



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)676/P/Vol.IV.

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated 23-12-2014

आर बी ई सं/RBE No. 137 / 2014

पी बी सी सं/ PBC No: 208 / 2014


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list - A)

**विषय/Sub: Posting of Government employees who have differently
abled dependents - reg.**

A copy of Railway Board's letter No.E(NG)I-2014/TR/12 dated
10-12-2014 (RBE No.137 / 2014) alongwith a copy of Department of Personnel
& Training (DOPT's) Office Memorandum No. 42011/3/2014-Estt.(Res.) dt.
17-11-2014 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 01-08-2014 referred there in has been
circulated under PBC No. 125 / 2014.

संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

RBE No. 137/2014

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)I-2014/TR/12

New Delhi, dated : 10/12/2014

The General Managers (P),
All Indian Railways and Production Units
(As per standard list).

Sub :- Posting of Government employees who have differently abled dependents- reg.

In continuation of Department of Personnel & Training's OM No. 42011/3/2014-Estt (Res) dated 06.06.2014 circulated to the Railways under Board's letter of even number dated 01.08.2014, DOP&T have further widened the scope of the term "disabled" as defined in para 3 of their earlier OM dated 06.06.2014 and have included "Autism" in it. A copy of DOP&T's OM No. 42011/3/2014-Estt (Res) dated 17.11.2014 is enclosed for information and guidance.

Please acknowledge receipt.

D.A.: As above


(M.K.Meena)
Deputy Director Estt.(N)
Railway Board.

No.42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 17th November, 2014

Office Memorandum

Sub: Posting of Government employees who have differently abled dependents - reg.

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (copy enclosed) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis, it has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 06.06.2014.

3. This issues with the approval of the MoS (PP).

4. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.


(G. Srinivasan)

Deputy Secretary to the Govt. of India
Tele: 23093074

Encl: As above

आरबीई सं. 137/2014

भारत सरकार
रेल मंत्रालय
(रेलवे बोर्ड)



स. इ(एनजा)/112014/टीआर/12

नई दिल्ली, दिनांक 10.12.2014

महाप्रबंधक (पी),
सभी भारतीय रेलें एवं उत्पादन इकाइयां,
(मानक सूची के अनुसार)

विषय:- ऐसे सरकारी कर्मचारियों, जिनके आश्रित इतर रूप से सक्षम हों, की तैनाती।

बोर्ड के दिनांक 01.08.2014 के समसंख्यक पत्र के तहत रेलों को परिपत्रित कार्मिक एवं प्रशिक्षण विभाग के दिनांक 06.06.2014 के कार्यालय जापन सं. 42011/3/2014-इस्ट (रिज.) के क्रम में, कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 06.06.2014 के अपने पूर्ववर्ती का.जा. के पैरा 3 में यथा परिभाषित "डिसेबल्ड" शब्द का दायरा बढ़ा दिया है और उसमें "ऑटिज्म" को शामिल किया है। कार्मिक एवं प्रशिक्षण विभाग के दिनांक 17.11.2014 के का.जा. सं. 42011/3/2014-इस्ट (रिज.) की प्रतिलिपि सूचना एवं मार्गदर्शन के लिए संलग्न है।

कृपया पावती दें।

संलग्नक: यथोक्त


(एम.के.मीना)

उप निदेशक स्था(अराज.)
रेलवे बोर्ड