



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Sports

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 16-11-2015

आर बी ई सं/RBE No. 139 / 2015

पी बी सी सं/ PBC No: 192 / 2015

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,


(As per mailing list -'A')

विषय/Sub: Spraring of talented players under Railway's Centre of
Excellence (CoE) Scheme.

A copy of Railway Board's letter No.2014/E/(Sports)/4(2)/3(SCL) dated
29-10-2015 (RBE No. 139 / 2015) is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 31-12-2010 referred therein has been
circulated under PBC No. 221 / 2010. Copy of the following Board letters
dated is enclosed for reference 22-04-2004, 04-04-1968, 05-10-1968 & 24-10-
1968.

संलग्न/Encl: as above


(V. SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2014/E(Sports)/4(2)/3(SCL)

New Delhi, dated 29th October, 2015

The General Managers (P),

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiela,
The D6, RDSO/Lucknow.



विषय: Sparring of talented players under Railway's Centre of Excellence (CoE) Scheme.

संदर्भ: (i) Board's letter no. (i) 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 1898/2010) and clarifications/ corrigendum issued thereto.
(ii) E(Sports)/2000/Policy/2/AGM dated 22.04.2004.
(iii) E(W)67Spl-15 dated 04.04.1968, 25.06.1968, 05.10.1968, 24.10.1968 and 24.07.1969.

During the 70th Annual General Meeting of the General Council of Railway Sports Promotion Board, held at Rail Bhawan on 17.10.2014, it was decided to introduce the scheme of granting 330 days Special Casual Leave (SCL) to Railway sportspersons on the lines of Centre of Excellence (CoE) Scheme of Sports Authority of India, for players having medal winning performance in current All India Railway Championships, National Championships and also for participation in those International events which are recognized for recruitment purpose on Railways.

2. The question of granting 330 days SCL to Railway Sportspersons has been examined and it has been decided that 330 days SCL may be granted by Railway Sports Promotion Board to the sportspersons who satisfy the following norms in the recognized games namely Archery, Athletics, Aquatics, Badminton, Ball Badminton, Basket Ball, Billiards & Snooker, 8 & 9 Ball Pool, Body Building, Boxing, Bridge, Chess, Cricket, Cross Country, Cycling, Football, Gymnastics, Golf, Handball, Hockey, Judo, Kabaddi, Kho Kho, Powerlifting, Shooting, Table Tennis, Tennis, Volleyball, Wrestling and Weightlifting:

For individual and single events:

- (i) Medal winner in Categories A&B as mentioned in Para-3 of Board's letter under reference (i) dated 31.12.2010, during the current calendar year or the last 2 completed calendar years whichever championship is the latest.

OR

(H) Participants of recognized International Championships as mentioned in Para-3 of Board's letter under reference (i) dated 31.12.2010, during the current calendar year or the last one completed calendar year whichever championship is the latest.

OR

(iii) Medal winner in National Championships during the current calendar year or the last one completed calendar year whichever championship is the latest.

OR

(iv) Medal winner of the last held All India Inter Railway Championships for games other than Billiards, Snooker, 8 & 9 Ball Pool, Golf, Chess, Tennis & Judo.

For team, double, relay and group events:

(i) Medal winner in Categories A&B as mentioned in Para-3 of Board's letter under reference (i) dated 31.12.2010, during the current calendar year or the last 2 completed calendar years whichever championship is the latest.

OR

(ii) Members of Indian Railway team participating in National Championships and participants of recognized International Championships as mentioned in Para-3 of Board's letter under reference (i) dated 31.12.2010, during the current calendar year or the last one completed calendar year whichever championship is the latest.

OR

(iii) Medal winner in National Championships during the current calendar year or the last one completed calendar year whichever championship is the latest.

OR

(iv) Gold Medal winner of All India Inter Railway Championships held last for games other than Billiards, Snooker, 8 & 9 Ball Pool, Bridge, Chess & Tennis.

3. The eligible sportspersons will be entitled for maximum 330 days from the next day following the conclusion of event specified in para 2.0 above upto the start of next specified championships or completion of 330 days, whichever event occurs earlier. This list of SCL grantees shall be issued by RSPB only, from time to time.

4. SCL is meant for sport related activity only. SCL grantee sportsperson shall have to take his own leave, of relevant type, for any event other than sport during this period. Any other kind of leave during this period shall be granted by General Secretary of concerned Railway/PU Sports Association on the recommendation of ASO/SSO. The same is to be advised to RSPB also for necessary record keeping of SCL. The reporting authority before and after the coaching camp, will be Secretary/ZRSA during the duration of 330 days SCL.

5. A total of 30 days SCL will be curtailed from the clubbed 120 days SCL, presently granted to players in a calendar year for ordinary and national level tournaments as per Board's letter under reference (ii), to those sportspersons who are not covered under the 330 days SCL scheme and have no medal winning performance in All India Inter-Railway Championships during the current calendar year or the last one completed calendar year whichever championship is the latest. Therefore the period of 120 days SCL, as detailed above, now stands reduced to 90 days SCL except for the games of Billiards, Snooker, 8 & 9

Ball Pool, Golf, Chess, Bridge, Tennis & Judo. Board's letter under reference (iii) regarding half day leave to railway servant for participating in practice session may be treated as 'cancelled'. In exceptional cases GM is empowered to grant SCL/half day leave, as per extant norms.

6. The facility of SCL for 330 days granted to a sportsperson, shall be withdrawn if,

- (i) A sportsperson who is granted 330 days SCL, on account of his medal winning performance on the basis of All India Inter-Railway championship for 2 consecutive years but athlete is not able to win any medal in any National/ International championships held during this period.
- (ii) A sportsperson who fails to represent Indian Railway Team in National as well as Inter-Railway championships, except in those cases where he/she is representing India during the period National/ Inter Railway championship event is being held.
- (iii) A sportsperson found positive in Dope Test and banned by concerned sports Federation/Body for participation in National/ International events.
- (iv) In exceptional cases Secretary/RSPB is empowered to grant/curtail/withdraw SCL.

7. The SCL grantees will practice at their posting place. Secretary/ZRSA is entitled for allowing SCL grantees to train at any place other than their normal posting place for availing better sports facility, accommodation and infrastructure. Coaching Camps, 3-4 times in a year, shall be organized by RSPB where presence of the nominated sportspersons, including 330 days SCL grantee sportsperson, will be mandatory. Performance of sportspersons will also be reviewed in these coaching camps. For better monitoring, Data Base of sportspersons will also be prepared. The railway sportspersons who are enrolled in these coaching camps will be provided with:

- (i) Boarding and Lodging facilities
- (ii) Sports equipments
- (iii) Competitions exposure
- (iv) Supplement Allowance of Rs. 240/- per day per athlete for the training.

8. The proposed scheme will continue on experimental basis for 3 years from the date of issue of this notification and will be reviewed thereafter. However, the Railway Sports Promotion Board may review/withdraw the scheme even earlier or at any stage. In all cases of interpretation and admissibility of SCL or otherwise, the decision of Secretary/RSPB will be final.

9. This issues with concurrence of the Finance Directorate of the Ministry of Railways.



(Rekha Yadav)

Director Estt.(Sports)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

E: Sports)2000(Policy/2AGM

New Delhi, dated 22.4.2004

The General Manager(P),
All Zonal Railways including
CLW, DLW, ICF, RWF, RCF, Metro Railway, Kolkata
The CAO@, DCW, Patiala
The D.G., RDSO, Lucknow

Sub.- Revised instructions for grant of SCL on sports account.

Item No. 6.15 in AGM held on 30.9.2003, was SCRSA's suggestion regarding clubbing of 30 days SCL for participation in ordinary tournaments and 90 days for participation in National Level Tournaments in a calendar year

The suggestion has been considered by the Competent Authority and it has been decided that 120 days of SCL be clubbed and given to players in a calendar year for ordinary and National level tournaments



(N.K. Sharma)
Deputy Director Estt. (Sports)
Railway Board.

GRANT OF SPECIAL CASUAL LEAVE TO RAILWAY EMPLOYEES FOR PARTICIPATION IN SPORTS. TREATMENT OF ABSENCE OF RAILWAY EMPLOYEE PARTICIPATING IN SPORTS ACTIVITIES AS 'ON DUTY' AND ISSUE OF PASSER OF SPORTS ACCOUNT.

The Railway Board from time to time is granting Special Casual Leave to Railway employees for their absence from duty on account of their participation in sports activities as 'on duty' and issue of passer of sports account have been modified and their gist are given below for guidance:

(i) GRANT OF SPECIAL CASUAL LEAVE TO RAILWAY EMPLOYEES FOR PARTICIPATION IN SPORTS

- (a) SCL upto 30 days to sportsmen for participation in 'ordinary sporting events' and upto 90 days for participation in events of national and international importance.

(Board's letter No. E(W)/6/SP1-4 dated 24.1.1975)

- (b) General Managers have power to grant SCL without any upper limit to Railway employees sponsored by R.S.P.B. for participation in sporting events of national and international importance.

(Board's letter No. E(W)/6/SP1-3 dated 18.9.1961)

- (c) SCL may be granted to railway men for participation in matches organized by the States and other Organizations to raise money for the Prime Minister's National Defence Fund for representatives of Railways teams but not when they participate in their individual capacity. It may be granted in case of National importance.

(Board's letter No. E(W)/6/SP1-2 dated 18.4.1963)

- (d) SCL on sports account should be granted upto a limit of 30 days in calendar year to cover the absence due to injury sustained by railway employees as a result of their participation in sports activities viz. while attending coaching camps etc. organized by respective Railways or by a State Sports Council when sponsored by the Railway concerned or by the Railway Sports Promotion Board.

(Board's letter No. E3-SP1-6 dated 6.10.1955)

No. E(W)/5/SP1-11 dated 30.10.58

No. E(W)/6/SP1-14 dated 26.12.63

No. E(W)/6/SP1-2 dated 10.5.1965

- (e) Employees who are required to attend practice sessions of Sports for a part of the day may be allowed to remain absent from duty with prior permission of the authorities concerned.

(Board's letter No. E(W) 67SP-15 dated 24.7.1969)

- (f) Railway apprentices and trainees may also be granted special casual leave as admissible to other Railway servants for participation in sporting events subject to their training not being interfered with or the training period being suitably extended, if

(Board's letter No. E(W) 56SP1-3 dated 21.3.1957 and
No. E(W) 57SP1-11 dated 30.10.1958)

- (g) Railway employees who are required to attend meeting of All India Sports Bodies or are on some other assignments in connection with the recognized sports activities may be granted special casual leave upto a limit of 30 days in a calendar year. This will not be applicable to Welfare Officers/Personnel Officers etc, part of whose duty it is to organize sports and Athletic meets on the Railways and for whom the period will be treated as duty. However, when an Officer (other than Welfare and Personnel Officer) is specially deputed to attend the meetings of All India Sports Bodies or to organize sports in his official capacity, the period of his absence should be treated as on duty.

(Board's letter No. E(W) 56SP1-24 dated 6.9.1962)

- (h) Railway servants whose services are utilized for well established athletic contests and tournaments in connection with coaching or administration of the participating teams may be granted special casual leave upto a limit of 30 days in a calendar year. This limit should be relaxed except in very special circumstances like a tournament when the overall limit of 60 days will apply. Different Managers may be appointed to accompany different teams, as far as practicable to ensure that occasion for grant of special casual leave in excess of 30 days is restricted to the barest minimum. Similarly, special casual leave as detailed above, may be sanctioned to railway employees whose services are utilized by any one of the recognized All India Sports Organization or by a State, Zone or Circle in connection with coaching or administration of teams participating in sporting events of National or International importance.

(Board's letter No. E(W) 56SP1-13 dated 4.9.1957 and
No. E(W) 59 SP1-4 dated 19.8.1959)

- (i) SCL on sports account may be granted to casual labourers upto a maximum period of 15 days in a calendar year provided they have put in at least one year of continuous service.

(Board's letter No. E(W) 63SP 1-16 dated 28.3.1966)

- (j) Sundays and Holidays falling within the period of special casual leave will be excluded for the purpose of computation of special casual leave.

(Board's letter No. E(W) 67SP1-15 dated 3.10.1968)

- (k) The period of absence of railway employees in excess of the prescribed limit of special casual leave in a calendar year for their participation in Ordinary sporting events/Events of National importance should be treated as regular leave of the kind admissible under relevant rules applicable to the employees concerned. They may be permitted to combine special casual leave with ordinary casual leave or regular leave of the kind admissible under the relevant rules applicable to the railway

(Board's letter No. E(W) 60SP1-26 dated 30.1.1961)

- (l) The authority competent to sanction special casual leave is the General Manager or the Railway Board as the case may be. Communications regarding grant of special casual leave to railway staff should be officially addressed by the General Managers of Railways to the Secretary (E), Railway Board communicating the F.A. & C.A.O's remarks also.

(Board's letter No. E(W) 59SP1-11 dated 23.9.1959)

Participation of Railway employees participating in
Inter Railway as "on duty"

- (i) The Board have decided that participation of specified number of teams, including officials, sportspersons in various Inter Railway Championships in team events of individual events and technical officials be treated as duty.
- (ii) Railway sports men participating in National Championships may be treated as on duty for the period of participation in the events including period of journey to and from the place of events.
- Railway sportsmen participating in training camp for a period not exceeding 30 days prior to National Championship may also be treated as on duty in addition to the period of participation in the actual events.
- (iii) Deputation of NIS (Partials) coaches from one railway to another authorized by RSPB may be treated as duty for 15 days at a stretch. The total period for which NIS coach may be so deputed shall not exceed 30 days.
- Min. E(W) 45 Spl. -1 dated 12.4.1985
- (iv) Standards laid down for teams/sportsmen eligible for treating participation in Inter Railway Tournaments as on duty.

In TEAM GAMES, i.e. Badminton, Ball Badminton, Basket ball, Bridge, Chess, Cricket, Cross Country, Football, Golf, Hockey, Kabaddi, Rifle Shooting, Table Tennis, Tennis, Volleyball and Water Polo, the facility will be applicable to:

- (i) Teams finishing in 1st eight position during the previous year's Inter Railway Championships where total participation is of 10 or more teams.
- (ii) Teams finishing in 1st four positions when total participation is of less than 10 teams.

In-games based on **INDIVIDUAL** performances such as Athletics, Billiards, Body Building, Boxing, Cycling, Gymnastics, Swimming, Weight lifting and Wrestling, the following will be eligible for the proposed facility:

- i) Sportspersons finishing in first 6 positions in an event during previous Inter Railway meet.

Sportspersons who were members of the Indian Railway Sports Council or those who finish in the top 6 positions during the previous National.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No. E(W)67 SP 1-15 dated 25/06/1968

**Subject :- Grant of Special Casual
Leave to Railway employees for
participation in the Sports.**

**Reference :- Railway Board's letter No. E(W)67 SP 1-15 dated
4.4.1968**

**On reconsideration, the Railway Board have decided that the last
sentence in para 1 of their letter referred to above should be
deleted. This decision will come into force with effect from
1.7.1968.**

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No. E(W)67 SP 1-15 dated 05/10/1968

Subject :- Grant of Special Casual Leave to Railway employees for participation in Sports.

Reference your D.O. No. PB/G/L/3GI Vol. III, dated 27.7.1968 (copy enclosed) on the above subject addressed to Sh. Ganguli, Member Staff.

2. In the circumstances, The Board agree that the instructions contained in their letter No. E(W)67 SP 1-15, dated 25.6.1968, which came into force from 1.7.68, should also be applicable to the cases where hourly permission was granted for practice sessions prior to 1.7.1968.

3. The Board have also decided that the instructions regarding inclusion of Sundays and Holidays falling within the period of Special Casual Leave for purpose of computation of Special Casual Leave as communicated in their letter of even number dated 4.4.1968 should be cancelled and these orders would apply to all cases where regularisation has still to be done.

Copy of D.O. No. PB/G/L/3/Vol. II.
dated 27th July, 1968 from the General
Manager, I.C.F., Madras.

Subject: Grant of Special Casual Leave to Railway employees for participation in Sports.

Reference: Board's letter No. E(W)67 SP 1-15 dated 25.6.1968.

May I invite your attention to my D.O. letter No. PB/G/L/3/G1/II, dated 11.5.1968 in which the Board's sanction was sought to the exclusion of (a) Sundays and Holidays falling within a spell of Special Casual Leave granted to Railway servants for participation in Sports; and (b) hourly permission granted to them for practice sessions, from the Special Casual Leave admissible to them.

2. The Board, in their letter No. E(W)67 SP 1-15, dated 25.6.1968, have communicated their decision to delete that portion of the decision in their earlier letter No. E(W)67 SP 1-15, dated 4.4.1968 relating to hourly permission granted being taken into account of Special Casual Leave. The position now is that both (i) Sundays and Holidays falling within a spell of Special Casual Leave, and (ii) hourly permission for practice sessions granted prior to 1.7.1968 will be counted towards Special Casual Leave but on and from that date, only Sundays and Holidays falling within a spell of Special Casual Leave will be so included.

3. I am enclosing a statement showing the number of days of absence of several employees of the I.C.F. on Sports account, in excess of the permissible limit of Special Casual Leave (including intervening Sundays/Holidays and hourly permission granted) to be regularised as leave due, during the years 1965, 1966 and 1967. As will be seen therefrom, the number of days to be regularised as leave due is, in a great majority of the cases, considerable. Such regularisation will, as already brought out in my D.O. letter dated 11.5.1968, result in wage cuts in many cases as the staff concerned do not have sufficient leave to their credit, this will, I am afraid, dampen the enthusiasm they have so far been displaying the various sporting events.

4. I shall, therefore, be grateful if you could kindly have this issue re-examined and the Board's decision communicated for excluding (i) Sundays and Holidays falling within a spell of Special Casual Leave and (ii) the hourly permission granted for practice sessions prior to 1.7.1968, from the total number of days of Special Casual Leave admissible to the employees concerned.

5. The Special Casual Leave accounts of the employees concerned for the period referred to have been kept open and not finalised pending receipt of the Board's final decision.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No. E(W)67 SP 1-5 dated 24/10/1968

**Subject :- Grant of Special Casual
Leave to Railway employees for
participation in the Sports.**

Reference your letter No. 433-E/46 (Eiv), dated 20-8-1968, (Copy enclosed) on the above subject. The short period being a part of the day spent for attending practice sessions of sports may be treated as "on duty" and not as "on leave".

**Copy of Northern Railway's letter No. 433/E/46 (EIV) dated
20.8.1968.**

**Subject: Grant of Special Casual Leave to Railway
employees for participation in the Sports.**

**Reference: Railway Board's letter No. E(W)67 SP 1-
15 dated 25.6.1968.**

The Railway Board vide last sentence of para 1 of their letter No. E(W)67 SP 1-15, dated 4.4.1968 decided that the period of absence for a part of the day for attending practice sessions of sports may be treated as Special Casual Leave on hourly basis, the day of Special Casual Leave being equivalent to the hours an employee is required to work.

2. While this decision has been cancelled vide their letter quoted above, it has not been indicated as to how such a period is to be treated in future i.e. as duty/leave, etc. Instructions to this effect may kindly be obtained and communicated to this office.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

No. E(W)67 SP 1-15 dated 24/07/1969

**Subject :- Grant of Special Casual
Leave to Railway employees for
participation in the Sports.**

Reference Railway Board's letter of even number dated 24.10.1968, wherein it was decided that the short period being part of the day spent for attending practice sessions of Sports may be treated as "on duty" and not as "on leave".

2. The Board have reviewed the matter and have decided that in supersession of the instructions contained in Board's letter referred in para 1 above, wherever the concerned staff are spared for the purpose, they may be allowed to remain absent from duty with prior permission for attending to Sports-practice.