



**दक्षिण रेलवे/SOUTHERN RAILWAY**

सं./No.P(R)535/P/Promotion/Vol.VI

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 05-05-2015

**आर बी ई सं/RBE No. 34 / 2015**

**पी बी सी सं/ PBC No: 48 / 2015**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc.,

(As per mailing list -'A' )

विषय/Sub:Residency period for promotion from Goods Driver to  
Sr.Gppds Driver, Passenger Driver to Sr.Passenger  
Driver, Goods Guard to Sr. Goods Guard, Passenger  
Guard to Sr.Passenger Guard and ALP to Sr.ALP.

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A copy of Railway Board's letter No.E(NG)I-2014/PM7/5 dated  
09-04-2015 (RBE No. 34 / 2015 ) on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letter dated 22-03-2005 and 10-11-2014 referred  
therein have been circulated under PBC No. 40 / 2005 and PBC No. 194 /  
2014 respectively. Copy of Railway Board's letter dated 02-09-1994 is  
enclosed for reference.

(V SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

सलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



**RBE No. 34 /2015**

**भारत सरकार/GOVERNMENT OF INDIA**  
**रेल मंत्रालय/MINISTRY OF RAILWAYS**  
**(रेलवे बोर्ड/RAILWAY BOARD)**

**NO.E(NG)I-2014/PM7/5**

**New Delhi, dated 09.04.2015**

**The General Managers (P)**  
**All Indian Railways & PUs,**  
**(As per standard list).**


- Sub :** Residency period for promotion from Goods Driver to Sr. Goods Driver, Passenger Driver to Sr. Passenger Driver, Goods Guard to Sr. Goods Guard, Passenger Guard to Sr. Passenger Guard and ALP to Sr. ALP.
- Ref :** (i) Railway Board's letter No.E(NG)I-94/PM1/9 dated 02.09.1994  
(ii) Railway Board's letter No.E(NG)I-2004/PM7/16 dated 22.03.2005  
(iii) Railway Board's letter of even number dated 10.11.2014 on the above subject.

The issue of residency period for promotion from Goods Driver to Sr. Goods Driver, Passenger Driver to Sr. Passenger Driver, Goods Guard to Sr. Goods Guard, Passenger Guard to Sr. Passenger Guard and Assistant Loco Pilot to Sr. Assistant Loco Pilot has been under examination of this Ministry for the past some time. A clarification on this subject has also been issued to North Western Railway with copy of letter endorsed to all Zonal Railways. However, subsequently it came to notice that different Railways are still observing different procedure for granting promotion from Goods Driver to Sr. Goods Driver, Passenger Driver to Sr. Passenger Driver, Goods Guard to Sr. Goods Guard, Passenger Guard to Sr. Passenger Guard and Assistant Loco Pilot to Sr. Assistant Loco Pilot.

2. In view of above, the issue has again been examined and to ensure uniformity, it has been decided that two years' residency period may be followed for promotion to all grades as mentioned above, provided a longer length of residency has not been provided for any post.

Please acknowledge receipt of this letter.

Hindi version will follow.

  
**(Amrita Bhalla)**  
**DD-II/E(NG)I**  
**Railway Board.**

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

रेल भवन, नई दिल्ली-110001, तिथि  
Rail Bhavan, New Delhi-110001, dated

19

2/9/1994


NO. E(NG)I/94/PML/9

The General Manager (P),  
Northern Railway,  
Baroda House,  
New Delhi.

Subject:- Restructuring of certain  
'C' & 'D' Staff/NDIS.

Reference:- Northern Railway's letter No.  
561-E/255-98/Genl/PC/93 dated  
30/6/1994.

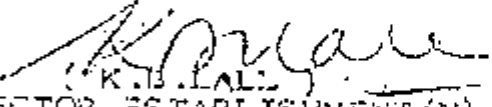
Railway's appreciation as contained in  
para 4 & 5 of the letter quoted above is hereby  
confirmed.

  
( K.B.LALL )  
DIRECTOR ESTABLISHMENT (N)  
RAILWAY BOARD.

NO. E(NG)I/94/PML/9

New Delhi, dated 2/9/1994.

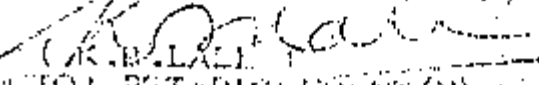
Copy to:- General Manager (Accounts), Northern Railway.

  
( K.B.LALL )  
DIRECTOR ESTABLISHMENT (N)  
RAILWAY BOARD.

NO. E(NG)I/94/PML/9

New Delhi, dated 2/9/1994.

Copy to:- The General Managers (P)/General Managers (Accounts)  
All Indian Railways except Northern Railway,  
alongwith a copy of Northern Railway's letter  
referred to above for information & necessary action.

  
( K.B.LALL )  
DIRECTOR ESTABLISHMENT (N)  
RAILWAY BOARD.

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NORTHERN RAILWAY

Headquarters Office,  
Baroda House, New Delhi.

.....-98/Genl/PC/93.

Date: 10-06-93

The Secretary, Establishment,  
Railway Board,  
New Delhi.

Sub: Restructuring of certain Group C&D Stn/ KDLS.

Ref: Rly. Bd's letter No. PC-XII/91/CRC/1 dated  
27.1.93; 1.4.93; 14.7.93 & No. PC-III/93/CRC/2  
dt. 22.3.94.

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1. The Railway Board vide their letter No. PC-XII/91/CRC/1 dated 27.1.93 have ordered cadre restructuring of certain group C&D cadres. Annexures A III & B of the said letter relate to restructuring of Traffic Transportation & Transportation (Power) Departments as under:-

Category.	Existing grade		Revised as per cadre restructuring.	
Asstt. Guards/ Brake Man	950-1400 (RPS)	100%	950-1400 (RPS)	80% A
			1200-2040 (RPS)	20% A1
Goods Guards	1200-2040 (RPS)	100%	1200-2040 (RPS)	80% B
			1350-2200 (RPS)	20% B1
Passenger Guards	1350-2200 (RPS)	100%	1350-2200 (RPS)	80% C
			1600-2660 (RPS)	20% C1
Goods Drivers (All Goods Trains)	1350-2200 (RPS)	100%	1350-2200 (RPS)	80% X
			1600-2660 (RPS)	20% X1
Passenger Driver/ Meter Man Trains & EMU services only).	1600-2660 (RPS)	100%	1600-2660 (RPS)	80% Y
			1640-2900 (RPS)	20% Y1

2. Subsequently the Railway Board vide their letter No. PC-XII/91/CRC/1 dated 14.7.93 clarified, inter alia, that the said upgraded posts will be designated by prefixing word "Senior" to the upgraded posts in the relevant grades i.e. Asstt. Guards grade B.1200-2040 (RPS) as Senior Asstt. Guards grade B.1200-2040 (RPS) etc.

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3 While implementing these orders the issue as under have arisen, whether the recently promoted incumbents against 20% upgraded posts as at A1, B1, C1 and X1 and Y1, respectively will have to complete the required minimum two years service in lower grade i.e.

- (a) In the newly upgraded post of 20% or
- (b) In the erstwhile composite grade and present higher grade (80% + 20%) combined.

for their lateral promotion in equivalent grades i.e. from A1 to B, B1 to C and X1 to Y & so on.

ii) And whether the incumbents holding post at A.

(Asstt. Guards/Brakeman) can be considered for promotion to the post of Goods Guards Grade B.1200-2040 (RPS) in the event of adequate number of Asstt. Guards/Brakeman Grade B.1200-2040 (RPS) being not available and so on in regard to promotion of incumbents at B to C & X to Y.

4. The understanding on this Railway on the above issues is as under:-

(i) Issue 3(i) while the normal method of promotion (Selection/non selection) has to be followed as prescribed even for lateral promotion; the length of minimum service of two years as required in the lower grade has to include service rendered in 20% of posts in the equivalent grade and 80% on the lower grade combined when the candidates are to be drawn.

(ii) Issue (ii)

As a corollary to para 4(i) above the Asstt. Guards/Brakeman Grade B.950-1400 (RPS) with two years service are eligible to be considered for promotion to the post of Goods Guards grade B.1200-2040 (RPS) in case the Asstt. Guards/Brakeman Grade B.1200-2040 (RPS) are not available the season being that the nature of duties of Asstt. Guards/Brakeman Grade B.950-1400 (RPS) & Gr. B. 1200-2040 (RPS) is same. This will also hold good for promotions of incumbents at posts B & C and X & Y at present.

5. On the same analogy the Sr. Cashiers Grade II (A.1600-2300) (RPS) can be considered for promotion to the post of Sr. Cashier Grade B.1600-2660 (RPS) in case sufficient number of Sr. Cashiers grade (A.1600-2660 (RPS) are not available. The restructuring orders in regard to cashiers have been issued by Railway Board.

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vide their letters No. PC III/91/CR -- 21/1/23, 22/1/23  
and 22.3/94.

6. The Railway Boards are requested to kindly consider the  
view taken by This Railway *in paras 4 & 5 above & report*

*M. K. ...*  
for General Manager.