



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)171/Policy/SCT

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 11-07-2016.

आर बी ई सं/RBE No.75 / 2016

पी बी सी सं/ PBC No.81 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list - 'A')

विषय/Sub:Verification / Acceptance of Caste Certificates produced by
candidates.

A copy of Railway Board's letter 2016-E(SCT)/31/1 dated 23-06-2016
(RBE No.75 / 2016) alongwith a copy of Office Memorandum No.
36011/1/2012-Estt.(Res) dated 08-10-2015 issued by Department of
Personnel and Training on the above subject is enclosed for information,
guidance and necessary action.

Railway Board's letter dated 01-10-1982 referred therein a copy of which
is enclosed for reference.

संलग्न/Encl: as above

(B.Indumathy)
Asst. Personnel Officer/M&E.
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2016-E(SCT)/31/1

Dated: 22.06.2016

The General Managers(P)

All Indian Railways and Production Units/including CORE/Allahabad Metro Rly. Kolkata
 N.F.Rly. (Cons)/Maligaon

The Director General/ RDSO/Lucknow

The CAO, DCW, Patiala

The CAO: MTP(Rlys.), Mumbai and Chennai

The Chairman: All Railway Recruitment Boards

The Director General, National Academy of Indian Railways, Varanasi

The Director – IRISSET, Secunderabad/ IRIMEE, Jamalpur / IRIEEN, Nasik / IRICEN, Pune
 and IRCAMTECH, Gwalior.

The CAO/COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi – 110002.

The Secretary, Railway Rates Tribunal (Chennai), No. 5, Dr. Cherian Crescent Road,
 Egmore, Chennai -600008.

The General Secretary, IRCA, New Delhi

The General Secretary, NFIR, 3 Chelmsford Road, New Delhi.

The General Secretary, AIRF, 4 State Entry Road, New Delhi.

All Members of National Council/Department Council and the Secretary of the Staff Side of
 the National Council, 13-C, Ferozeshah Road, New Delhi.

General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail
 Bhawan.

General Secretary, All India OBC Railway Employees Federation, Room No.48, Rail
 Bhavan, New Delhi-1

Indian Railway Promotee Officers Federation, Room No. 268, Rail Bhavan, New Delhi-1

The Railway Board Ministerial Staff Association, Room No.375A, Rail Bhavan, New Delhi-1

Railway Board Class II Officers Association , Room No.521, Rail Bhawan, New Delhi-1

Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan.

Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan, New Delhi-1

The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/
 IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC

**Sub: Verification/acceptance of Caste Certificates produced by
 candidates.**

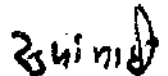
Attention is invited to Railway Board's letter No. 82-E(SCT) 31/16 dated
 01.10.1982 forwarding therewith a copy of Ministry of Home Affairs letter No. BC-
 12025/1/82 SC & BCD-IV dated 29.06.1982, wherein it has been desired that each
 officer who has been assigned the responsibility of recruitment or maintenance of
 the service Records of the employees should ensure that Scheduled
 Caste/Scheduled Tribe certificates issued by the civil authorities are properly
 checked. If any discrepancy is noticed in such certificates, it should be immediately
 brought to the notice of the civil authorities for necessary action. Thereafter, a copy
 of Ministry of Personnel, Public Grievances and Pensions (DOP&T) O.M. No.
 36036/8/98-Estt. (Res) dated 16.03.1999 regarding verification/acceptance of Caste
 Certificates produced by candidates was circulated for information and strict
 compliance.

On receipt of instances of appointment on the Railway's based on
 bogus/false caste certificate claiming to belong to SC/ST/OBC, the said Board's
 letter dated 04.05.1999 was reiterated for its strict compliances.

A lot of complaints are being received in Board's Office regarding submission of fake caste certificates by the persons employed in Railways. In a vigilance case, the Central Vigilance Commission (CVC) has inter-alia advised to take appropriate steps for genuineness/verification of such certificates before any kind of appointment.

Ministry of Personnel, Public Grievances and Pensions (DOP&T) vide O.M. No. 36011/1/2012-Estt. (Res.) dated 08.10.2015 have reiterated the instructions on verification of claims of candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for purpose of appointment to posts/services. A copy of the above O.M of DOP&T is also circulated herewith for information, guidance and strict compliance.

The above may please be brought to the notice of all concerned for following scrupulously.



(S.P. Mahi)
Executive Director Estt.(Res.)

D.A:-As above

No.36011/1/2012-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment Reservation – I Section

North Block, New Delhi-110 001
Dated the 8th October, 2015.

OFFICE MEMORANDUM

Subject: Reiteration of the instructions on verification of claims of candidates belonging to Scheduled Castes, Scheduled Tribes and Other Backward Classes for purpose of appointment to posts/services.

The undersigned is directed to say that as per extant instructions where a candidate belonging to a Scheduled Caste (SC), Scheduled Tribe (ST) and Other Backward Classes (OBC) is unable to produce a certificate from any of the prescribed authorities, he/she may be appointed provisionally on the basis of whatever prima-facie proof he/she is able to produce in support of his/her claim subject to his/her furnishing the prescribed certificate within a reasonable time. Instructions have been issued vide DoPT's letter No.36022/1/2007-Estt.(Res.) dated 20.3.2007 to the Chief Secretaries of all States/UTs for streamlining the system of verification of caste certificates so that unscrupulous non-SC/ST/OBC persons are prevented from securing jobs meant for SCs/STs/OBCs by producing false certificates. Timely and effective verification of caste status is necessary so that the benefit of reservation and other scheme of concessions etc. go only to the rightful claimants.

2. In this regard, attention is invited to the instructions contained in the following Office Memoranda/Orders issued by this Department from time to time. A copy each of the Office Memoranda is enclosed:-

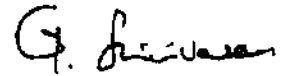
- (i) OM No. 36019/7/75-Estt. (SCT) dated 31.10.1975
- (ii) OM No. 36011/16/80 – Estt. (SCT) dated 27.02.1981
- (iii) OM No. 36011/3/2005-Estt. (Res.) dated 09.09.2005
- (iv) OM No. 36012/6/88-Estt.(SCT) dated 24.4.1990

3. Instances have been brought to the notice of this Department that despite the aforesaid instructions, the appointments of the candidates belonging to SC/ST/OBC communities are with-held/delayed due to pending caste certificates verification.

contd/-

4. It is, therefore, reiterated that in the situation where a candidate belonging to a Scheduled Caste, Scheduled Tribe and Other Backward Classes is unable to produce a certificate from any of the prescribed authorities, he/she may be appointed provisionally on the basis of whatever prima-facie proof he/she is able to produce in support of his/her claim subject to his/her furnishing the prescribed certificate within a reasonable time and if there is genuine difficulty in his/her obtaining a certificate, the appointing authority should itself verify his/her claim through the District Magistrate concerned.

5. All Ministries/ Departments are requested to bring the contents of this O.M. to the notice of all concerned.



(G. Srinivasan)

Deputy Secretary to the Government of India

Estt. Srl. No. 237/82.

No.P/RP/SCT/NG/Poly/Pt.3

Dated : 20-10-82.

A copy of Rly. Board's letter No.82-E(SCT)31/16 dated 1.10.82 together with a copy of Ministry of Home Affairs' letter No.BC-12025/1/82 SC & BCD IV dated 29.6.82 addressed to the Chief Secretaries of all State Govt./Union Territory Administrations on the above subject is publised for information and necessary action.

Copy of the Board's letter No.82-E(SCT)31/16 dated 1.10.1982 addressed to General managers, All Indian Railways and others.

**Issue of Scheduled Caste/Tribe certificates - provision of
punishment for officials issuing Caste certificates
to ineligible persons without
proper verification.**

A copy of the Ministry of Home Affairs' letter No.BC-12025/1/82 SC & BCD IV dated 29.6.1982 addressed to the Chief Secretaries of all State Governments/Union Territory Administrations and copy endorsed to this Ministry on the subject mentioned above, is sent herewith for information and necessary action.

2. It is desired that each officer who has been assigned the responsibility of recruitment or maintenance of the service Records of the employees should ensure that Scheduled Caste/Scheduled Tribe certificates issued by the Civil authorities are properly checked. If any discrepancy is noticed in such certificates, it should be immediately brought to the notice of the Civil authorities for necessary action.

Copy of Ministry of Home Affairs Letter No.BC-12025/1/82 SC & BCD IV dated 29.6.1982 addressed to the Chief Secretaries of all State Governments/Union Territory Administrations.

**Issue of Scheduled Caste/Tribe certificates - Providing for
punishments for officials issuing such certificates
without proper verification.**

Sir,

I am directed to say that it was mentioned in the meeting of the Consultative Committee for the Ministry of Home Affairs held in Feb. 1982 that Scheduled Caste/Tribe certificates have been issued to ineligible persons, carelessly or deliberately without proper verification by the officials empowered to issue such certificates. This has resulted in some persons availing themselves of the benefits meant for the Scheduled Castes and Scheduled Tribes on false pretext. The Consultative Committee has desired that suitable steps should be taken to prevent such wrong issue of certificates.

2. Attention is invited to this Ministry's letter No. BC.12025/3/78-SCT-I dated 29th March, 1976 addressed to the Chief Secretaries of all the State Governments/ U.T. Administrations requesting them to take deterrent action against officials who issue certificates carelessly or deliberately without proper verification. The State Governments/ U.T. Administrations were requested to issue necessary instructions to all the officials under their control who are empowered to issue certificates to take proper care before issuing them. These officials were also to be informed that action would be taken against them under the relevant provisions of the Indian Penal Code (Section 420 etc.) if any of them is found to have issued certificates carelessly and without proper verification in addition to the action to which they are liable under the appropriate disciplinary rules applicable to them.

3. It is requested that the action taken in the matter by the State governments/U.T Administrations may kindly be intimated to this Ministry urgently with regard to the following points :

- i) Number of bogus certificates detected during the last 2 years (1980 and 1981).
- ii) Action taken against the erring officials.
- iii) (a) Under the relevant provision of the I.P.C.
(b) Under the appropriate disciplinary rules applicable to them.
- iv) Action taken against persons who obtained such bogus certificates under IPC etc.
- v) Details of the steps taken to curb such malpractices in future.

4. The State Governments and U.T. Administrations are also requested to take strict measures to detect such case of non-Scheduled Caste and non-Scheduled Tribe persons holding false SC/ST certificates, deprive them of benefits that they are not entitled to, and impose appropriate penalties and take legal action against them and against those who are responsible for the issue of such certificates, strictly and expeditiously. Further, it was suggested in the Consultative Committee Meeting that the State Governments/U.T. Administrations may set up special courts for expeditiously trying the cases relating to the issue of bogus certificates with deterrent rapidity and give wide publicity to the names of persons who are convicted of this offence by the courts.