



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)171/Policy/OBC

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नई/Chennai - 600 003
दि./ Dated: 08-07-2015

पी वी सी सं/ PBC No: 83 / 2014


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub:Grant of facilities to All India SC/ST Railway Employees
Association and All India OBC Railway Employees
Federation / Association – Inclusion of a member of
SC/ST & OBC in colony Inspection Groups.

A copy of Railway Board's letter No. 2005 - E(SCT)/22/14 Pt.I dated
21-05-2015 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 27-06-2008, 16-02-2012, and 25-07-2014
copy of which is enclosed for reference.


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to :The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl Secy NFIR



GOVERNMENT OF INDIA/ भारत सरकार
MINISTRY OF RAILWAYS/ रेल मंत्रालय
(Railway Board)/(रेलवे बोर्ड)

No.2005-E(SCT)I/22/14 Pt.I

Rail Bhawan, New Delhi.
Dated 21-05-2015.

✓ The General Managers(P), *Southern Railway, Chennai*
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala
MD KRCL Navl Mumbai

Sub:- Grant of facilities to All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation/Association – Inclusion of a member of SC/ST & OBC in Colony Inspection Groups (CIGs).

Ref:- 1) Board's letter of even number dated 27.06.2008.
2) Board's letter No.2012-E(SCT)I/71/2 dated 16.02.2012.
3) Board's letter No.2014/LMB-II/1/1(A) dated 25.07.2014

It has been brought to the notice of the Board by the National President of All India SC/ST Railway Employees Association that the representative of recognised Unions are nominated/included in the above mentioned Colony Inspection Groups (CIGs) which have replaced the 'Colony Care Committee'. However, the representative of SC/ST Association are not being included in the above Colony Inspection Groups (CIGs).

In this connection, attention is invited to Board's letter of even number dated 27.06.2008 wherein it was mentioned that "a representative of SC/ST Association recommended by the All India SC/ST Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee in all the places wherever it exists."

The above facility was also extended to All India OBC Railway Employees Federation/Association vide Board letter Board's letter No.2012-E(SCT)I/71/2 dated 16.02.2012 under reference.

In this connection, may also please refer to Board's letter No.2014/LMB-II/1/1(A) dated 25.07.2014 (RB/L&A No.003/2014) regarding change of system of maintenance of Railway Colonies by Constituting of Colony Inspection Groups(CIGs) in place of earlier existing Colony Committee/Colony Inspection Committee

Cont.....

As such, it is clarified that the representative of All India SC/ST Railway Employees Association as well as the representative of All India OBC Railway Employees Federation/Associations may also be included in the Colony Inspection Groups (CIGs), since the same (CIGs) has replaced the earlier existing Colony Committee/Colony Inspection Committee in the true spirit of Board's letters under reference.

The above may be brought to the notice of all concerned for its strict compliance.

DA: Nil.



21.05.15
(K. Mal)

Exe. Director, Estt. (Res)

Government of India
Ministry of Railways
(Railway Board)

* * * *

No.2005-E(SCT)I/22/14 Pt.I

Rail Bhawan, New Delhi.
Dated 27-06-2008.

The General Managers(P),
All Indian Railways/PUS;
The Director General, RDSO Lucknow;
The CAO, DMW Patiala

Sub:- Grant of facilities to All India SC/ST Railway Employees Association – Inclusion of a member of SC/ST in Colony Care Committee.

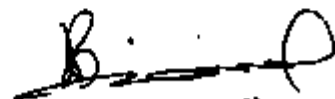
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The additional facility to All India SC/ST Railway Employees Association regarding adequate representation of office bearers of the said Association in Colony Care Committee came up during the meeting held on 03.04.2008 by the Hon'ble MSR(N) with Board and office bearers of the CEC of AISC/STREA.

The matter has been examined and after careful consideration it has been decided that a representative of SC/ST Association recommended by the All India SC/ST Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee in all the places wherever it exists.

It is desired that necessary action may please be taken.

Please acknowledge receipt.



(K.Biswal)
Exe. Director, Estt.(Res)

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)**

* * * *

No.2012-E(SCT)I/71/2.

New Delhi, dated 16-02-2012.

The General Manager (P),
All Indian Railways/PUs,
The D.G, RDSO Lucknow
The CAO, DMW Patiala.

Sub: Grant of facilities to All India OBC Railway Employees Association - Inclusion of a member of OBC Association in Welfare Committee i.e. Colony Care Committee and Area Housing Committee at Zonal/Division level.

Ref: Board's letter No.2002-E(SCT)I/21/1 dated 20.11.2002 and No.2005-E(SCT)I/22/14 Pt.1 dated 27.06.2008.

* * * *

All India OBC Railway Employees Federation has represented for inclusion of a member of the said OBC Association in the Colony Care Committee and Area Housing Committee at par with All India SC/ST Railway Employees Association.

The matter has been examined and after careful consideration it has been decided that a representative of OBC Association recommended by the All India OBC Railway Employees Association of the concerned Zone/Division should also be included in the Welfare Committee such as Colony Care Committee and Area Housing Committee in all the places wherever it exists, at par with All India SC/ST Railway Employees Association.

It is desired that necessary action may please be taken.

Receipt of this letter may please be acknowledged.


16.02.12

(K.Mal)

Executive Director, Estt.(Res)
Railway Board.

Government of India
Ministry of Railways
Railway Board

NO.2014/LMB-II/1/1 (A)

New Delhi, 25.7.14

The General Manager
All Indian Railways
Production Units, DG/RDSO

Sub: Change of system of maintenance of railway colonies- Constitution of Colony Inspection Groups (CIGs) -reg.

Maintenance of staff quarters in colonies in the railway has been a great challenge to the engineers due to limited resources, lack of proper monitoring system, old age of quarters, vacancies, inadequate training facilities, non availability of modern tools etc. The issue of change in system of colony maintenance was taken up by the Works Standards Committee. While considering the recommendations of Works Standards Committee, Railway Board had constituted a three member SAG Committee to make recommendations on improving the maintenance of quarters/colonies. The Committee made several recommendations in its report, which have been considered by Full Board. One of the recommendations accepted by Full Board, pertained to *Constitution of Colony Inspection Groups (CIGs) instead of the existing colony committees/colony inspection committees* which is given as under for implementation:-

Constitution of "Colony Inspection Groups"(CIGs) instead of the existing colony committees / colony inspection committees:

The existing provisions available in Works manual regarding Colony Committees/ colony inspection committee as per IRWM para 225 (b) (ii), (iii) & 225 (d) have been found to be not addressing the users' needs apart from being limited to only very big colonies. Further the present Committee(s) do not cover all the concerned departments. Therefore it has been decided that Colony Inspection Groups (CIGs) instead of colony committees/colony inspection committee, for different colonies shall be constituted as under:

- (a) Colonies at Zonal/Divisional HQ with no. of Quarters more than 200 and any other identified colony located at Zonal/Divisional HQ with the approval of P.C.E.
- (b) Colonies located at stations where AD EN is headquartered.
- (c) Colonies located at road side locations.

The CIG will inspect the colony and will also be responsible for recommending staff welfare/maintenance/improvement works in planned manner for sanction and execution. The constitution of the CIG shall be broad based by including Accounts, Personnel, Security & Telecom departments with personnel department as coordinator as they are responsible for staff welfare and have day-to-day interface with the organized unions. At roadside stations, where SE/Works is not headquartered, Station Superintendent/Station Master shall act as coordinator. SE/Works shall be the coordinator where headquartered at roadside stations. The composition and working/responsibilities of CIGs, as approved by Full Board, is enclosed as Annexure. Provisions of IR works Manual shall be amended accordingly.

The letter is issued with the approval of Finance Dte of Railway Board.

DA: As above


(Ramesh Kumar)
Director/Land & Amenities
Railway Board

The coordinator in road side stations shall be SE/Works where headquartered OR SS/SM where SE/Works is not headquartered.

The representative of the Unions will be residents of that colony and their nomination will be done in consultation with the concerned station branch of the union.

Periodicity of Inspection:-

This CIG shall inspect and hold meeting once in every three months by giving 7 days notice to the members. Other colony resident may also be co-opted to attend these meetings.

Terms of references:-

Following items will fall under the purview of the colony inspection group:-

- (i) Upkeep of colony including cleanliness of quarters, their maintenance , roads, drains, water supply, sanitation, boundary wall, street lighting, etc; priority being accorded in the following order :
 - Repairs to ensure structural integrity of building
 - Repair to leaky roof
 - Repair to outside doors & windows
 - Maintenance of proper water supply
 - Proper Sanitation and drainage arrangements
 - Repair to floorings.
 - Maintenance of pathways
 - Fencing & others
- (ii) Improvement to substandard quarters.
- (iii) To arrange disposal of waste from colony.
- (iv) Prevention of encroachments by outsiders as well as by Railway men.
- (v) Prevention/action for eviction of encroachment with the assistance of RPF staff.
- (vi) Prevention of cattle nuisance in the colony.
- (vii) Subletting of quarters.
- (viii) Security of the Colony.

These committees shall recommend the staff welfare works/ Maintenance works in planned manner duly prioritizing them based upon availability of resources.

Colony inspection Group (CIG):-

The composition of various CIGs at different levels is as under :

1. Colonies located at Zonal/ Divisional HQ -

- (i) Sr. DPO/DPO (coordinator)
- (ii) Sr. DEN/DEN
- (iii) Sr. DFM/DFM
- (iv) Sr. DMO/DMO
- (v) Sr. DEE/DEE
- (vi) Sr. DSTE/DSTE
- (vii) Sr. DSC/DSC
- (viii) Representative of Recognized Unions nominated for this purpose in staff colonies OR
Resident officers (2 Nos.) to be nominated by GM for officers colonies.

2. Colonies located at stations where ADEN is Head quartered

- (i) DPO/APO (coordinator)
- (ii) ADEN
- (iii) AFA
- (iv) AEE
- (v) ASTE
- (vi) ADMO
- (vii) ASC; IPF where ASC is not posted
- (viii) Representative of Recognized Unions

3. Road side stations where smaller colonies are available:-

- (i) SS/SM
- (ii) SE/Works
- (iii) Health Inspector
- (iv) Electrical foreman
- (v) IPF

New Delhi, 25.7.14

NO.2014/LMB-II/1/1

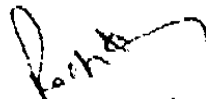
Copy forwarded for information and necessary action to:-

- i) The FA&CAO, All Indian Railways
- ii) Principal Director of Audit, Northern Railway, New Delhi
- iii) Deputy Comptroller and Auditor General of India/Railways, Room No. 224, Rail Bhavan, New Delhi.


For Financial Commissioner/Railways

Copy to:-

1. The General Secretary, NFIR
2. The General Secretary, AIRF
3. The Secretary General, FROA
4. The Secretary General, IRPOF
5. The Secretary General, All Indian RPF Association.
6. The GM, NF Railway (Const.), Chief Administrative Officer (Construction), All Indian Railways.
7. The General Manager and the FA&CAO, Metro Railway, Kolkata.
8. The General Manager and the FA&CAO, CORF, Allahabad.
9. The Director General, National Academy of Indian Railways /Vadodara.
10. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamnapur, IRISSET /Secunderabad.


(Ramesh Kumar)
Director/Land & Amenities
Railway Board