Even after extended probation, if the performance is found unsatisfactory, then normal procedure will be followed for termination, before the completion of extended probation.

Instances have come to the notice of Railway Board that in spite of the above mentioned instructions no review has been done for years and this non compliance of extant instructions by Administration is leading to hardship being faced by outstanding sportspersons.

Contd....

All Zonal Railways/Production Units may scrupulously adhere to the extant instructions and pull up arrears, if any.



(Bhaskar Roy Chaudhary)
Dy. Director/ Estt.(Sports)

No. 2015/E(Sports)/4(1)/17

New Delhi, dated 10.08.2016