



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Genl.

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 18-02-2015

आर बी ई सं/RBE No. 3 / 2015

पी बी सी सं/ PBC No: 11 / 2015


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list - 'A')

विषय/Sub:Constitution of Committee for interview / viva-voce in
connection with recruitment of Goup 'C' posts and posts in
Pay Band - 1 of Rs. 5200 - 20200 (Grade Pay : Rs. 1800)
including screening of Substitutes on Indian Railways.

A copy of Railway Board's letter No.E(NG)-II/96/RR-1/40 dt.20-01-2015
(RBE No. 3/2015) alongwith a copy of O.M. No. 42011/2/2014-Estt.(Res) dt.
13-02-2014 issued by the Department of Personnel and Training on the above
subject is enclosed for information, guidance and necessary action.

Railway Board's letter dt. 05-03-2012 referred therein has been
circulated under PBC No. 50 / 2012.

संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No. 3/2015

No. E (NG)-II/96/RR-1/40.

New Delhi, dated: 9.01.2015

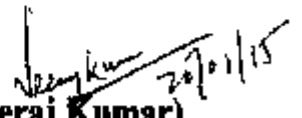
The General Manager (P),
All Zonal Railways/Production Units, CORE/Allahabad, Metro Railway/Kolkata;
CAO/MTP/Chennai, Mumbai;
CAO @, DMW/Patiala, COFMOW/New Delhi;
Chairmen/All Railway Recruitment Boards;
Director General, RDSO/Lucknow & RSC/Vadodra;
Director, IRISSET/Secundrabad, IRICEN/Pune, IRIEEN/Nasik & IRIM&EE/Jamalpur.

Sub: Constitution of Committee for interview/viva-voce in connection with recruitment to Group 'C' posts and posts in Pay Band-1 of ₹ 5200-20200 (Grade Pay: ₹1800) including screening of Substitutes on Indian Railways.

Further to this office letter of even number dated 05/3/2012 (RBE No. 29/2012); a copy of Office Memorandum No. 42011/2/2014-Estt.(Res) dated 13/2/2014 issued by Ministry of Department of Personnel & Training, Ministry of Personnel, PG and Pensions on the above noted subject is sent herewith for guidance and compliance.

Please acknowledge receipt.

Encls.: As above.


(Neeraj Kumar)
Director Estt. (N)-II
Railway Board.

F.No.42011/2/2014-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

....
New Delhi, dated the 13th February, 2014

OFFICE MEMORANDUM

Subject: Representation of SC, ST, OBC, Minorities and the Women on Selection Board/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. No.42011/15/1995-Estt(SCT) dated 11th July, 1995. Para 2 provided as follows:-

" 2. In partial modification of the above instructions it has now been decided that wherever a Selection Committee Board exists or has to be constituted for making recruitment to ten or more vacancies in Group 'C' or Group 'D' posts or services it shall be mandatory to have one Member belonging to SC/ST/OBC and one Member belonging to Minority Community in such Committees/Boards. Further, one of the Members of the Selection Committees/Boards whether from the general category or from the minority community or from SC, ST, OBC should be a lady failing which a lady member should be co opted on the Committee/Board. It may please be ensured that where the number of vacancies against which the selection is to be made is less than ten no effort should be spared in finding SC/ST/OBC officer, minority community officer and a lady officer as explained in para (2) for inclusion in such Committees/Boards. "

2. The matter has been reviewed and in partial modification of above instructions, it has now been decided that wherever a Selection Committee/Board exist or has to be constituted for making recruitment to 10 or more vacancies in any level of posts or services, it shall be mandatory to have one Member belonging to SC/ST, one Member belonging to OBC category and one Member belonging to Minority Community in such Committees/Boards. Further, one of the members of the Selection Committee/Board, whether from the general category or from the minority community or from the SC/ST/OBC community should be a lady failing which a lady member should be co-opted on the Committee/Board. It may also be ensured that where the number of vacancies against which selection is to be made is less than ten, no effort should be spared in finding the SC/ST, OBC officer and the Minority Committee Officer and a lady officer, for inclusion in such Committees/Boards.

.....2/-

3. Similar instructions in Public Sector Undertakings and Financial Institutions including Public Sector Banks will be issued by Department of Public Enterprises and Ministry of Finance respectively.



(Sandeep Mukherjee)

Under Secretary to the Government of India