



दक्षिण रेलवे/SOUTHERN RAILWAY

No. P(R)171/Policy/OBC

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 23-07-2015

आर बी ई सं/RBE No. 76 / 2015

पी बी सी सं/ PBC No:99 / 2015

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Amended Certificate of Registration No.S-33475 dated
03-06-2015(provisional) and Amended Constitution of All
India Other Backward Classes Railway Employees
Federation registered (Provisional).

A copy of Railway Board's letter No.1998-E(SCT)/71/2 dated 08-07-
2015 (RBE No. 76 / 2015) is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 28-08-1997, 30-06-1998 & 10-05-1999
referred therein, copy of which is enclosed for reference.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA
GENERAL MANAGER'S OFFICE
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 76/2015

No. 1998-E(SCT)/71/2

दक्षिण रेल्व/Southern Railway
चेन्ने/Chennai-800 003

New Delhi, DATED 08-07-2015

The General Manager(P):- *Southern Railway, Chennai*

All Indian Railways and Production Units/including CORE/Allahabad, Meerut/Kolkata
N.F.Rly. (Cons)/Maligaon
The Director General/RDSO/Lucknow
The CAO, DMW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board: Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal
/Bilaspur/Bhubaneswar/Kolkata/Chandigarh/ Chennai/ Gorakhpur/ Gwalior/Jammu
&Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/ Ranchi/ Secunderabad /Thiruvananthapuram
The Director General, Railway Staff College, Vadodra
The Director IRJET, Secunderabad/IRIMEE, Jamalpur/IRIEE, Nashik/IRICEN, Pune/
IRCAMTECH, Gwalior.
The General Secretary, IRCA, New Delhi,
The C.A.O. COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Director (Coal Movement), Railways 17 N.S.Rd, Kolkata.
The Joint Director, (Iron & Steel) 3 Koilaghat Street, Kolkata.

Sub.: Amended Certificate of Registration No. S-33475 dated
03.06.2015(provisional) and Amended Constitution of All India Other
Backward Classes Railway Employees Federation
registered(Provisional).

Ref.: (i) Board's letter No. No. 96-E(SCT)/71/5 dated 28.8.1997(RBE.
No.116/97).
(ii) Board's letter No.98-E(SCT)/71/2 dated 30.6.1998
(iii) Board's letter No. 96-E(SCT)/71/5 dated 10.5.1999.

The amended Certificate of Registration No. S-33475 dated 03.06.2015(Provisional)
along with the Amended Constitution of All India Other Backward Classes Railway
Employees Federation registered(Provisional) on 03.06.2015 under Societies Registration
Act XXI of 1860 by the Registrar of Societies/Govt. of NCT of Delhi has been made
available to Board's office by the General Secretary of the said Federation.

2. A copy of the same is circulated(provisionally) herewith for information and guidance in
regulating the functioning of AIOBCREF and AIOBCREA. The few clauses/instructions as
laid down in Board's letters under reference stands amended(provisionally) to the extents as
contained in the above mentioned amended Constitution of All India Other Backward Classes
Railway Employees Federation(Registration No. S-33475 dated 03.06.2015(Provisional) till
further orders, subject to outcome of court case(s), if any.

The above may please be brought to the notice of all concerned for information/guidance
and necessary action.

(K. Mal)
08/7/15
(K. Mal)

Executive Director Estt.(Res.)



PROVISIONAL

**AMENDED CERTIFICATE OF REGISTRATION
UNDER SOCIETIES REGISTRATION ACT XXI OF 1860**

Registration No. : S-33475/1998 Date of Registration 13.08.1998

I hereby certify that "In pursuance of Section 12 and 12 A, the name/address of the society has been changed from

**"ALL INDIA OTHER BACKWARD CLASSES RAILWAY
EMPLOYEES FEDERATION"**

**LOCATED AT-96/3, RAILWAY COLONY, NAYA BAZAR, DELHI-06
to**

**"ALL INDIA OTHER BACKWARD CLASSES RAILWAY
EMPLOYEES FEDERATION"**

**LOCATED AT- ROOM NO-48, RAILWAY BOARD, RAIL BHAVAN,
NEW DELHI-110001**

w.e.f. 03.06.15 under the SOCIETIES REGISTRATION ACT OF 1860.

Given under my hand at Delhi on this 3rd day of June Two
Thousand Fifteen.

AMENDED FEE OF RS. 01/- received.



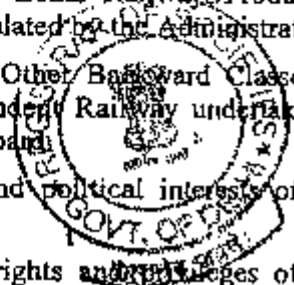
[Signature]
REGISTRAR OF SOCIETIES
GOVT OF NCT OF DELHI
DELHI

AMENDED CONSTITUTION OF FEDERATION OF
ALL INDIA OTHER BACKWARD CLASSES RAILWAY EMPLOYEES'
FEDERATION (Registered No. S-33475)

INDIAN RAILWAYS

Registered Under the Societies Registration Act XXI 1860.

1. The name of the Society is "All India Other Backward Classes Railway Employees Federation, INDIAN RAILWAYS.
2. The Registered Office of the Society is at present situated at present Room No. 48, Railway Board, Rail Bhavan, New Delhi-110001.
3. **HEAD QUARTERS** : The head quarters of the federation shall be at Delhi.
4. **The Aims and objects of the Federation for which the society is formed are:-**
 - a) It is only the welfare federation of genuine Other Backward Classes Railway Employees Association and membership is open to all Other Backward Classes Railway Employees Association functioning at Zonal Railways/Production units including RDSO whose office bearers list is circulated by the Administration.
 - b) To promote and maintain the organization of Other Backward Classes Railway Employees on all Indian Railways and independent Railway undertakings, other establishments and projects under the Railway Board.
 - c) To unite and promote the economic, social and political interests of all Other Backward Classes Railway Employees.
 - d) To watch, defend and promote the interests, rights and privileges of all Other Backward Classes Railway Employees, irrespective of caste, religion, creed race or sex in all matters relating to their employment.
 - e) To co-ordinate the activities of all affiliated Associations and to assist them in their activities and representations.
 - f) To work for the transformation of the Railways into a real national concern run in the best interests of the common people, the country and Other Backward Classes Railway Employees themselves.
 - g) To secure and maintain for the workers :-
 - I. Freedom of speech;
 - II. Freedom of Press;
 - III. Freedom of Association;
 - IV. Freedom of Assembly;
 - V. Right to hold dharnas and agitations;
 - VI. Right to work or maintenance;
 - h) To urge the government of India to provide needful constitutional amendment to grant 27% Quota in promotions for the Other Backward Classes Railway Employees.
 - i) To work in co-operation with other class organizations of employees for the general betterment of Other Backward Classes Railway Employees as a class.



[Signature]
President

[Signature] K Anandho
Vice President

[Signature]
General Secretary

[Signature]
राम-दास
सचिव
भारतीय रेलवे संघ

- Don't*
- J) To work in cooperation with others, for achieving social Justice.
 - K) To Provide Educational aid to the children of the poor and down trodden. Other Backward Classes Railway Employees in Indian Railways.
 - l) To Protect the Other Backward Classes Railway Employees from harassment, victimization and discrimination from the Railway Officials and others.
 - m) This Federation has no link with any Recognized bodies or Federations like AIRF AND NFIR.

All the income, earnings, movable, immovable properties of the federation shall be solely utilized and applied towards the promotion of its aims and objects only as set forth in the memorandum of association and no profit on thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, profits or any manner whatsoever to the present or past Members of the Federation shall have any personal claim on any movable or immovable past Members of the Federation or make any profits, whatsoever by virtue office partnership.

Governing Body:

The names, addresses, occupations and designation of the present members of the Governing Body to Whom the management of the Federation is entrusted as required under section 2 of the Societies Registration Act of 1860 as applicable to the Union Territory of Delhi as follows:-

S.No.	Name	Address	Occupation	Design. In the Fed.
1	Pradeep Yadav	Canteen Manager under Sr.DPO/ NDLS/N.Railway	Rly Service	Hon.President
2	Rambadan Yadav	Sr Engineer,(IT) under Sr EDPM/IT Centre/DRM/NER/ Varanasi	"	Wkg President
3	K Venkatesh	Tech 1, under CWM/LGD/SSE/ Tin Smith/SCR	"	Sr Vice President
4	K Ananda Rao	Tech 1/CWM/LGD/ SCR	"	Vice President
5	O Sundara Ramaiah	Sr Tech/Dy CEE/ LGD/SS/SCR	"	Gen Secy
6	C.S. Yadav	Jr.Reserch Engg RDSO Lucknow	"	Fin Secy (Treasurer)
7	B.V.N. Satyanarayana	OS/CWM/WWS/ GPTL/SCR	"	Joint Secy
8	V. Parthasarathy	Tech I/ICF/ Chennai	"	Joint Secy
9	G R Laxmana Rao	SSE/Cwm/LGD/ SCR	"	Joint Secy
10	Suresh Kumar	OS/CCM/NFR/ Maligaon	"	Joint Secy



SUE COPY ATTESTE
[Signature]
AC/DCI
FED & SOCIETY BRANCH

[Signature]
President
AIORCF/IR/NDLS

[Signature]
Vice President
AIORCF/IR/NDLS

[Signature]
Vice President
AIORCF/IR/NDLS

[Signature]
Act General Secy
AIORCF/IR/NDLS

[Signature]
श्री. सुन्दर रामका
महा सचिव
... ..

11	Anveash Kumar	Translator/O/GM/ CSTM/CR	"	Joint Secy
12	Surendranath Mourya	CHOS/SSE/SRG/ ETC/NER	"	Joint Secy
13	Vidya Lal	Tech 1/Sr DME/ DSL/JHS/NCR	"	Asst Gen Secy
14	Ramashrey	Sr Tech T.No.5553/ SSE/Toll Room of DLW/Varanasi	"	Asst Gen Secy
15	Anil Kumar	Motor Man/ Sr DEE/TRSO/MUB/ CR	"	Asst Gen Secy
16	Bhagwan Yadav	JE/CWM/Litua/ Workshop/ER	"	Asst Gen Secy
17	P Venkat Rao	Sr Track Man/SSE/ P.Way/ZOC/ADRA/ SER	"	Asst Gen Secy
18	P L Yadav	AA/Sr DFM/ALD/ NCR	"	Asst Gen Secy
19	Suryanarayan	TMS/DMW/Patiala	"	Asst Gen Secy
20	Kuldip Singh	JE T.No.501150/ TMS/Controller/ DMW Patiala	"	Asst Gen Secy
21	MD Ailuddin	ACCA/II/SSE/AC/ SC/SCR	"	Asst Gen Secy
22	B sekhar	Welder Gr 1/ Ticket No GW 566/ Loco W Shop/ Perambur/SR	"	Auditor
23	Satyavir Singh	AA/DYCAO/TA/ NDLS/NR	"	Auditor
24	Rakesh Kumar Saini	OS/SSE/Loco Shade/ Delhi/NR	"	Auditor

03/01/2015



6 Desirous Persons.

We, The undersigned are desirous of forming a Federation namely All India Other Backward Classes Railway Employees Federation, Indian Railways, under the society registration Act 1860 as applicable to the Union Territory of Delhi in pursuance of this memorandum of Federation of the society.

THIS COPY ATTESTS
SECRETARY
ALL INDIA SOCIETY BACKWARD CLASSES

S.No.	Name	Address	Occup	Design. In the Fed.
1	Vasudev Yadav	D.O. Bridges Engg. Branch B.House, NDLS Personnel Br.	Rly Ser	

[Signature]
President
AIODCREP/IR/NDLS

[Signature]
Vice President
AIODCREP/IR/NDLS

[Signature]
K. Anadno
Vice President
AIODCREP/IR/NDLS

[Signature]
Asst General Secretary
AIODCREP/IR/NDLS

[Signature]
श्री सुन्दर राम च्या
महा सचिव
आओ सी. डी. रेलवे कर्मचारी फेडरेशन

2	M Natrajan	Personal Br.Carriage Works,Perambur/ SR	"
3	K N Nanda Kumar	Computer Centre/ MMC Chennai	"
4	M Ganagaiyan	Accts. Asst ICF Data Centre Perambur Chennai	"
5	Rambadan Yadav	Sr Engineer,(IT) under Sr EDPM/IT. Centre/DRM/NER/ Varanasi	"
6	Dhanraj Singh	Elc Supr/SE(AC)O/ BSB/NER	"
7	Tejveer singh	KH/Stores Baroda House/NDLS	"
8	Labh Singh	BCW/Patiala/MW/ FTR/PMS	"
9	C Kannaiah	Gr 3 Machinest/CRS/ SCR/TPTY	"
10	V Narayana Swamy	MP VP House Rafi Marg/NDLS	"



[Signature]
President
AIOBCREF/IR/NDLS

[Signature]
President
AIOBCREF/IR/NDLS

[Signature] K. Anand
VPU President
AIOBCREF/IR/NDLS

[Signature]
General Secretary
AIOBCREF/IR/NDLS

[Signature]
ओ. सुन्दर रामस्वामी
महा सचिव
अखिल भारतीय ओ.बी.सी. रेलवे कार्यकारी फेडरेशन
भारतीय रेलवे, नई दिल्ली

TRUE COPY ATTESTE
[Signature]
AC/DCI
FICA & SOCIETY BRANCH

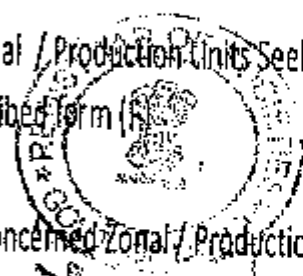
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AFFILIATION AND MEMBERSHIP

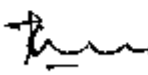

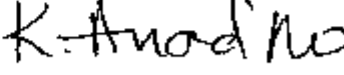

03200
of Society

Any bonafide Association of Other Backward Classes Railway Employees engaged of employed in Indian Railways, or in an Independent Railway Undertaking or in any other establishment office or project under the Ministry of Railways recognized / circulated by Zonal / Pus administration is eligible for affiliation only after depositing an affiliation fee of Rs 25,000/- (Rupees Twenty Five Thousand) for each Zonal OBC Association and Rs 12500/- (Rupees Twelve thousand five hundred only) for each Production Unit OBC Railway Employees Association per year in the Federation Bank Account by the President / General Secretary of the concerned Zone / PU subject to they approval of the General secretary of CEC of the Federation

- a) OBC Railway Employees Association of concerned Zonal / Production Units Seeking Affiliation with the Federation shall apply in the prescribed form (AIOB)
- b) Affiliation of OBC Railway Employees Association of concerned Zonal / Production Units with the All India OBC Railway Employees Federation, Indian Railways is an essential and compulsory requirement for functioning in the different Zonal Railways and Production Units



Without affiliation with the All India OBC Railway Employees Federation, Indian Railway e OBC Railway Employees Association of any Zonal Railway / Production Unit is not entitled for any facilities provided by the Railway Administration from time to time.

 President AIOB/REF/IR/NDLS
 Zonal President AIOB/REF/IR/NDLS
 PU President AIOB/REF/IR/NDLS
 Asst General Secretary AIOB/REF/IR/NDLS

ओ. सुन्दर रामच्या
महा सचिव
अखिल भारतीय ओ बी सी. रेलवे कर्मचारी फेडरेशन
भारतीय रेलवे, नाई दिल्ली

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FEDERATION & SOCIETY BR/NDLS

Any of the office bearers of the Federation shall not involve or conduct any private and illegal business or such activity in the name of the Federation/Association /Association by using the designation of the Federation/ Association. In case anybody found in violating the above are liable to be debarred from the primary membership of the Federation/Association indirectly without notice to safeguard the integrity of the Federation.

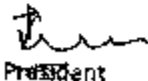
- (e) Except President and General Secretary of the Federation any Executive Committee Member or office bearer or member of the Federation/ Association who is expelled,debarred,suspended,blacklisted,on any grounds by the federation is not eligible for becoming a member/ office bearer in the association /federation at any level. If any person becomes a member and or produces the temporary membership receipt by hiding the above facts,his membership will be considered automatically cancelled and he will lose all the benefits of the

8) DISAFFILIATION (LOSS OF MEMBERSHIP):

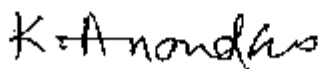
- (a) Any affiliated Association shall lose its membership of the Federation if it fails to deposit affiliation fee in the Federation Bank account on or before 31st march of the year.
- (b) The affiliation once given may be cancelled/suspended at any time if it is found that affiliated association is working against the Aims and Objectives of the Federation or not following the directives and guidelines of the CEC issued from time to time or is in default of renewal fee or any other dues.
- (c) In case of any doubt regarding caste of any office bearer or member,caste certificate can be demanded by the President/Working President/ General secretary of the Zone or CEC,failure to produce the same will lead to cancellation of membership and he/she will seized to be member of the Federation/Association any further and he/she will lose all the benefits of the Association/Federation.

9) COMPOSITION OF THE ALL INDIA O.B.C RAILWAY EMPLOYEES' FEDERATION:


- A) The General Body: The General Body of the Federation consists of office bearers from all the affiliated Associations,whose zonal/Production Units OBC Associations office bearers list is circulated only by the Railway Administration.
- (B) The Annual General Body Meeting shall be held every year on the date and at the Venue as decided by the General Secretary of the Federation (Regd.No.S-13475) for
- i) Consideration of the Report of the General Secretary.


President
AIOBCREF/IR/NDLS


Vice President
AIOBCREF/IR/NDLS


K Anondas
Vice President
AIOBCREF/IR/NDLS


General Secretary
AIOBCREF/IR/NDLS


ओ. सुन्दर रामनाथा
महा सचिव
राजि. प्र. सं. सं. ओ बी. सी. रेलवे कर्मचारी फेडरेशन

Passing the audited statement of accounts and other reports.

i) Consideration of subjects, as may be referred to it by the Central executive Committee or affiliated association.

ii) Electing the Office Bearers of the Federation.

iii) Notice of schedule of programme of Annual General Body Meeting shall be given by General Secretary; such notice shall contain the business to transacted at the meeting.

iv) At least 21 days notice shall be given before convening the Annual General Body Meeting.

v) Resolution from the affiliated Association for consideration of the General Body should be sent to the General Secretary at least 10 days before the meeting of the General body.

3) THE CENTRAL EXECUTIVE COMMITTEE:

CENTRAL EXECUTIVE COMMITTEE (CEC) is the Governing Body of the federation and it is the Apex Body of the federation and its decisions on all matters are binding on all the members of the Federation and its affiliated Associations.

The CEC consists of the following Members:

(1) President-1

(2) Working President-2

(3) Sr Vice-President-2

(4) Vice-President- 2

(5) General secretary- 1

(6) Joint General Secretaries- 15

(7) Asst.General secretaries- 18


(8) Finance Secretary/Treasurer- 1

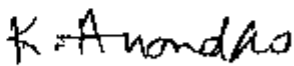
(9) Auditors- 3



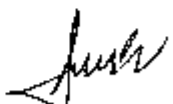
The tenure of CEC will be five years from the date of the General Body or from the date of circulation of the list of office bearers by the Railway Board whichever is later. In case any dispute arises the latest & existing body which was circulated by the Railway Board and a legally valid body will continue till the dispute is settled.

(i) Retired Railway OBC employees are eligible for the election of office bearers/Central Executive Committee members of the Federation and to become the members of CEC, such retired Railway OBC employee should be an office bearer of the OBC Association affiliated to the Federation at the time of his/her retirement.


President
AIOBCREF/IR/NDLS
S/MC (President)


Vice President
AIOBCREF/IR/NDLS


Asst General Secretary
AIOBCREF/IR/NDLS


श्री. सुन्दर रामग्र्या
महा सचिव
अखिल भारतीय ओ बी सी रेलवे वर्कर्स फेडरेशन
भारतीय रेलवे, नई दिल्ली

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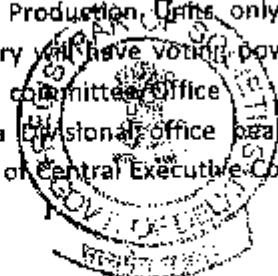
AIOBCREF/IR/NDLS
FEDERATION & SOCIETY BANNING

the CEC is empowered to make rules, regulations on the subjects for smooth functioning of the organization. The decision taken by CEC will be applicable & binding on all the Associations and office bearers of OBC Associations of all Zonal Railways/Production Units.

(iii) The Meeting of Central Executive Committee (CEC) will be held quarterly or as and when called /convened by the General Secretary for which a two week notice will given to all the members to discuss the urgent matters.

(iv) CEC/Federation office Bearers list submitted to concerned authority for recognition and circulation must be signed by the existing General Secretary of the Federation. If the General Secretary of the Federation is newly elected, then the Federation office Bearers list submitted to the concerned authority for recognition and circulation must be signed by the outgoing General Secretary of the Federation and the incumbent General Secretary of the Federation. Otherwise the competent authority should not give any recognition to that document. In case any dispute arises the existing body which was circulated by the Railway Board and a legally valid body will continue till the dispute is settled.


(v) All the elected office bearers of the affiliated Zonal Executive Committees of OBC Railway Employees' Associations whose office bearers list is circulated by the administration can only be a member of the Federation and will have voting power and can participate in the election of CEC/Office bearers of the Federation (Regd.no.S-33475). In case of Production Units only three office bearers viz President, General secretary and Finance secretary will have voting power and participate in the election of Central Executive committee/Office bearers of the Federation. Divisional, Branch, Workshop and Extra Divisional office bearers will not have voting power and they cannot participate in the election of Central Executive Committee/Office bearers of the Federation.

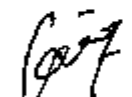



10) ELECTION PROCEDURE

a) Election for the Federation shall be held through secret ballot for electing the office bearers of the Federation. Due democratic procedure in holding the election should be adopted ensuring, free, impartial participation of all members of the federation in election of office bearers.


(vi) b) All the elected office bearers of the Zonal executive Committee and Retired Railway Employees whose office bearers list is circulated by the Railway administration can be a member of the federation and will have voting power and participate in the election of Central executive Committee/Office bearers of the federation. In case of Production Units only three office bearers viz President, General Secretary and Finance secretary will have voting power and participate in the election of Central Executive committee/Office bearers of the Federation. Divisional, Branch, Workshop and Extra Divisional office bearers will not have voting power and they cannot participate in the election of Central Executive Committee/Office bearers of the Federation.


President
AIOBCREF/IR/NDLS


Vice President
AIOBCREF/IR/NDLS


K. Anand
Vice President
AIOBCREF/IR/NDLS


Asst General Secretary
AIOBCREF/IR/NDLS


ओ. सुन्दर रामरज्या
महा सचिव
अखिल भारतीय ओ.बी.सी. रेलवे कर्मचारी फेडरेशन
भारतीय रेलवे, नई दिल्ली

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AIOBCREF/IR/NDLS

The Election will held at least one month in advance of the expiry of the tenure so that elected office bearers take over on the date of expiry of the tenure.

Tenure of the Federation or Central Executive Committee:-

The Tenure of office bearers of the Central Executive Committee of the federation shall be five years or till the next circulation of the elected office bearers list by the Railway Administration/Railway Board.

Note: In addition to the above the following condition should be fulfilled by the OBC Railway Employees' Associations of Zonal Bodies/Production Units to become eligible for participating in the elections for Central Executive Committee.

The Zonal bodies /Production units should clear all the dues including Annual Affiliation/renewal of Affiliation as per the constitution of this federation.

1) POWERS, DUTIES AND FUNCTIONS OF THE CENTRAL EXECUTIVE COMMITTEE:

1) **PRESIDENT:** He will preside the meeting of the Federation and work with the General Secretary for the cause of the Federation. He will work for the unity of the Other Backward Classes railway employees for achieving social justice and aims of the Federation.

2) **WORKING PRESIDENT:** In absence of the President the working President will perform the duties of the President.

3) **Sr. VICE PRESIDENT:** In addition to duties assigned by the General Secretary, Sr. Vice President shall perform the duties of the President/Working President in their absence.

4) **VICE PRESIDENT:** The Vice President shall preside the meeting in the absence of the President/Working President/Sr. Vice President.

5) **GENERAL SECRETARY:** The General Secretary shall carry out the following duties:

i) To take necessary steps for the smooth functioning of the Federation in its day to day activities such as holding of the meeting etc.

ii) To take notices of the proceedings of the meetings of the committee and the General Body and to enter them in minutes book and get them confirmed in the next meeting of Central Executive, General Body as the case may be.

iii) The General Secretary of the federation have vested power to remove any office bearer of the federation or expel any zonal associations for involving in anti association activities.

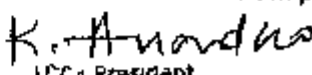
iv) He shall take all positive decisions in the interest of the Federation.

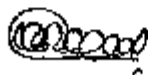
v) To conduct on correspondence of the Federation the General Secretary shall sign all letters emanating from the Federation and other CEC members should not communicate any letter /correspondence to anywhere including Railway Board.


vi) To keep and maintain the records of the Association in proper manner.


President

S.V. Keskar


K. Anandus
Vice President
AOBSCREF/IR/NDLS


General Secretary
AOBSCREF/IR/NDLS


श्री सुन्दर रामक्रिया
महा सचिव
जो जी.सी. डेवले कर्मचारी फेड
महाराष्ट्र

03/06/2017

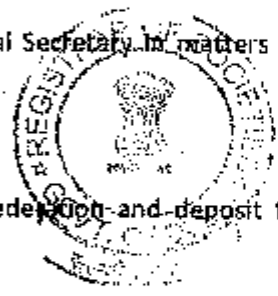
- ii) To exercise general supervision and control over the office bearers and affairs of the federation.
- iii) To keep in touch with all the office bearers as frequently as possible to secure the fullest co operation of the executive members.
- iv) To maintain an upto date list of all members of zonal associations.
- v) To keep upto date rules of the federation as amended by the federation from time to time.
- vi) To prepare an annual report of the activities of the federation and present the same at the annual general body meeting.
- vii) Any other miscellaneous duties as may be assigned to him.

F) Joint General Secretary

- i) To assist the General Secretary in maintaining an upto date list of all members of the federation.
- ii) To carry out work regarding organization matters with prior approval of General Secretary.

G) Assistant General Secretary

- i) The Assistant General Secretary shall assist the General Secretary in matters pertaining towards the zone represents.



H) Finance Secretary/ Treasurer

- i) To receive subscription and other donations to the federation and deposit them in a nationalized bank approved by the Central Executive Committee.
- ii) To issue proper receipts for all money received by him on behalf of the federation.
- iii) He shall maintain all the accounts, vouchers and receipts of various forms of income and expenditure of the federation.
- iv) To maintain the complete and up to date list of the members of the affiliated zonal associations and the amount due from each of them.
- v) To maintain account of the federation and present them to the CEC for scrutiny as and when required.
- vi) To issue notice to zonal associations, who fails to pay the subscription to the federation , with the knowledge of the central executive committee.

[Signature]
 President
 AIBCRDFDS
 Vice President
 AIBCRDFDS

[Signature]
 Vice President
 AIBCRDFDS

[Signature]
 Addl General Secretary
 AIBCRDFDS

[Signature]
 ओ. सुन्दर रामरुपा
 महा सचिव
 अखिल भारतीय ओ.बी.सी. रेलवे कर्मचारी केंद्रीय
 भारतीय रेलवे, नई दिल्ली

THE EXECUTIVE COMMITTEE
[Signature]
 AIBCRDFDS
 ALL INDIA BANK CREDIT REFUND AND DEPOSIT SOCIETY

~~Amended~~ ... CW 03/10/2023

i) AUDITOR:

The auditor(s) may be outsider(s), Railway serving employees or Retired Railway employees and also he/she will check the accounts of the Federation and submit a report thereon to the Central Executive committee.

12) NOTICE OF THE ANNUAL GENERAL BODY MEETING AND PERIODS OF THE MEETING:

The Annual General body Meeting shall be held every year on the date and venue as decided by the General Secretary of the Federation (Regd.No.S-33475).

Notice shall be given 21 days in advance mentioning the business to be transacted in the meeting.

13) Extra General Body Meeting or Special General Body Meeting:

A meeting other than Annual General Body Meeting like Special General Body Meeting or Extra General Body Meeting may be convened whenever Central Executive Committee of the Federation deems it necessary and must be so convened on receipt of requisition by 10% of CEC members of the Federation.

14) VOTING

a) All decisions of the Central Executive Committee, the Annual General Body Meeting or the Extra General Body Meeting of the CEC shall be made by a simple majority vote, except when a different method is specially prescribed.

b) All voting shall be through secret ballot or by a show of hands or other methods.

15) QUORUM FOR THE MEETING

a) The quorum for a meeting of the Central Executive Committee shall be 51% per cent of the number constituting the committee.

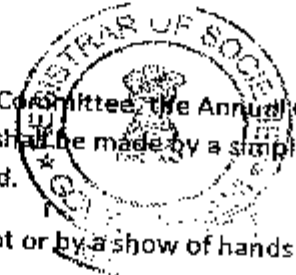
b) The quorum for a General Body Meeting shall be thirty per cent of the total number of delegate elected to represent Zones/Production Unit/R.D.S.O/ for such a meeting.

16) PERCENTAGE OF O.B.C.RAILWAY EMPLOYEES AMONG REPRESENTATIVES

All members of the constituent organization of the Federation shall be OBC Railway Employees and Retired OBC Railway Employee.

17) VICTIMIZATION:

Other Backward Classes Railway Employees Victimized for Association activity, the federation will support and protect such OBC employee.



President
AOBCREF/IR/NDLS

VIC President
AOBCREF/IR/NDLS

K Anandho
VIC President
AOBCREF/IR/NDLS

General Secretary
AOBCREF/IR/NDLS

ओ. सुन्दर रामच्या
महा सचिव
अभिल भारतीय ओ.बी.सी. रेलवे कर्मचारी फेडरेशन

FUNDS

07/06/11
Registrar of Societies

- 11 -

Subject to the provisions of the Societies Act and of the sanction of the Central Executive Committee its funds shall be spent on the following.

- a) The payment of salaries, allowances and expenses of the officers of the Federation.
- b) The payment of expenses for the administration of the federation, including the fees for the audit of accounts of the federation.
- c) The prosecution or defense of any legal proceedings to which the federation or officers or its affiliated associations is a party. Where such prosecution or defence is undertaken for the purpose of securing or protecting any rights of the Federation or its affiliated Associations.
- d) The conduct of disputes on behalf of the Federation or its affiliated Associations.
- e) The upkeep of a periodical published mainly for the purpose of discussing questions affecting O.B.C Railway employees as such.
- f) Any other expenses provided in the Societies Act.

CUSTODY OF FUNDS



- a) The Central Executive Committee shall be responsible for the safe custody of the funds of the Federation, and shall decide from time to time the bank or banks wherein the funds of the Federation shall be deposited.
- b) The money deposited in the bank in the name of the Federation, shall be withdrawn only by cheque jointly signed by any two of the three (ie) President, General Secretary and Treasurer / Finance Secretary.
- c) The President, Working President, General Secretary & Finance Secretary of Federation shall be allowed a recoupable imprest not exceeding Rs. 10,000/- (Rupees of Ten thousand). A separate register shall be maintained for this purpose. The Finance Secretary/Treasurer shall maintain the accounts of the each unit(s).
- d) The Finance Secretary / Treasurer shall maintain the accounts of the Federation.
- e) The General Secretary shall maintain a list of membership of the Federation for each financial year from 1st April to 31st March.
- f) The accounts and list of membership shall be open for inspection during the office hours of the Federation. A notice is not less than seven days shall be given in writing by any member or officer of the Federation or by any person deputed for this purpose by the Railway Administration.

[Signature]
President
CREF/IR/NDLS
President
AIOBCREF/IR/NDLS

[Signature]
K. Anandhu
President
AIOBCREF/IR/NDLS

[Signature]
General Secretary
AIOBCREF/IR/NDLS

[Signature]

TRUE COPY ATTESTED

[Signature]
AIOBCREF/IR/NDLS

ओ. सुब्बर रामय्या
महा सचिव
अखिल भारतीय ओ.बी.सी. रेलवे कर्मचारी फेडरेशन
भारतीय रेलवे, नई दिल्ली

20) DISCIPLINARY ACTION

20/10/2018 (920) 12

Except General Secretary any office bearer or member of the Federation or any OBC Association may be suspended from the membership of the federation or expelled by the General Secretary of the Federation for disloyal conduct or for injuring the interests of the federation in the following manner

- (a) The disciplinary action should be ratified by the 51% members present in the CEC meeting of the Federation within 30 days from the date of its suspension or expulsion.
- (b) Aggrieved party can appeal to the CEC of the Federation. The Central Executive committee may also by a resolution impose fines and penalties for default in the fulfillment of any obligation to the Federation/Association.
 - (ii) In case of expulsion, an appeal shall be made to the Central Executive committee.
 - (iii) The Central Executive committee may also by a resolution impose fines and penalties for default in the fulfillment of any obligation to the Federation/Association.

21) VACANCIES:

In case of vacancies arising during the tenure of the Executive Committee at any level due to any reasons, the vacancies of office bearers of the Central Executive Committee shall be filled by nomination by the General secretary of Central Executive Committee of the Federation. Similarly in case of vacancies of office bearers of Zonal executive Committee, Divisional Executive Committee and Branch Executive Committee shall be filled by the nomination by General secretary of the Concerned Zonal/PU OBC Association with the consent of concerned ZEC/DEC/BEC as case may be.

22) TRADE UNION ACTIVITIES:

According to the circumstance and keeping in view of larger interests of OBCs, the CEC of the federation will take appropriate decision as per the extant rules in this regard.

23) POLITICAL RESOLUTIONS:

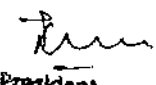

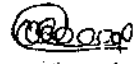

Resolutions on political questions to be adopted shall require a two third majority of the members present.

24) CONSTITUTION AMENDMENTS:

Amendments to the constitution can be made only by the General Body Meeting by a 51% majority of its members, present and voting. Amendments will be sent to the Registrar as per society act and shall not come into force till its registration with the registrar.

ATTEST
[Signature]

Any proposed amendments to the constitution of the federation must be notified to the delegates along with the notice convening the meeting of the General Body Meeting.

 President
 Vice President
 General Secretary
 सुन्दर रामदास
 महा सचिव
 अ. सुन्दर रामदास
 महा सचिव

~~Amended~~
- 43 -
03/06/2025
Society

25) SPECIAL POWERS OF CENTRAL EXECUTIVE COMMITTEE:

The Central Executive Committee may frame bye-laws and regulations not inconsistent with constitution for the purpose of carrying out the business of the Federation.

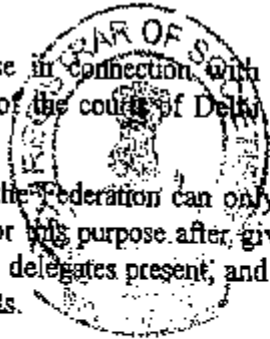
The Central Executive Committee has the powers to increase or to redesignate the Office Bearers of the Federation. The CEC of the Federation shall be supreme body in all matters relating to the organization and all the decisions / directives issued from time to time shall be binding on all Zones, Divisions and branches.

26) LEGAL PROCEEDINGS:

The Federation may sue or be sued in the name of the President / General Secretary as per provisions laid down under section 6 of the Societies Registration Act 1860 as applicable to the Delhi.

All the legal disputes which may arise in connection with the Federation will be contested in the territorial jurisdiction of the courts of Delhi, including the territorial jurisdiction of Delhi High Court.

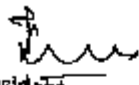
27) DISSOLUTION : The dissolution of the Federation can only be decided upon by a special General Body Meeting called for this purpose after giving one month's notice and by a majority of three-fourth of the delegates present, and after making necessary arrangements for the distribution of assets.



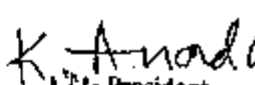
ESSENTIAL CERTIFICATE.

Certified that this is correct copy of the Rules and Regulations of the Society.

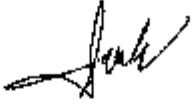
Encl: Form - "P" (i.e., Form for affiliation and member ship)



President
AOBCREF/IR/NDLS


Vice President
AOBCREF/IR/NDLS


K. Anandus
Vice President
AOBCREF/IR/NDLS


General Secretary
AOBCREF/IR/NDLS


जो. सुन्दर रामरज्या
महा सचिव
अखिल भारतीय ओ.बी.सी. रेलवे कर्मचारी फेडरेशन
भारतीय रेलवे, नई दिल्ली

TRUE COPY ATTESTED

Attester
REGISTRAR OF SOCIETIES, DELHI

~~Amended R.R.~~

[Handwritten signature]

5702906/05

~~Amended R.R.~~
4-33475

PROVISIONAL



[Handwritten signature]
5702906/05

~~Amended R.R.~~

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B.E. No. 116/97

11-26-E(SCT)/71/5

New Delhi, dt. 28.8.97

The General Managers,

All India Railways/Production Units (including CLW, DLW, ICF, RCF & WZAP)/ MTP(Rlys), Calcutta/COPE, Allahabad /GM(Const), N.F.Rly.

ESDs: East Coast Zone, Bhubhaneshwar/North Central Zone, Allahabad /East Central Zone, Hazipur/ North-Western Zone, Jaipur/ South-Western Zone, Bangalore/ West-Central Zone, Jabalpur.

The C.A.O./DCW, Palinda.

The Director General, R.D.S.O., Lucknow, etc. (as per standard list)

Sub: Grant of facilities to All India OBCs Railway Employees Association

Grant of facilities to Railway Employees Association representing OBC employees has been under consideration of the Ministry of Railways. It has been decided that one such Association in each Zonal Railway/Production Unit who fulfil the following conditions and who apply to the General Manager may be given the facilities as detailed in para 2.

(i) The Association should be genuine representatives of a majority of Railway employees belonging to the OBC.

(ii) The aims and objectives of the Association should clearly bring out that it is a Union Association of genuine OBC Railway employees and the membership should be open to all categories of OBC Railway serving employees.

(iii) The constitution/bye-laws of the Association should provide for election by secret ballot of the office bearers at the Zonal level and the Divisional level.

(iv) The constitution/Bye-laws should provide that serving OBC Railway employees only be office Bearers of the Association.

(v) It should be provided for in the bye-laws that Association shall not indulge in extra-mural activities.

(vi) The registered office of the Association should be at the headquarters of the Zonal Railway/Production Unit.

2/-

2. An Association satisfying the above conditions and who apply to the General Manager of the Zonal Railway/Production Unit may be given the following facilities:-

a) The office bearers of the Association can have interview with the Liaison Officer for mitigating the grievances of the OBC Railway employees in matters regarding appointment/harassment/discrimination in providing reservation and other benefits, including concessions/relaxations to the OBC employees.

b) Acknowledgement of communication received from the said Association.

c) Keeping the said Association advised about the Government's policy of reservation for OBCs.

d) Supply of establishment policy circulars/letters on policy matters of interest to OBC railway employees.

e) Holding of informal meetings with the representatives of the Association as desired by them not more than twice in a year at the Zonal/Production Unit/Divisional levels.

f) For attending such informal meetings, the representatives of the Association not more than 20 in number may be granted Special Casual Leave and journey passes.

g) In the informal meetings, notes of discussions may be taken but formal minutes need not be issued. However, copy of the record note of discussions may be given to the Association. In the subsequent meeting when held, the action taken on the previous note of discussions may be apprised to the Association.

h) Not more than ² or 3 office bearers of the Association may be issued with the identity cards/gate passes where the entry is controlled by the gate pass system.

Kindly acknowledge receipt.

(Rajn Prakash)

Executive Director Estt. (R.E.)
Railway Board

Copy to CRB, FC, MM, MT, MS, ME, SECY., AM(S), AM(F), AM(I), AM(P), AM(ELECT), DG(RHS), DG(RPF), AM(CE), AM(MEC.), AM(PU), AM(S&I), AM(COMM), AM(SAFETY), AM(TRAFFIC), AM(STORES), EDPA, ED(PP), EDE, EDPC, EDE(G), EDA, EDE(IT&MPP), EDW, EDE(N), DE(NG), DE(P&A), JDE(RBB), JDE(REP), DDE(REP)-I,II ; JDE(R), JDE(D&A), H(REP)I,II,III; Sec.(G), Sec.(M&E), E(NG)I&II, E(LR)I, II,III,IV, E(W), E(SCT)II, E(RPB), E(RB)I,II&IV Branches of Railway Board.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.98-E(SCT)1/71/2

New Delhi, dated 30.6.98

The General Managers
All Zonal Railways/PUs.

The Director General, RDSO, Lucknow.

Chief Administrative Officer, DCW, Patiala.

OSDs/All New Zones

Sub: All India OBC Railway Employees Federation -
guidelines for formation etc.

The question of granting facilities to the OBC Association at All India level i.e. at Railway Board level has been under consideration. While presenting the Railway Budget for the year 1998-99 on 29.5.98, Hon'ble M.R. announced on the floor of the House as under:-

" I have now decided to facilitate the formation of the Associations representing the interests of OBCs at the Railway Board level also and all the facilities which have been extended to the SC/ST Association will also be extended to the OBC Association."

2. After a careful consideration it has been decided that at the Apex level, OBC Association of Railway employees which is fulfilling the following conditions will be given the facilities:-

2.1 Name of the Association : All India Other Backward Classes Railway Employees Federation.

2.2 Headquarters of the Federation will be at Delhi/New Delhi/Delhi area.

2.3 Objects of the Federation : The aims and objects of the Federation should be brought out that it is a Welfare Federation of Genuine OBC Railway Employees and the membership should be open to all the Associations who are functioning at Zonal Railways/Production Units

including RDSO whose office bearers' list is circulated by the Administration.

2.4 Constitution /Bye-laws of the Federation should provide for election by a secret ballot of the office bearers of the Federation. Due democratic procedure in holding the election should be adopted ensuring free, impartial participation of all members of the Federation in election of office bearers.

Elections will be held at least one monthⁱⁿ advance of the expiry of the tenure so that elected office bearers take over on the date of expiry of tenure.

2.5 Constitution/Bye-laws should provide that the Zonal Railways/Production units, RDSO etc. OBC Association whose office bearers' list is circulated by the Administration can only be a member of the Federation.

2.6 It should be provided in the byelaws that the Federation will not indulge in Trade Unions' activities.

2.7 Annual General Meeting

(a) The annual general meeting shall be held as soon as practicable after the completion of the annual auditing of the accounts.

(b) Notice of Schedule Programme of annual general meeting shall be given by General Secretary at least three weeks before the dates fixed by advising Zonal Associations who will in turn advise in time to the Divisional and Branch office bearers and members. Such notice shall also contain particulars of the business to be transacted at the meeting. The venue of the meeting will be at Delhi, New Delhi & Delhi area unless unanimously agreed by all the associations to hold the annual general meeting at a place other than Delhi.

(c) A meeting other than annual general meeting may be convened whenever Central Executive Committee deem it necessary and must be so convened on receipt of requisition by 10% members of the Federation.

3. Balloting: When it is decided by the Central Executive Committee that a ballot of the members shall be taken notice thereof shall be given in the manner prescribed for the annual general meeting. The

procedure for taking the ballot shall be prescribed by the Committee according to the circumstances of each case, provided that the arrangements prescribed ensure secrecy and facility for voting for all members.

4. Quorum for meeting

(a) The quorum for a meeting of the Central Executive Committee shall be sixty per cent of the number constituting the Committee.

(b) The quorum for a general meeting shall be thirty per cent of the total number of delegates elected to represent Zones/Productive Unit/RDSO/Divisions and branches at such a meeting.

5. Accounts

Federation

(a) The responsibility for the safe custody of the funds of the Federation shall vest in the Central Executive Committee. The funds shall, if not invested in trustee securities, be deposited in one of the Scheduled Banks or in the Post Office Savings Bank. If deposited in a Scheduled Bank, they may be withdrawn therefrom as required by cheques signed by the Treasurer and either the President or the General Secretary.

(b) The accounts shall be maintained and audited by a qualified person.

(c) The accounts of the Federation shall be open for inspection during the office hours of the Federation. A notice of not less than seven days shall be given in writing by any member or officer of the Federation or by any person deputed for this purpose by the Railway administration. Copies of the annual accounts and of the annual report of the Federation will be submitted to the Railway Board i.e. EDE(Res.).

6. Amendment of rules and dissolution of Union

The rules of the Federation may be amended, varied or rescinded on a decision taken by a three fourths majority at a general meeting called for the purpose.

7. Amendments of byelaws can be done by a resolution passed by 2/3rd majority of the members present in the general body meeting.

8. All the legal disputes which may arise in connection with the Federation, will be contested in the territorial jurisdiction of the courts of Delhi including the territorial jurisdiction of Delhi High Court.

9. COMPOSITION OF THE FEDERATION

The Federation shall consist of general body of elected office bearers of Zonal/Divisional Association etc. of Indian Railways. The General Body will elect the Central Executive Committee of the Federation which will consist of :-

1. President (who can be Honorary President also)
2. Working President
3. Sr. Vice President
4. Vice President
5. General Secretary
6. Joint Secretaries (4)
7. Treasurer
8. Asstt. Genl. Secretaries (5)
9. Auditor

9 A. The tenure of the office bearers of the Federation shall be two years.

All Zonal Railways/Production Units are requested to give wide publicity of the above guidelines and ensure to bring to the notice of the office bearers of the OBC association as well as the Railway employees belonging to the OBC.

Please acknowledge receipt.


(Ram Prakash)
Executive Director Estt.(Res.)
Railway Board.

29 6 98

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.96-E(SCT)/71/5

New Delhi, dated 10-5-99

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly.,
Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly.
Bangalore/ West Central Rly. Jabalpur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rly.), Mumbai and Chennai
The Principal, Railway Staff College, Vadodara
The Director IRISSET, Secunderabad/TRIMEE,
Jamalpur/TRIEE, Nashik/IRICEN, Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet,
Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement), Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron & Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side
of the National Council, 13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association, Central Office, 171-B/3, Basant Lane
Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar,
Railway Colony, New Delhi.
Secretary General, Indian Railway Class II Officers Federation, Office of C.E
(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhawan
Railway Class II Officers Federation, Rail Nilayam, Secunderabad
Railway Board Class II Officers Association, Room No.521, Rail Bhawan
Railway Board Class I Officers Association, Room No. 256-B, Railway Board, Rail
Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:

- No. 1 Bn/RPSF/Lumding (Assam)
- No. 2 Bn/RPSF/Gorakhpur UP)
- No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
- No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
- No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
- No. 6 Bn/RPSF/Dayabasti, Delhi-36
- No. 7Bn/RPSF/Maula Ali, Secunderabad
- No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

**Sub: All India OBC Railway Employees Federation's position vis-a-vis
Zonal Railways' OBC Railway Employees Associations.**

It has been brought to the notice of Board that some of the office bearers of the above named Federation are interfering in the functioning of Zonal OBC Associations by trying to oversee the functioning of the association by removing / suspending the elected office bearers of the Zonal OBC Association. It appears that the inter-relationship between the All India OBC Railway Employees Association, OBC Associations of Zonal Railways / Production Units has not been fully understood either by the office bearer s or the Zonal Railways/ Production Units.

2. The Constitution (bye- laws) of the above named Federation (as made available by the office bearers) is registered with the Registrar of the Societies Office, New Delhi, under the Societies of Registration Act XII, 1860. A copy of the same is enclosed herewith for information and guidance in regulating the functioning of office bearers of the Federation. From the perusal of the Constitution of the OBC it is amply clear that different OBC Associations on the Zonal Railways have federated themselves as a Federation and their inter-relationship are regulated in terms of para 5 & 6 of the bye-laws which are produced below as follows:-

3. Para 5: Affiliation and Membership

Any bonafide Association of Other Backward Classes Railway Employees engaged or employed in Indian Railways, or in an Independent Railway Undertaking or in any other establishment office or project under the Railway Board and registered under the Society Act is eligible for affiliation by the working committee subject to the sanction of the Central Executive Committee provided that:

- (a) It agrees to abide by the rules, regulations and discipline of the Federation and not to act in any manner prejudicial to its collective interests.
- (b) It submits to the Federation a statement of accounts and membership properly audited and certified as per the provisions of the Society Act 1860, for every official year within three months after the end of the year.
- (c) It has a membership determined after proper scrutiny of not less than 15% of the total Other Backward Classes railway employees employed therein.
- (d) It agrees to pay an affiliation fee at the rate of Rs. two per member per annum.
- (e) It agrees to pay any further levy or levies that may be decided upon by the Central Executive Committee.

Note:

Membership of the affiliated Associations shall be scrutinized every year.

4. Para 6 : Disaffiliation (Loss of Membership)

Any affiliated Association shall lose its memberships of the Federation if it is in default of dues for more than six months after the end of the Financial Year."

5. In view of above it is clarified that such interference in the independent functioning of Zonal OBC Association by the office bearers of the federation is neither warranted nor desirable and is beyond the provisions of bye-laws. Any request for removing the elected office bearers of the Zonal OBC Association have to be judged and decided on merit as per the bye-laws of the Constitution of the Federation/Zonal OBC Association s.

Kindly acknowledge receipt.

DA: As above


(Shiv Dar Singh)
Jt. Director Estt.(Res.)II

Copy to: PPSa to CRB, FC, MS, MM, MT, MF, ML, Secretary(R.B.)
PSa. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech),
AM(PU), AM(Sig), AM(Tele), AM(Com), AM(Traffic), AM(Stores),
DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC,
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Board.
