



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)579/P/TRG. Centre

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 15-07-2015

**आर बी ई सं/RBE No. 24 / 2015**

**पी बी सी सं/ PBC No:90 / 2015**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )


**विषय/Sub: Monetary Incentive in the form of Training Allowance to  
faculty members of 9 Training Centres for Gro 'C' & 'D'  
staff.**

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A copy of Railway Board's letter No.E(MPP)2013/3/18 dated 20-03-  
2015 (RBE No. 24 / 2015) is enclosed for information, guidance and  
necessary action.

Railway Board's letter dated 14-10-2013, 29-06-2001 & 11-03-2003 copy  
of which is also enclosed for reference.

संलग्न/Encl: as above

  
(V. SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

**RBE No. 24/2015**

No.E(MFP)2013/3/18

New Delhi,

dated: 10-03-2015

The General Managers,  
Central Railway/Mumbai.  
Eastern Railway/Kolkata.  
East Coast Railway/Bhubaneswar.  
North Central Railway/Allahabad  
Northeast Frontier Railway/Guwahati  
Southern Railway/Chennai  
South Western Railway, Hubli  
West Central Railway/Jabalpur

The Director General  
RDSO/Lucknow

**Sub: Monetary incentive in the form of Training Allowance to faculty members of 9 Training Centres for Group 'C' & 'D' staff.**

Sanction of Ministry of Railways is hereby communicated for grant of training allowance@15% to the faculty members, both gazetted and non-gazetted drawn from the field for the purpose of imparting training in following nine training centres, which were approved vide this office letter of even number dated 14.10.2013:

S.No.	Railway	Name of Training Centre
1.	SR	Multi Disciplinary Training Centre, Palghat
2.	NFR	Multi Disciplinary Training Centre, Rangia
3.	ECOR	Multi Disciplinary Training Centre, Vishakhapatnam
4.	SWR	Multi Disciplinary Training Centre, Dharwad
5.	ER	RPF Training Centre, Kanchrapara
6.	NCR	Diesel Training Centre, Jhansi
7.	WCR	Welding Training Centre, Bhopal
8.	CR	RPF Training Centre, Nasik
9.	RDSO	Geo Technical Training Centre, Lucknow

2. The Head of the Training Centre would be eligible for grant of training allowance only if the post is held by him/her on full time basis and the selection is held in the manner as detailed in para 4(g) below.

3. With a view to enable the Principals of these training centres to give due attention to training and to exercise proper supervision, it is necessary that these Principals should be posted full time, with office in the training centre itself.

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4. The following guidelines should be observed while allowing 15% training allowance:
  - a. Faculty members, both gazetted and non-gazetted, who are drawn from the field and whose duty is to impart training/education to the trainees may be granted 'Training Allowance' at the rate of 15% of the basic pay in the revised scales of pay.
  - b. Consequent to the grant of Training Allowance, as mentioned in para (a) above, the existing training allowance, if any, special pay, deputation pay and allowances hereon will not be admissible to the faculty members posted to these training centres.
  - c. Faculty means "An employee" of the Government who joins a training institute meant for training government officials as a faculty member and whose work is to impart training/teaching. This will also include the principals of these training institutes. However, faculty members recruited directly and specifically for the training institutions are not eligible for this 'Training Allowance'.
  - d. Staff, whether drawn from the field or transferred or locally recruited, who are not directly engaged in imparting training/education will not be eligible for the 'Training Allowance'.
  - e. Training Allowance will be admissible to the faculty members without any ceiling and will not form the part of pay as defined in FR(9)(21)(2003)(21)-R-II, but however, will count for purpose of leave salary.
  - f. Tenure period of faculty members shall not exceed eight years in any case and under any circumstances.
  - g. The admissibility of the allowance in each individual case will be examined by a Committee at appropriate level to be constituted as per Board's letter No.E(MPP)2001/19/3-Recommendation No.37 dated 29.6.2001 (RBE No.127/2001). These committees would adopt a strict selection process to find excellent trainers for such appointments. The guidelines for such selection should not only take into account the outstanding service records but also good training capability and aptitude for the job. Regard should also be given for participation in trainers training course, keenness of interest taken by the officials in providing requisite training to their subordinates in the various jobs held by them and to their performance in their earliest assignment, if any, in posts relating to training. The instructions should be read with Board's letter No.E(MPP)99/19/1/Pt. dated 13.3.2003 (RBE No.49/2003). It should be ensured that before the training centre/institute and trainers are sanctioned this allowance, they must satisfy the above guidelines. The trainers not recommended by the Committee should be repatriated to their respective parent cadres. Adhoc appointees will not be allowed this Training Allowance till they are regularized.
5. These orders will take effect from the date of issue of this letter
6. It is clarified that until such time the screening is done and the faculty members not found fit are repatriated to their respective parent cadres, such persons who have worked as faculty members may be allowed training allowance till the date of reversion.
7. It is further clarified that Railways have no authority to start a training institute/centre without Board's prior approval.
8. This has the sanction of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
(Anuradha Singh)  
Director (MPP)  
Railway Board.

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**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

**RBE No.188/2013**

No.E(MPP)2013/3/18

New Delhi,

dated: 14-10-2013

The General Managers,  
All Indian Railways/PU,  
Metro Railway/Kolkata  
Railway Electrification/Aizahabad  
DG/RDSO/Lucknow  
CAO/DMW/Patna  
CAO/CORMOW/New Delhi

The Directors,  
IRIEN/Nasik  
IRIMEE/Jamshpur  
IRICEN/Pune  
IRISET/Secunderabad  
DG/NAIR/Vadodara  
ED/CAMTECH/Gwalior

Sub: Recognition of 12 Training Centres on Indian Railways.

In continuation of Board's letter No.E(MPP)2009/3/48 dated 27.02.2012 (RBE No.25/2012), Ministry of Railway (Railway Board)'s approval is hereby communicated to the recognition of 12 more Training Centres on Indian Railways indicated in the Revised List of Training Centres (List Attached) as per details given below:

S.No.	Railway	Name of Training Centre	Shown against S.No. of the Revised List	
			Main Centres	Other Trg. Centres
1.	SE	Multi Disciplinary Training Centre, Palghat	--	230
2.	NFR	Multi Disciplinary Training Centre, Rangia	--	232
3.	ECOR	Multi Disciplinary Training Centre, Vishakhapatnam	56	--
4.	CR	Multi Disciplinary Training Centre, Pune	--	231
5.	SWR	Multi Disciplinary Training Centre, Dharwad	57	--
6.	ER	RPF Training Centre, Kanchi	--	213
7.	NFR	Basic Training Centre, Kurseong, Darjeeling-Himalayan Railway.	--	44
8.	ER	Bridge Engineering Trg. Centre, Murshidabad	--	101
9.	NCR	Diesel Training Centre, Jhansi	--	193
10.	WCR	Welding Training Centre, Bhopal	--	211
11.	CR	RPF Training Centre, Nasik	--	212
12.	RDSO	Geo Technical Training Centre, Lucknow	--	228

Recognition of the above training centres does not imply that they would be granted training allowance automatically. Grant of Training Allowance to these Training Centres would, however, be considered subsequently.

C&W Training Centre/Izzatnagar/NER, which inadvertently appeared twice at S.No.85 & S.No.87 in the list of training centres circulated vide this office letter No.E(MPP)2009/3/48 dated 27.2.2012 stands deleted at S.No.87 and can be seen at S.No.85 in the list attached herewith.

Accordingly, Ministry of Railways has decided to modify the "Manual of Management on Training" (Edition 1999) as per the Correction Slip No. 3/2013 and the revised list of training centres (Appendix-I) is enclosed with the Correction Slip. This supersedes all other lists issued earlier.

  
 (ANURADHA SINGH)  
 Director (MPP)  
 Railway Board.

No.E(MPP)2013/3/13 New Delhi, dated: 14-10-2013

Copy to:

1. The General Secretary, NER, 3 Chelmsford Road, New Delhi for information with 35 spares.
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 5 spares.
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information with 5 spares.
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares.
6. The General Secretary, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi with 5 spares.
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Loke Railway Colony, New Delhi (15 copies).

  
 For Secretary/Railway Board

No.E(MPP)2013/3/13 New Delhi, dated: 14-10-2013

Copy to:

- i. PS & ED(PG) to MR, MSR(A) & MSR(K).
- ii. PSO/Sc.PPS to CRB, FC, ML, ME, MM, MS, ML DG(RHS) & DG(RPF).
- iii. Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&S), AM(Comml), AM(Sect), AM(Fin), AM(Mech), AM(Pig.), AM(Project), AM(PU), AM(Sig.), AM(Stat), AM(RS), AM(T&C), AM(Tele), AM(Traffic), AM(Works), Adv(LRS), Adv(Vig.), Adv(Fin(Exp)), Adv(IR), Adv(Safety), LA, GSO(MS).
- iv. ED(Pig.), ED(Accis.), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Pig.), ED(CHG), ED(CC), ED(C&S), ED(E&P), EDEE(Dev), EDEE(G), EDE, ED(RRB), EDF(N), EDE(Ros), EDF, EDFE, EDF(S), EDF(B), EDF(RM), EDF(X), EDF(XH), ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg.), EDME(R.), EDME(Tc.), EDME(TOT), EDME(Day.), EDME(W), ED(FC), ED(FC)H, ED(PP), ED(Project), ED(Project)/DMRC, EORE, ED(Safety), JS, JS(C), JSE, JS(P), IG/RPF(Has), IG/RS, ED(39g.), ED(Stat&Econ.), EDRS(C), EDRS(G), EDRS(P), EDRS(L), EDRS(W), ED(TO), ED(TM), EDT(MC), ED(TP), ED(T&C), EDCE(P), ED(PM), ED(PO), EDTC, EDTC(PM), EDT(F), EDT(PM), EDT(S), EDV(A), EDVE, EDV(T), ED(W).
- v. Chief Commissioner of Railway Safety, Lucknow.
- vi. E(Trg.), E(NGI), E(NGII), E(G), F(EH), F(EH), F(EH), E(SCT), E(SCT)H branches of Railway Board.

**MANUAL ON MANAGEMENT OF TRAINING (JUNE 1998)**

**Advance Correction Slip No. 3/2013**

Appendix-I of the Manual on Management of Training (Edition-1998) may be replaced with the attached list.

{Authority: Board's letter No.E (MPP)2013/3/18 dated (4.10.2013)}

**NAMES OF MAIN TRAINING CENTRES, MULTI DISCIPLINARY TRAINING CENTRE AND OTHER TRAINING CENTRES**

**MAIN TRAINING CENTRES**

1. Zonal Railway Training Institute/Bhusawal/CR
2. Zonal Railway Training Institute/Bhuli/ER
3. Zonal Railway Training Institute/Chandauli/NR
4. Zonal Railway Training Institute/Muzaffarpur/ECR
5. Zonal Railway Training Institute/Aspurdhar JN./NFR
6. Zonal Railway Training Institute/Trichy/SR
7. Zonal Railway Training Institute/Maula Ali/SCR
8. Zonal Railway Training Institute/Sini/SER
9. Zonal Railway Training Institute/Udaipur/NWR
10. Supervisors' Training Centre/Jhansi/NCR
11. Supervisors' Training Centre/Kancharapara/ER
12. Supervisors' Training Centre/Lucknow/NR
13. Supervisors' Training Centre/Gorakhpur/NER
14. Supervisors' Training Centre/New Bongaigaon/NFR
15. Supervisors' Training Centre/Bangalore/SWR
16. Supervisors' Training Centre/Secunderabad/SCR
17. Supervisors' Training Centre/Kharagpur/SER
18. Supervisors' Training Centre/Ajmer/NWR
19. S&T Training Centre/Byculia/CR
20. S&T Training Centre/Ulugh/ER
21. S&T Training Centre/Malda/ER
22. S&T Training Centre/Ghaziabad/NR
23. S&T Training Centre/Gorakhpur/NER
24. S&T Training Centre/Pandu/NFR
25. S&T Training Centre/Podanur/SR
26. S&T Training Centre/Maula Ali/SCR
27. S&T Training Centre/Kharagpur/SER
28. S&T Training Centre/Sabarnati/WR
29. Electrical Training Centre/Thakurli/CR
30. Electrical Training Centre/Asansol/ER
31. Electrical Training Centre/Kanpur/NCR
32. Electrical Training Centre/Ghaziabad/NR
33. Electrical Training Centre/Gorakhpur/NER
34. Electrical Training Centre/Avadi/SR
35. Electrical Training Centre/Vijayawada/SCR
36. Electrical Training Centre/Lalaguda/SCR
37. Electrical Training Centre/Tatanagar/SER
38. Electrical Training Centre/Vadodara/WR
39. Electrical Training Centre/Mahalaxmi/WR
40. Civil Engineering Training Centre/Tambaram
41. Civil Engineering Training Centre/Kacheguda
42. Civil Engineering Training Centre/Guntakal/SCR
43. Civil Engineering Training Centre/Kanpur/NCR

44. Civil Engineering Training Centre/Kharagpur/SER
45. Indian Railway Track Machines Training Centre/Allahabad/MCR
46. Technical Training Centre/Chittaranjan/CLW
47. Technical Training Centre/Patala/Diesel Modernisation Works
48. Technical Training Centre/Varanasi/Diesel Locomotive Works
49. Technical Training Centre/Perambur/Integral Coach Factory
50. Technical Training Centre/Kapurthala/Rail Coach Factory
51. Technical Training Centre/Bangalore/Rail Wheel Factory
52. Technical Training Centre/Bhopal/WCR
53. Welding Training Centre/Varanasi/Diesel Locomotive Works
54. Welding Training Centre/Perambur/Integral Coach Factory
55. Welding Training Centre/Kapurthala/Rail Coach Factory
56. Multi Disciplinary Training Centre/Vishakhapatnam/ECOR
57. Multi Disciplinary Training Centre/Dharwad/SWR

### OTHER TRAINING CENTRES

1. Area Training Centre/Kalyan/CR
2. Area Training Centre/Bhusawal/CR
3. Area Training Centre/Ajni/CR
4. Area Training Centre/Goody/SCR
5. Area Training Centre/Kamagundam/SCR
6. Area Training Centre/Kacheguda/SCR
7. Area Training Centre/Lower Parel/WR
8. Area Training Centre/Jungadh/WR
9. Area Training Centre/Vadodra/WR
10. Area Training Centre/Ujjain/WR
11. Area Training Centre/Valsad/WR
12. Area Training Centre/Rajkot/WR
13. Area Training Centre/Jhansi/NCR
14. Area Training Centre/Ajmer/NWR
15. Area Training Centre/Banikui/NWR
16. Area Training Centre/Kota/WCR
17. Area Training Centre/Jabalpur/WCR
18. Area Training Centre/Bhopal/WCR
19. Accounts Training Centre/Secunderabad/SCR
20. Basic Training Centre(C&W)/Matunga/CR
21. Basic Training Centre(C&W)/Mumbai/CR
22. Basic Training Centre(C&W)/Bhusawal/CR
23. Basic Training Centre(Elect)/Matunga/CR
24. Basic Training Centre(Loco)/Bhusawal/CR
25. Basic Training Centre(Loco)/Parel/CR
26. Basic Training Centre(Diesel)/Kurla/CR
27. Basic Training Centre/Nasik/CR
28. Basic Training Centre(ELW)/Bhusawal/CR
29. Basic Training Centre(ELS)/Bhusawal/CR
30. Basic Training Centre(Diesel)/Pune/CR
31. Basic Training Centre(ELS)/Kalyan/CR
32. Basic Training Centre(Car Shed)/Kurla/Mumbai/CR
33. Basic Training Centre (TRD)/Ajni/CR
34. Basic Training Centre (at Electric Loco Shed) Ajni/CR



35. Basic Training Centre(C&W)/Ajni/CR
36. Basic Training Centre/Jamalpur/ER
37. Basic Training Centre/Lituan/ER
38. Basic Training Centre(C&W)/Alambag/Lucknow/NR
39. Basic Training Centre(C&W)/Amritsar/NR
40. Basic Training Centre//Jagadhari/NR
41. Basic Training Centre/Charbagh/Lucknow/NR
42. Basic Training Centre/Gorakhpur/NER
43. Basic Training Centre/Izalnagar/NER
44. **Basic Training Centre/Kurseong/Darjeeling Himalyan Railway/NFR**
45. Basic Training Centre/Erode/SR
46. Basic Training Centre/Perambur/SR
47. Basic Training Centre(Engg.)/Arakkonam/SR
48. Basic Training Centre(Loco)/Ayanavaram/Perambur/SR
49. Basic Training Centre/Ponmalai/SR
50. Basic Training Centre/Tinuchirappalli/SR
51. Basic Training Centre(Elect/Mech)/Royapuram/SR
52. Basic Training Centre/Guntapalli/SCR
53. Basic Training Centre/Lalaguda/SCR
54. Basic Training Centre/Vijaywada/SCR
55. Basic Training Centre(CRS)/Tirupati/SCR
56. Basic Training Centre/Kharagpur/SER
57. Basic Training Centre(C&W)/Lower Parel/Mumbai/WR
58. Basic Training Centre/Dahod/WR
59. Basic Training Centre(C&W)/Pratapnagar/WR
60. Basic Training Centre(CRW)/Mancheswar/ECOR
61. Basic Training Centre(Loco)/Jhansi/NCR
62. Basic Training Centre(C&W)/Jhansi/NCR
63. Basic Training Centre/(Wagon Workshop)/Jhansi/NCR
64. Basic Training Centre/Jodhpur/NWR
65. Basic Training Centre/Bikaner/NWR
66. Basic Training Centre(C&W)/Ajmer/NWR
67. Basic Training Centre(Loco)/Ajmer/NWR
68. Basic Training Centre/Hubli/SWR
69. Basic Training Centre/Mysore/SWR
70. Basic Training Centre(C&W)/Mysore/SWR
71. Basic Training Centre/New Katni/WCR
72. Basic Training Centre(TRS)/Itarsi/WCR
73. Basic Training Centre(C&W)/Itarsi/WCR
74. Basic Training Centre/Kata/WCR
75. BOXN Training Centre/Andal/ER
76. C&W Training Centre/Miraj/CR
77. BOXN Training Centre/Mugalsara/ECR
78. C&W Training Centre/Tikiapara/ER
79. C&W Training Centre/Asansol/ER
80. C&W Training Centre/Chitpur/ER
81. C&W Training Centre/Ambala/NR
82. C&W Training Centre/Amritsar/NR
83. C&W Training Centre/Ghaziabad/NR
84. C&W Training Centre/Jagadhari/NR
85. C&W Training Centre/Lucknow/NR
86. C&W Training Centre/DCG/Izalnagar/NER

87. C&W Training Centre/Charbagh/Lucknow/NER
88. C&W Training Centre/Varanasi/NER
89. C&W Training Centre/Kharagpur/SER
90. C&W Training Centre/Vadodara/WR
91. C&W Training Centre/Ujjain/WR
92. C&W Training Centre/Dhanbad/ECR
93. C&W Training Centre/Samastipur/ECR
94. C&W Training Centre/Sonpur/ECR
95. C&W Training Centre/Visakapatnam/ECOR
96. C&W & Safety Training Centre/Kanpur/NCR
97. C&W Training Centre/Jodhpur/NWR
98. C&W Training Centre/Lalagah/NWR
99. Central Bridge Training Institute/Manimad/CR
100. Bridge Staff Training Centre/Tuglakabad/NR
101. Bridge Engineering Training Centre/Mughalsara/ER
102. Permanent Way Training Centre/Ghaziabad/NR
103. Permanent Way Training Centre/Hardiwar/NR
104. Permanent Way Training Centre/Jagadhari/NR
105. Permanent Way Training Centre/Jalandhar/NR
106. Permanent Way Training Centre/Lucknow/NR
107. Permanent Way Training Centre/Izamnagar/NER
108. Permanent way Training Centre/Varanasi/NER
109. Permanent Way Training Centre/Paighat/SR
110. Permanent Way Training Centre/Vilupuram/SR
111. Permanent Way Training Centre/Madurai/SR
112. Permanent Way Training Centre/Tambaram/SR
113. Permanent Way Training Centre/Quilon/SR
114. Permanent Way Training Centre/Dhanbad/ECR
115. Permanent Way Training Centre/Mughalsara/ECR
116. Permanent Way Training Centre/Samastipur/ECR
117. Permanent Way Training Centre/Sonpur/ECR
118. Permanent Way Training Centre/Allahabad/NCR
119. Permanent Way Training Centre/Jhansi/NCR
120. Permanent Way Training Centre/Bangalore/SWR
121. Transportation Training Centre/Ferozpur/NR
122. Transportation Training Centre/Kalka/NR
123. Transportation Training Centre/Kurukshetra/NR
124. Transportation Training Centre/Lucknow/NR
125. Transportation Training Centre/Shajahanpur/NR
126. Transportation Training Centre/Vilupuram/SR
127. Transportation Training Centre/Shoranur/SR
128. Transportation Training Centre/Erode/SR
129. Transportation Training Centre/Makana/ECR
130. Transportation Training Centre/Subedarganj/Allahabad/NCR
131. Transportation Training Centre/Jodhpur/NWR
132. Transportation Training Centre/Lalagah/NWR
133. Traffic Training Centre/Madapur/ER
134. Divisional Transportation Training Centre/Adra/SER
135. Traffic Training Centre/Vilayawada/SCR
136. Divisional Traffic Training Centre/Dongargarh/Nagpur/SECR
137. Traffic Training Centre/Dharwad/SWR
138. Staff Training Centre(Operating)/Bhilai/SECR

139. Divisional Training Centre(Engineering)/Bhusawai/CR
140. Divisional Training Centre(Engineering)/Daund/CR
141. Divisional Training Centre(Engineering)/Nagpur/CR
142. Divisional Trg. Centre (Engineering)/Kamak Bunder/Mumbai/CR
143. Divisional Training Centre(Engineering)/Bellaghata/ER
144. Divisional Training Centre(Engineering)/Aishbag/NER
145. Divisional Training Centre(Engineering)/Tinsukia/NFR
146. Divisional Training Centre(Engineering/TFC)/Katihar/NFR
147. Divisional Training Centre(Engineering)/ Alipurduar Jn./NFR
148. Divisional Training Centre/Lalgath/NWR
149. Divisional Training Centre(Engineering)/Lumding/NFR
150. Divisional Training Centre(Engineering)/Jodhpur/NWR
151. Divisional Training Centre(Engineering)/Ajmer/NWR
152. Divisional Training Centre(Engineering)/Bandikui/NWR
153. Divisional Training Centre(Engineering)/Lalgath/NWR
154. Divisional Training Centre(Engineering)/Bhopal/WCR
155. Divisional Training Centre(Engineering)/Jabalpur/WCR
156. Divisional Training Centre(Engineering)/Kota/WCR
157. Divisional Training Centre(Engineering)/DCG/Nagpur/SECR
158. Divisional Training Centre (Engineering) /Kozipet/SCR
159. Divisional Training Centre (Engineering) /Vijayawada/SCR
160. Engineering Training Centre/Purna/Nanded/SCR
161. Engineering Training Centre/Chakradharpur/SER
162. Engineering Training Centre/Adra/SER
163. Engineering Training Centre/Vadodara/WR
164. Engineering Training Centre/Ratlam/WR
165. Engineering Training Centre/Bhavnagarpara/WR
166. Engineering Training Centre/Rajkot/WR
167. Engineering Training Centre/Bilaspur/SECR
168. Engineering Training Centre/Dharwad/SWR
169. Drivers/Assistant Drivers Training Centre/Ajji/CR
170. Diesel Drivers' Training Centre/Jamalpur/ER
171. Diesel Traction Training Centre/Patratu/ECR
172. Diesel Traction Training Centre/Andal/ER
173. Diesel Traction Training Centre/Burdwan/ER
174. Diesel Traction Training Centre/Howrah/ER
175. Diesel Traction Training Centre/Alambagh/Lucknow/NR
176. Diesel Traction Training Centre/Ludhiana/NR
177. Diesel Traction Training Centre/Shakur Basti/Delhi/NR
178. Diesel Traction Training Centre/Tuglakabad/Delhi/NR
179. Diesel Traction Training Centre/Gonda/NER
180. Diesel Traction Training Centre/Malda/NFR
181. Diesel Traction Training Centre/Guwahati/NFR
182. Diesel Traction Training Centre/Siliguri/NFR
183. Diesel Traction Training Centre/Ponmalai/SR
184. Diesel Traction Training Centre/Tondiarpet/SR
185. Diesel Traction Training Centre/Kozipet/SCR
186. Diesel Traction Training Centre/Guntakal/SCR
187. Diesel Traction Training Centre/Sabarnati/Ahmedabad/WR
188. Diesel Traction Training Centre/Bandra/WR
189. Diesel Traction Training Centre/Ratlam/WR
190. Diesel Traction Training Centre/Abu Road/NWR

191. Diesel Traction Training Centre/Mugaisara/ECR
192. Diesel Training Centre/Visakapatnam/ECOR
193. Diesel Training Centre/Jhansi/NCR
194. Diesel Traction Training Centre/Bhagal-ki-Koti/Jodhpur/NWR
195. Diesel Traction Training Centre(NG)/Nagpur/SECR
196. Divisional Loco Training Centre/Bilaspur/SECR
197. Divisional Loco Training Centre/Bezonbagh/CR
198. Diesel Traction Training Centre/Jiew Katni/WCR
199. Diesel Training Centre/Itarsi/WCR
200. Electrical Training Centre/Perambur/SR
201. Electric Traction Training Centre/Mugaisara/ECR
202. Electrical Training Centre/Bilaspur/SECR
203. OHE Training Centre/Dhanbad/ECR
204. Motorman Training Centre/Kalyan/CR
205. Motorman Training Centre/Kurla/CR
206. Traction Training Centre/Tambaram/SR
207. TRD Training Centre/Chakradharpur/SER
208. Technical Training Centre(Electrical)/Muzbi/SWR
209. Divisional Training Centre/Maradabad/NR
210. RPF Training Centre/Kurduwadi/CR
211. Welding Training Centre/Bhopal/WCR
212. RPF Training Centre/Nasik/CR
213. RPF Training Centre/Kanchrapara/ER
214. RPF Training Centre/Dhanbad/ECR
215. RPF Training Centre/Gorakhpur/NER
216. RPF Training Centre/Damoh/NFR
217. RPF Training Centre/Tichy/SR
218. RPF Training Centre/Maula Ali/SCR
219. RPF Training Centre/Kharagpur/SER
220. RPF Training Centre/Valsad/WR
221. RPF Training Centre/Bandikui/NWR
222. RPSF Training Centre/Gorakhpur
223. Personnel Training Centre/Jodhpur/NWR
224. Thermit Welding Training Centre/Lucknow/NR
225. Thermit Welding Training Centre/Vijayawada/SCR
226. Technical Training Centre/Metro Raj/Kolkata
227. NDT Training Centre/RDSO/Lucknow
228. Geo technical Training Centre/RDSO/Lucknow
229. Multi Disciplinary Training Centre/Bilaspur/SECR
230. Multi Disciplinary Training Centre/Paigah/SR
231. Multi Disciplinary Training Centre/Pune/CR
232. Multi Disciplinary Training Centre/Bangia/NFR

**R.B.E. No. 49/2003**

**Subject : Report of the Railway Safety Review Committee (Part-I) 1998—  
Attributes required for trainers—Recommendation No. 5.5.**

**Reference : Board's letter of even number dated 23.8.2001 issued under (Bahri's  
169/2001, p. 185) & Training Manual Correction Slip No. 5/2001.**

**[No. E(MPP)99/19/1/Pt., dated 11.3.2003.]**

In continuation of Board's letter dated 23.8.2001 (Bahri's 169/2001, p. 185) referred to above it has been decided that while implementing the above recommendation the following procedure be followed during the selection process for the post of instructors :—

(a) During the refresher training course, the instructors handling the class may be advised to observe the performance of the trainees on the following aspects :

(i) Presentation skill

(ii) Inquisitiveness

(iii) Participative skill

(iv) Knowledge level

(b) Observations on the above aspects may be graded on 4 point scale (A to D) in respect of exceptional candidates and with the grading being done at the following scale.

81 and above            -            A

61-80                    -            B

51-60                    -            C

Below 50                -            D

Grading to be in whole numbers and not in decimals.

(c) The grading to be done in respect of promising candidates only and submitted to the Principal by the Class Instructors on the last day of training.

(d) The Principal may further shortlist such of those employees with A Grade only through wider interaction during the viva-voce with reference to the educational and technical qualifications, aptitude for teaching, work experience, etc. and if found deserving, may circulate the names of such employees to the respective Sr. DPO/DPO. The Sr. DPO/DPO will make entry in the Service Register of the employee to that effect that the employee has aptitude for imparting Training.

During the selection process for the post of Instructors, the Committee shall take this aspect into consideration while evaluating the candidate's overall performance.

The fitness will only be a positive factor for consideration during selection and will not confer any right to the employee to stake whatsoever claim for selection as a Trainer.

Implementation of the above procedure may be confirmed.

This disposes off Southern Railways letter No. T. 389/Justice Khanna/Recomm. dated 13.12.2002.

**R.B.E. No. 127/2001**

**Subject : Report of the Railway Safety Review Committee (Part-II) 1998 – Selection of instructors/trainers for Railway Training Centres – Recommendation No. 37.**

[No. E(MPP)2001/19/3-*Recomm. 37, dated 29.6.2001.*]

The Railway Safety Review Committee *vide* Recommendation No. 37 have recommended as under:—

“Selection of trainers should be based on their aptitude for training as judged by their CRs, where this aspect should be specially commented upon, and interview by 3 HODs. The trainers should be trained at an appropriate training centre and should have a minimum tenure of three years.”

2. This recommendation has been accepted by Railway Board with reference to selection of trainers by three HODs and their minimum tenure. However, the issue, regarding the selection of trainers based on CR, is still under consideration.

3. In this context, in partial modification of Board's letter No. E(MPP)94/3/14, dated 28.3.1994, the Railways are directed to ensure that the Selection Committee for the screening/selection of trainers/instructors should henceforth consist of 3 HODs and also include the head of the concerned training centre. The Selection Committee would assess the applicants keeping in view their record of service, educational qualifications, professional background and competence.

4. The trainers should be trained at an appropriate training centre. In so far as a trainer's tenure is concerned, it is reiterated that the maximum tenure should not exceed 8 years and the minimum tenure should be 3 years. The above directives are applicable to both the gazetted and non-gazetted Principal/Instructor.

5. The Ministry of Railways have decided that the Manual on Management of Training, 1998 may be amended as per the attached Advance Correction Slip No. 2/2001.

**ADVANCE CORRECTION SLIP NO. 2/2001**

**MANUAL ON MANAGEMENT OF TRAINING**

**(June, 1998)**

The first line of para 6.2 under item No. 6 of the Manual on Management of Training (June, 1998) may be *modified* as under:—

“The maximum tenure should not exceed eight years from the date of regular selection and the minimum tenure should be 3 years.”

## RAILWAY BOARD'S ORDERS 2001

The second para of para 6.2 under item No. 6 of the Management of Training (June, 1998) may be *modified* as under:—

**“The Selection Committee for the screening/selection of trainers/instructors should consist of 3 HODs and also include the head of the concerned training centre. The Selection Committee would assess the applicants keeping in view their record of service, educational qualifications, professional background and competence and the above listed attributes and would make recommendation to the competent authority for approval.”**

**[Authority: Board's letter No. E(MPP)2001/19/3-Recomm. 37, dated 29.6.2001.]**