



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)532/Promotions/Gaz./Vol.II.

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 26-08-2019

पी बी सी सं/ PBC No.180 / 2019

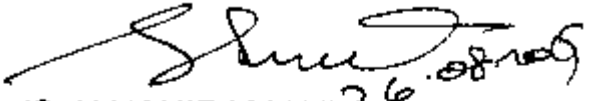
All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list-'A')

Sub: Clarification on grant of Non-Functional Scale to Gr.'B'
officers in Level -10 of Accounts Department and Level - 10 in
organised departments of Indian Railways - reg.

A copy of Railway Board letter No. E(GP) 2003 / 2 / 22 dated
06-08-2019 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 08-03-2018 and 12-12-2018 referred
therein has been circulated as PBC No. 54 / 2018 and PBC No. 271 / 2018
respectively.


(S.JANAKIRAMAN) 26.08.2019

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(GP)2003/2/22

New Delhi, ~~06.08.2019~~ 06.08.2019

The General Managers, *S.R*
All Indian Railways & Production Units

Sub.: Clarification on grant of Non-functional Scale to Gr. 'B' officers in Level-11 of Accounts Department and Level-10 in organized departments of Indian Railways- reg.

In terms of Ministry of Railways' Gazette Notification G.S.R. 210(E) dated 09.03.2018 (RBE No. 37/2018), the higher scale of Level 11 in Accounts department and Level-10 in other organised departments has to be operated to the extent of 100% of the Gr. 'B' officers on-roll including Gr. 'B' officers officiating in Level-11 on ad-hoc basis after completion of 4 years of regular service in the respective grades in organized departments. Subsequently, detailed guidelines outlining the procedure have also been issued vide Board's letter no. E(GP) 2003/2/22) dated 12.12.2018 (RBE No. 192/2018).

It has been observed that references are being received from various Zonal Railways seeking clarification on issues relating to the aforementioned scheme. In the past, several clarifications have been issued to various Zonal Railways over a number of issues. Therefore, in order to provide clarity on the issue, these clarifications are being summarised as under:

S.No.	Doubt	Remarks
1.	Whether Gr. 'B' officers completing 4 years of regular service are to be granted NFS from the next date or from 1 st January or 1 st July of the following year?	The date of effect of placement in the higher Group 'B' non-functional grade will be the date when the officer becomes eligible i.e. when the officer completes four years of regular service in the relevant grade.

2.	Clarification whether Gr 'B' officers on deputation on the date of their consideration for grant of NFS to be taken to be on roll or total no. of Gr 'B' officers be computed excluding their names	Officers on deputation to other departments may be granted Non-functional Scale of Level-10 notionally from 08.03.2018 while the actual benefit will accrue to them on return from deputation and joining the cadre.
3.	Grading of APAR for allotment of higher scale of Level-11 to Gr 'B' officers of Accounts Department and Level-10 of other organised Departments	The benchmark for grant of NFS of Level-11 to Gr. 'B' officers of Accounts Department and Level-10 of other organised Departments would continue to be 'Good'.
4.	Whether Gr. B officers 'On-roll' includes officers on deputation	Yes. The term Gr 'B' officers on-roll mentioned in Board's letter dated 08.03.2018 also include officers who are having their lien on the Railway but are working elsewhere on deputation
5.	APARs	Five years APARs are required to be considered. If any APARs is not available the APARs of the immediately preceding year/years to that extent may be taken into account even if it pertains to non-gazetted period of service
6.	Whether a senior employee can be considered for grant of NFS with his junior having already completed 4 years of service	For consideration of officers for placement in the higher Gr 'B' Scale of Level-10 (Level-11 in case of Accounts department), the senior Group 'B' employee shall be deemed to have rendered the service put in by his immediate junior and if that happens 4 years or more he should be considered for placement in higher Gr 'B' scale of Level-10 (Level-11 in case of Accounts department)
7.	Extended Panel is required to be formed in lieu of officers who would be retiring during the	Since the posts are being operated at 100% and officers are being granted the benefit from the date on which they are becoming eligible (through

	intervening period.	assessment being done on the prescribed date), formation of extended panel is not required.
8.	Whether service rendered in the Gr B in the previous unit can be considered for grant of NFS	The issue may be decided in terms of Board's Letter No. E(GP)2005/1/43 dated 16.12.2005.

M. Saluja
06/05/19
(Meenakshi Saluja)
Dy. Director, Estt. (GP)-III
Railway Board