



दक्षिण रेलवे SOUTHERN RAILWAY

No..P(R)524/P/Fixation/Vol VIII

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै - Chennai - 600 003

दि. Dated:20-08-2019

पी बी सी सं/ PBC No. 176 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units,  
etc..

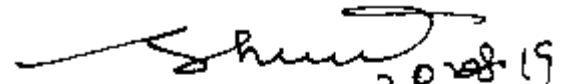
(As per mailing list - 'A')

विषय/Sub: Railway Services (Revised Pay) Rules, 2016 -  
opportunity for revision of option to come over to revised  
pay structure.

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A copy of Railway Board's letter No. PC-VII/2018/RSRP/1 dated  
23-07-2019 alongwith a copy of Board's letter dated 10-07-2019 on the above  
subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 17-12-2018 referred therein has been  
circulated as PBC No. 264 / 2018.

  
(S.JANAKIRAMAN) 20/08/19

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न Encl. as above

प्रतिलिपि Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. PC-VII/2018/RSRP/1

**The General Managers  
All Indian Railways/PUs  
(As per mailing list)**



New Delhi, dated 23.07.2019

**Sub:- Railway Services (Revised Pay) Rules, 2016 – opportunity for revision of option to come over to revised pay structure.**

**Ref:- Board's letter No. PC-VII/2018/RSRP/1 dated 10.07.2019.**

Please refer to Board's letter of even no. dated 10.07.2019 (copy enclosed) advising that subsequent to issue of Board's letter dated 17.12.2018 (RBE No. 197/2018) circulating Ministry of Finance's OM No. 4-13/17-IC/E-III A dated 12.12.2018 regarding opportunity for revision of option to come over to revised pay structure, the issue of option for switching over to 7<sup>th</sup> CPC with respect to promotions materialized after date of notification of RS(RP) Rules, 2016 has been referred to Ministry of Finance and till such time clarifications are received from Ministry of Finance, while allowing options, conditions as stipulated in Rule 5 & 6 of RS(RP) Rules, 2016 may strictly be followed.

2. With respect to above, it is stated that clarification on the subject matter has since been received from Ministry of Finance. As per clarification received from Ministry of Finance, it is advised that option for fixation of pay in the revised pay structure after the date of notification of the RS(RP) Rules, 2016 i.e. 28.07.2016 can not be exercised, as Rule 5 of the said Rules provides option only for promotion taking place upto 28.07.2016 (date of notification of the said Rules).

3. Hence, it is advised that option shall be allowed only strictly in accordance with the aforesaid position, and options (if any) have been allowed contrary to the provision as mentioned above, corrective action may be taken.

*Encl. As above.*

  
Dy. Director, Pay Commission-VII  
Railway Board

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. PC-VII/2018/RSRP/1

New Delhi, dated : 10.07.2019

**The General Managers  
All Indian Railways/PUs  
(As per mailing list)**

**Sub:- Railway Services (Revised Pay) Rules, 2016 -- opportunity for revision of option to come over to revised pay structure.**

**Ref:- Board's letter No. PC-VII/2018/RSRP/1 dated 17.12.2018 (RBE No. 197/2018)**

Please refer to Board's letter mentioned above *inter-alia* circulating Ministry of Finance's (MoF) OM No. 4-13/17-IC/E-III A dated 12.12.2018 regarding opportunity for revision of option to come over to revised pay structure under CCS(RP) Rules, 2016 for adoption of the same in Railways with respect to RS(RP) Rules, 2016. Consequent to issue of the same, certain Railways has sought clarification whether option to switch over to 7<sup>th</sup> CPC pay structure can be exercised in a prospective manner covering promotions materialized after notification of RS(RP) Rules, 2016.

2. With respect to above, it is stated that earlier, the issue has been examined in Board's Office and a reference has already been made to MoF seeking clarification on the issue. Response from MoF is awaited. Till such time clarifications are received from MoF, it is advised that while allowing options, conditions as stipulated in Rules 5 & 6 of RS(RP) Rules, 2016 may strictly be followed as Ministry of Finance while liberalising conditions under Rule 6(4) of CCS(RP) Rules, 2016 which provides that the option once exercised shall be final and permitting another opportunity to employees to revise their initial option in terms of Rule 5 & 6 within a period of 3 months, made no changes in the other conditions laid down in Rules 5 & 6 of CCS(RP) Rules, 2016 governing exercise of option.

3. Hence, it is clarified that option for switching over to 7<sup>th</sup> CPC with respect to promotions upto 28.07.2016 (date of notification of RS(RP) Rules, 2016) valid only and option for switching over to 7<sup>th</sup> CPC can not be exercised with respect to promotions materialized after the said date. Further, Illustrations on pay fixation methodology in cases (a) where a Railway Servant has been placed in a higher grade pay or scale between 1<sup>st</sup> day of January, 2016 and the date of notification of RS(RP) Rules, 2016 on account of promotion or upgradation and elect to switch over to revised pay structure from the date of such promotion/upgradation and (b) fixation of pay in case an employee elect to continue to draw pay in existing pay structure until he vacates his post or ceases to draw pay in the existing pay structure with respect to promotion upgradation materialized after the date of notification of RS(RP) Rules, 2016 in terms of relevant provisions of RS(RP) Rules, 2016 is enclosed as *Annexure-I*.

4. This issues are in concurrence with Finance Directorate of Ministry of Railways.

*Encl. As above.*

  
**Daya Kumar G)**  
**Dy. Director, Pay Commission-VII**  
**Railway Board**

**Annexure-I**

- (a) Illustration for fixation of pay in cases where a Railway Servant has been placed in a higher grade pay or scale between 1<sup>st</sup> day of January, 2016 and the date of notification of RS(RP) Rules, 2016 i.e. 28.07.2016 on account of promotion or upgradation and elect to switch over to revised pay structure from the date of such promotion or upgradation:

**Case-I:** When promotion occurred between 01.01.2016 and 30.06.2016.

Pay as on 01.01.2016 in existing pay structure	Rs. 17300 + GP Rs. 4200 = Rs. 21500
Date of Promotion in GP-4600	12.05.2016
Pay as on 12.05.2016 in existing pay structure after promotional increment in lower scale.	Rs. 17950 + GP Rs. 4600 = Rs. 22550
Fixation of pay in 7 <sup>th</sup> CPC in Level-7 with effect from 12.05.2016 as per Rule 7 of RS(RP) Rules, 2016	Rs. 22550*2.57 = Rs. 57953.50 Relevant Cell in Level-7 : Rs. 58600
DNI as per Rule 10 of RS(RP) Rules, 2016	01.01.2017

**Case-II:** When promotion occurred between 01.07.2016 and 28.07.2016

Pay as on 01.01.2016 in existing pay structure	Rs. 17300 + GP Rs. 4200 = Rs. 21500
Date of Promotion in GP-4600	11.07.2016
Pay as on 01.07.2016 in existing pay structure after grant of annual increment.	Rs. 17950 + GP Rs. 4200 = Rs. 22150
Pay as on 11.07.2016 in existing pay structure after promotional increment in lower scale.	Rs. 18620 + GP Rs. 4600 = Rs. 23220
Fixation of pay in 7 <sup>th</sup> CPC in Level-7 with effect from 11.07.2016 as per Rule 7 of RS(RP) Rules, 2016	Rs. 23220*2.57 = Rs. 59675.40 Relevant Cell in Level-7 : Rs. 60400
DNI as per Rule 10 of RS(RP) Rules, 2016	01.07.2017

- (b) Illustration for fixation of pay in case an employee elect to continue to draw pay in existing pay structure until he vacates his post or ceases to draw pay in the existing pay structure with respect to promotion or upgradation materialized after the date of notification of RS(RP) Rules, 2016.

Pay as on 01.01.2016 in existing pay structure	Rs. 17300 + GP Rs. 4200 = Rs. 21500
Pay as on 01.07.2016 after annual increment	Rs. 17950 + GP Rs. 4200 = Rs. 22150
Date of promotion in GP-4600	15.11.2016
Pay in pre-revised structure on 14.11.2016 (Date of vacation of post in GP-4200)	Rs. 17950 + GP Rs. 4200 = Rs. 22150
Fixation of pay in 7 <sup>th</sup> CPC in Level-6 as per Rule 7 of RS(RP) Rules, 2016.	Rs. 22150*2.57 = Rs. 56925.5 Relevant Cell in Level-6 : Rs. 58600
Fixation on promotion in Level-7 w.e.f. 15.11.2016.  As per Rule 13 of RS(RP) Rules, 2016, one increment shall be given in the Level from which the employee is promoted and he shall be placed at a cell equal to the figure so arrived at in the Level of the post to which promoted and if no such cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.	In the instant case, next Cell to Rs. 58600 in Level-6 is Rs. 60400. The same figure is available in Cell 11 of Level-7.  Therefore, pay will be fixed at Rs. 60400 in Level-7
DNI as per Rule 10 of RS(RP) Rules, 2016	01.07.2017

*Note : It may be noted that though the employee can continue in 6<sup>th</sup> CPC pay structure till he vacates the posts, promotional benefit can only be granted in the 7<sup>th</sup> CPC scale.*

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