



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)113/P/PWD

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:15-06-2015


पी बी सी सं/ PBC No: 67 /2015

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,
etc.,

(As per mailing list -'A')

विषय/Sub: Recruitment against physically handicapped quota.

A copy of Railway Board's letter No.E(NG)II/2015/RC-2/6 dated
01-06-2015 on the above subject is enclosed for information, guidance and
necessary action.


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to :The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl Secy NFIR

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**



E(NG)II/2015/RC-2/6

New Delhi, dated 01.06.2015

The General Manager (P)
All Indian Railways/PUs,

Sub: Recruitment against physically handicapped quota-

Inter se exchange and carry forward of reservation in case of direct recruitment from open market to posts identified suitable for persons with disabilities is done in terms of instructions contained in para 16 & 17 of DoP&T's OM No. 36035/3/4-Estt(Res) dated 29.12.2005, which are reproduced below:

16. (a) Reservation for each of the three categories of persons with disabilities shall be made separately. But if the nature of vacancies in an establishment is such that a person of a specific category of disability cannot be employed, the vacancies may be interchanged among the three categories with the approval of the Ministry of Social Justice & Empowerment and reservation may be determined and vacancies filled accordingly.

(b) If any vacancy reserved for any category of disability cannot be filled due to non availability of a suitable person with that disability or, for any other sufficient reason, such vacancy shall not be filled and shall be carried forward as a 'backlog reserved vacancy' to the subsequent recruitment year.

(c) In the subsequent recruitment year the 'backlog reserved vacancy' shall be treated as reserved for the category of disability for which it was kept reserved in the initial year of recruitment. However, if a suitable person with that disability is not available, it may be filled by interchange among the three categories of disabilities. In case no suitable person with disability is available for filling up the post in the subsequent year also, the employer may fill up the vacancy by appointment of a person other than a person with disability. If the vacancy is filled by a person with disability of the category for which it was reserved or by a person of other category of disability by inter se exchange in the subsequent recruitment year, it will be treated to have been filled by reservation. But if the vacancy is filled by a person other than a person with disability in the subsequent recruitment year, reservation shall be carried forward for a further period upto two recruitment years, whereafter the reservation shall lapse. In these two subsequent years, if situation so arises, the procedure for filling up the reserved vacancy shall be the same as followed in the first subsequent recruitment year.

17. In order to ensure that cases of lapse of reservation are kept to the minimum, any recruitment of the disabled candidates shall first be counted against the additional quota brought forward from previous years, if any, in their chronological order. If candidates are not available for all the vacancies, the older carried forward reservation would be filled first and- the relatively later carried forward reservation would be further carried forward.

Further, field units have been conducting recruitment from open market to posts in Grade Pay ₹ 1800/- through Railway Recruitment Cells on a regular basis. Keeping in view the aforementioned facts, you are requested to clarify immediately whether the said provisions have been followed, while placing indents with the recruiting agencies so far. Details regarding the same for GP ₹ 1800/- be furnished. If not, the reasons thereof.


(Ravi Shekhar)
DDE(N)II
Railway Board