



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)227/P/Vol.IV

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:28-10-2015

आर बी ई सं/RBE No. 130 / 2015


पी बी सी सं/ PBC No:171 / 2015

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub:Instructions regarding timely issue of chargesheet under
RS(D&A) Rules, 1968.

A copy of Railway Board's letter No. E(D&A) 2014 RG6-35
21-10-2015 (RBE No. 130 / 2015) alongwith a copy of Office Memorandum
No. 11012/17/2013-Estt.(A) dated 03-07-2015 issued by the Department of
Personnel and Training (DOPT) is enclosed for information, guidance and
necessary action.


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

RBE No. 130/2015

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(D&A) 2014 RG6-35

New Delhi, 21/10/2015

The General Manager(P)
All Indian Railways and
Production Units etc.
(As per standard list).

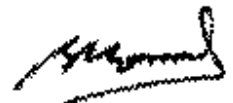
**Sub: Instructions regarding timely issue of chargesheet under
RS(D&A) Rules, 1968**

A copy of Department of Personnel and Training's O.M. No. 11012/17/2013-Estt.(A) dated 03.07.2015, on the above subject is enclosed herewith for guidance.

2. Department of Personnel and Training's O.M.s dated 02.01.2014 & 09.11.1982, referred to in paras 1 and 3 respectively of their above-mentioned O.M. dated 03.07.2015, are available at their website 'persmin.nic.in/DOPT.asp' under 'OMs & Orders' - 'Establishment' - 'CCS(CCA) Rules'. Rule 18(i) of RS(D&A) Rules, 1968 corresponds to Rule 23(i) of CCS(CCA) Rules 1965, referred to in para 3 of DoP&T's O.M. dated 03.07.2015.

3. Please acknowledge receipt.

DA: As above



**(S. Modi)
Dy. Director Estt. (D&A)
Railway Board**

F. No. 11012/17/2013-Est.(A)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment A-III Desk

North Block, New Delhi - 110001
Dated July 3rd, 2015

OFFICE MEMORANDUM

Subject: Central Civil Services (Classification, Control and Appeal) Rules, 1965 -- instructions regarding timely issue of Charge-sheet -- regarding.

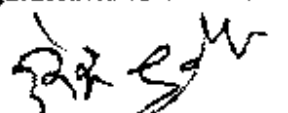
The undersigned is directed to refer to DoP&T O.M. of even no. dated 2nd January, 2014 regarding consolidated instructions on suspension and to say that in a recent case, *Ajay Kumar Choudhary vs Union of India Civil Appeal No. 1912 of 2015 dated 16/02/2015* the Apex Court has directed as follows:

We, therefore, direct that the currency of Suspension Order should not extend beyond three months if within this period the Memorandum of Charges/ Chargesheet is not served on the delinquent officer/ employee;

2. It is noted that in many cases charge sheets are not issued despite clear prima facie evidence of misconduct on the ground that the matter is under investigation by an investigating agency like Central Bureau of Investigation etc. In the aforesaid judgement the Hon'ble Supreme Court has superseded the direction of the Central Vigilance Commission that pending a criminal investigation departmental proceedings are to be held in abeyance.

3. In this connection, attention is invited to this Department O.M. No. 35014/1/81-Est.A dated 9.11.1982 which contained the guidelines for timely issue of charge-sheet to Charged officer and to say that these instructions lay down, inter-alia, that where a Government servant is placed under suspension on the ground of "Contemplated" disciplinary proceedings, the existing instructions provide that every effort would be made to finalise the charges, against the Government servant within three months of the date of suspension. If these instructions are strictly adhered to, a Government servant who is placed under suspension on the ground of contemplated disciplinary proceedings will become aware of the reasons for his suspension without much loss of time. The reasons for suspension should be communicated to the Government servant concerned at the earliest, so that he may be in a position to effectively exercise the right of appeal available to him under Rule 23 (i) of the CCS (CCA) Rules, 1965, if he so desires. The time-limit of forty five days for submission of appeal should be counted from the date on which the reasons for suspension are communicated.

4. All Ministries/ Departments are requested to bring the above guidelines to the notice of all concerned officials for compliance.


(Mukesh Chaturvedi)
Director (E)