



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)436/IREC/Vol.III

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 19 -01-2016

आर बी ई सं/RBE No.125 / 2015

पी बी सी सं/ PBC No.224 / 2015

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Amendment of provisions relating to Railway Staff
Benefit Fund – Chapter 8 of the Indian Railway
Establishment Code Volume – I, 1985 Edition (Second
Reprint Edition – 2003)

A copy of Railway Board's letter No.E(W) 2010/FU-I/4 dated 12-10-
2015 (RBE No. 125 / 2015) alongwith Advance Correction Slip No. 127 to
IREC –Vol.I on the above subject is enclosed for information, guidance and
necessary action.

संलग्न/Encl: as above

Am 19/1/16
(B.INDUMATHY)
Asst. Personnel Officer/M&E
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
RAILWAY BOARD रेलवे बोर्ड

No. E(W) 2010/FU-1/4

New Delhi, dated 12.10.2015


The General Managers,
All Zonal Railways and
Production Units etc.

Sub: Amendment of provisions relating to Railway Staff Benefit Fund – Chapter 8 of the Indian Railway Establishment Code Volume I, 1985 Edition (Second Reprint Edition – 2003).

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President is pleased to direct that Rules 805 (1) and 805 (2) of the Indian Railway Establishment Code, Volume-I 1985 Edition be amended as per enclosed Advance Correction Slip No. 127.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version is enclosed.
4. Please acknowledge receipt.

Encl: Advance Correction Slip.


(Debasis Mazumdar)
Director Establishment (Welfare)
Railway Board.

INDIAN RAILWAY ESTABLISHMENT CODE VOLUME-I, 1985 EDITION
(Second Reprint Edition-2003)

CHAPTER-8

Railway Staff Benefit Fund

Advance Correction Slip No. 127.

(1) Clause (1) of Rule 805 may be substituted by the following :

In addition to the credits to the Fund detailed in Rule 804, there shall be credited to the fund on the 1st April of each financial year an annual grant from the revenues of the Railway at a per capita rate of ₹ 800/- based on the sanctioned strength of non-gazetted Railway employees, permanent and temporary, as on the 31st March, posts charged to capital being excluded. The Fund shall be credited provisionally on the 1st April each year with an amount equal to the contribution for the previous year, the necessary adjustment being made as soon as the correct amount of the contribution has been determined. The distribution of ₹ 800/- among different activities will be as under:

S. No	Head/activity	Allocation (in ₹)	Scope
1.	Education- Scholarship for Higher Technical/Professional education for wards of staff in grade pay of above ₹ 2400/- and up to ₹ 4200/- @ ₹ 1500/- pm.	116	For railway wards of employees in grade pay of above ₹2400/- and upto ₹ 4200/- pursuing higher technical/professional education.
2.	Scholarship for higher technical/professional education of Girl children of staff in grade pay up to ₹2,400/- @ ₹ 1500/- pm.	110	Scholarship for pursuing technical/professional diploma/degree for girl children of railway employees in grade pay up to ₹ 2400/-
3.	Scholarship for higher technical/professional education of Male children of staff in grade pay up to ₹ 2,400/- @ ₹ 1500/- pm.	100	Scholarship for pursuing technical professional diploma/degree for male children of railway employees in grade pay up to ₹ 2400/-
4.	Women empowerment activities including seminar, camps, training programmes and gender sensitization camps etc.	28	Giving support to creches, arrangements for safety of women railway employees & other initiatives taken by Railways.

5.	Recreation other than sports	32	Recreational facilities, purchase of gym equipments, employees'/wards' holiday camps, study tours.
6.	Recreational facilities at Institutes and Clubs etc.	36	
7.	Promotion of Cultural Activities	16	Organizing cultural programmes in residential colonies, Divisions and schools and purchase/maintenance of instruments etc.
8.	Relief of distress, sickness, etc for staff in grade pay up to ₹ 4600/-	120	To grant higher amount of relief to employees in need such as immediate financial assistance to railway employees in accidents and for employees who are long sick and hospitalized for a long period and are on leave without pay: no leave (LAP or LHAP) is in his credit. Funeral charges for death of Railway employees be given at ₹10,000/- in each case.
9.	Sports activities	30	Encouraging sports by giving latest sports equipment and imparting training at schools, institutes and clubs..
10.	Scouts & Guides activities	22	Augmentation of training facility all over railways
11.	Indigenous system of medicine including Homoeopathy	36	
12.	Immediate relief in times of crisis arising out of floods, famines, landslides, fire or any other calamity	24	
13.	Developing occupational skills of physically/mentally challenged railway employees and their wards including purchase of wheel chairs, other aids, special software etc. and organizing workshops, seminars, camps etc.	50	Assistance to employees/wards in need of special equipments etc

14.	Miscellaneous	80	Support for improvement in holiday homes, rest houses, entertainment/ information facility viz colour TV; electrical appliances/maintenance fund for recurring expenses on such facilities.
	Total	800/-	

Note: -

(1) Allocation provided against Head/Activity at S.No.(1) (2) and (3) will also be utilized for financing the scheme of Cash award for wards of Railway employees for outstanding contribution in Academics & Sports as stipulated vide Annexure-1 to Board's letter No.E(W)2014/FU-1/1 dated 01-06-2015 (RBE No.54/2015).

(2) Note 3 below Clause (2) of Rule 805 may be substituted by the following :

Based on the overall per capita contribution of ₹ 30/- for sports activities, sports allotments shall continue to be made by the Ministry of Railways in consultation with the Railway Sports Promotion Board, to the Zonal Railways/Production Units.

Allotment of ₹ 22/- for scouting activities will also be made by the Ministry of Railways. ₹ 24/- per capita allotted for "Immediate relief in times of crisis arising out of natural calamities" will be made from the "SBF Calamity Relief Fund" at the level of the Ministry of Railways. Therefore, allotment for ₹ 76/- will be authorized centrally by Ministry of Railways (Railway Board) from sanctioned Budget allotments.

(Authority: Board's letter No. E(W)2014/FU-1/1 dated 30.07.2014, 08.12.2014 and 01.06.2015)