



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)473/P/FP/Vol.III

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 22-02-2016

पी बी सी सं/ PBC No: 20 / 2016

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub: Correct and uniform administration of pass entitlements on  
IR.

\*\*\*\*\*

A copy of Railway Board's letter No.E(W) 2015/CC/1 dated 09-02-2016  
on the above subject is enclosed for information, guidance and necessary  
action.

Railway Board's letter dated 06-01-2011 referred therein has been  
circulated under PBC 1 / 2011.

(K.BABU)

Asst. Personnel Officer/Engg.  
कते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. E(W)2015/CC/1

New Delhi, dated 09.02.2016

The General Managers (P)  
All Indian Railways & Production Units.

Sub: Correct and uniform administration of pass entitlements on IR.

Ref: Board's letter No. E(W)2008/PS5-1/38 dated 06.01.2011.

A group of employees of ICF, Chennai had filed a case before Hon'ble CAT/Madras Branch (O.A. No. 310/00953/2015 - Sh. J. Sreedharan & Ors Vs. UOI) demanding 1<sup>st</sup> Class pass facility on the basis of an ambiguous internal clarification issued by N.F. Railway on the class of pass entitlement of staff working in Grade Pay of ₹2800/-. The Hon'ble Tribunal dismissed the case on 16.12.2015 holding that Board's instructions quoted under reference are clear and the contentions of the applicants are devoid of merits and misconceived. The Hon'ble Tribunal had also iteralia directed that the Respondents should ensure correct and uniform application of Board's instructions cited under reference across the Zones and Production Units.

2. In terms of Clause 18 of Railway Servants Pass Rules, 1986 (2<sup>nd</sup> Edition, 1993) doubts, if any as to the interpretation of the Pass Rules shall be referred to the Ministry of Railways for decision. Had N.F. Railway not issued an ambiguous clarification, though later on corrected by the Railway through issue of a Corrigendum, the litigation could have been avoided. The Railways should, therefore, refrain from issuing clarifications contradictory to the entitlements stipulated by Board and scrupulously administer the Pass/PTO entitlements as per extant instructions.

(Sunil Kumar)  
Director Estt.(Welfare)  
Railway Board