



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)524/P/Fixation/Vol.VI

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:05-08-2016

आर बी ई सं/RBE No. 85 / 2016

पी बी सी सं/ PBC No: 107 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,


(As per mailing list -'A')

विषय/Sub:Clarification regarding Pay Fixation on grant of Non-
Functional Upgradation to the officers of Organized Group
A Services.

A copy of Railway Board's letter No. E(P&A)II-2016/PP-6 dated
14-07-2016 (RBE No. 85 / 2016) alongwith a copy of Office Memorandum No.
AB.14017/25/2013-Estt.(RR) dated 12-01-2015 issued by the Department of
Personnel and Training (DOPT)on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 27-11-2009referred therein has been
circulated under PBC No. 246 / 2009.

संलग्न/Encl: as above


(S.Vaidyanathan)
वरिष्ठ कार्मिक अधिकारी/नियम 5/8/16
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

R.B.No. 85/2016

No.E(P&A)II-2016/PP-6

New Delhi, dated 14.7.2016.

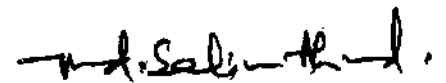
The General Managers/CAOs,
All Indian Railways & Production Units etc,
(As per mailing list).

**Subject : Clarification regarding Pay fixation on grant of Non-
Functional Upgradation to the officers of Organized
Group A Services.**

Consequent upon the acceptance of the recommendations of the Sixth Central Pay Commission, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training issued orders for Non-Functional Upgradation for officers of Organized Group "A" services in PB-3 and PB-4 vide their OM No. 14017/64/2008-Estt.(RR) dated 24.04.2009. These orders were adopted by Ministry of Railways for Railway Officers of Organized Group "A" services in PB-3 and PB-4 and General Managers /CAOs of All Indian Railways and Productions Units were advised to apply these instructions mutatis mutandis to railway officers of Organized Group "A" Services in PB-3 and PB-4 vide Board's letter No. PC-VI/2009/1/4/R-6/1 dated 27.11.2009 (RBE No. 209/2009).

Now, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DOP&T) vide their O.M. No. AB 14017/25/2013-Estt.(RR) dated 12.01.2015 have issued clarification regarding Pay Fixation on grant of Non-Functional Upgradation to the Officers of Organized Group "A" Services; a copy of which is enclosed herewith. These instructions shall apply mutatis mutandis to Railway Officers of Organized Group A Services in PB-3 and PB-4.

2. This is issued with the concurrence of the Finance Directorate of the Ministry of Railways.



(Salim Md. Ahmed)
Deputy Director/E(P&A)II,
Railway Board.

New Delhi, dated 14.7.2016.

DA: As above

No. AB.14017/25/2013-Estt.(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 12th January, 2015

OFFICE MEMORANDUM

Subject:- Clarification regarding Pay fixation on grant of Non-Functional Upgradation to the officers of Organized Group A Services.

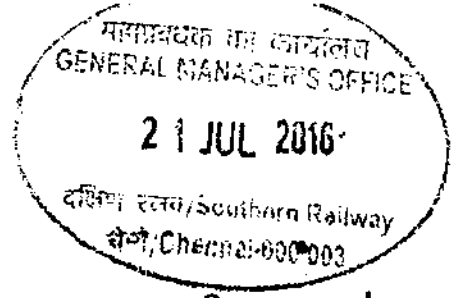
The instructions for grant of NFU as per 6th CPC for officers of Organized Group 'A' services have been issued in DOPT OM dated 24.04.2009. The terms & conditions for grant of NFU as laid down in Clause-7 of the Annexure to the above said O.M., prescribe that pay fixation on grant of NFU under these orders will be done as per the provisions of CCS (RP) Rules, 2008 i.e. officers will be granted one increment at the rate of 3% of basic pay and the difference of grade pay will be added to their basic pay. As for the officers posted under the Central Staffing Scheme, they will be granted one increment on account of NFU, but their grade pay will remain unchanged as they are holding a tenure post with a specific grade pay under Central Staffing Scheme.

2. The provisions of FR 22-(I)(a)(1) have been extended to promotions after 01.01.2006 vide Department of Expenditure O.M. F.No. 1/1/2008-IC dated 13th September, 2008(Clarification No.2). References have been received in this Department seeking clarification on whether the officers on grant of NFU will also be entitled to exercise "option" to get their pay fixed from the date of grant of NFU or from the date of the next increment.

3. The issue has been considered in consultation with the Department of Expenditure. It is clarified that the officers may be permitted the option for pay fixation as in the case of promotion with the condition that no re-fixation of pay would be allowed at the time of promotion. As per the terms and conditions for grant of NFU all the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale.

4. Hindi version will follow.


(Mukta Goel)
Director (E-I)
Tel. 2309 2479



भारत सरकार
रेल मंत्रालय
रेलवे बोर्ड

घ्या. बी. सं. 85/2016

नई दिल्ली, दिनांक 14.07.2016

सं. ई(पी एण्ड ए)II-2016/पीपी-6

महाप्रबंधक/मुख्य प्रशासनिक अधिकारी,
सभी भारतीय रेलें एवं उत्पादन इकाइयां आदि
(डाक सूची के अनुसार)

विषय: संगठित ग्रुप ए सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन दिए जाने पर वेतन निर्धारण के संबंध में स्पष्टीकरण।

छठे केन्द्रीय वेतन आयोग की सिफारिशों को स्वीकार किए जाने के परिणामस्वरूप, कार्मिक, जन शिकायत और पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 24.04.2009 के अपने कार्यालय जापन सं. 14017/64/2008-इस्ट(आरआर) के तहत पीबी-3 और पीबी-4 के संगठित ग्रुप "ए" सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन प्रदान करने का आदेश जारी किया था। रेल मंत्रालय द्वारा उन आदेशों को पीबी-3 और पीबी-4 के संगठित ग्रुप "ए" सेवाओं के रेल अधिकारियों के लिए अपनाया गया था और बोर्ड के दिनांक 27.11.2009 के पत्र सं. पीसी-VI/2009/1/4/आर- 6/1 (आर बी सं. 209/2009) के तहत सभी रेलों एवं उत्पादन इकाइयों के महाप्रबंधकों/मुख्य प्रशासनिक अधिकारियों को सूचित किया गया था कि वे संगठित ग्रुप "ए" सेवाओं के पीबी-3 और पीबी-4 के रेलवे अधिकारियों के लिए उन अनुदेशों को यथोचित परिवर्तनों सहित लागू करें।

अब, कार्मिक, जन शिकायत एवं पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग (डीओपी एण्ड टी) ने संगठित ग्रुप "ए" सेवाओं के अधिकारियों को गैर-कार्यात्मक अपग्रेडेशन दिए जाने पर वेतन निर्धारण के संबंध में दिनांक 12.01.2015 के अपने कार्यालय जापन सं. एबी 14017/25/2013-इस्ट.(आरआर)के तहत स्पष्टीकरण जारी किया है, जिसकी एक प्रति इसके साथ संलग्न है। ये अनुदेश पीबी-3 और पीबी-4 में संगठित ग्रुप "ए" सेवाओं के रेलवे अधिकारियों के लिए यथोचित परिवर्तनों सहित लागू होंगे।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

संलग्नक: यथोक्त

श्री. सलीम अहमद

(सलीम. मो. अहमद)

उप निदेशक/ई(पी एण्ड ए)II,

रेलवे बोर्ड