



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)524/P/Fixation/Vol.V

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नई/Chennai - 600 003
दि./ Dated 12-12-2014

पी बी सी सं/ PBC No: 199 / 2014


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Fixation of pay on appointment from one ex-cadre post to
another ex-cadre post.

A copy of Railway Board's letter No.E(P&A)-II/2004/PP-9 dt. 20-11-
2014 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dt. 31-12-1985 referred therein has been
circulated under PBC No. 18 / 1986.

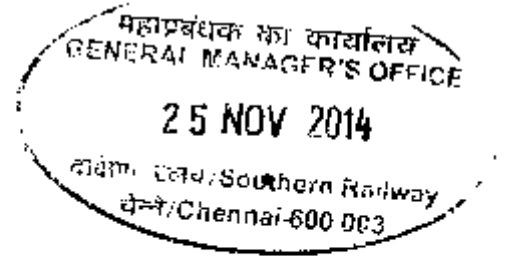
संलग्न/Encl: as above


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**



No. E(P&A)-II/2004/PP-9

New Delhi, dated 25/11/2014.

**The General Manager,
All Indian Railways/Production Units.**

**Sub.: Fixation of pay on appointment from one ex-cadre post
to another ex-cadre post.**


Ref.: PNMAIRF Item No. 8/2008.

National Federation of Indian Railwaymen have raised the issue regarding fixation of pay on appointment from one ex-cadre post to another ex-cadre post. The issue was discussed in the PNM Meeting and it has been decided to re-iterate the provisions of para 4 of Board's letter No. E(P&A)II-85/PP-24 dated 31-12-1985 in this respect. Para 4 of Board's letter No. E(P&A)-II-85/PP-24 dated 31/12/1985 states as follows :

"The matter has been carefully considered and the President is pleased to decide that on appointment to a second or subsequent ex-cadre post in a higher pay scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as personal pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions the employee should have opted to draw pay in the scales of pay attached to the ex-cadre posts".

Therefore, it is re-iterated that instructions contained in Board's letter dated 31/12/1985 and as further clarified from time to time may be followed for fixation of pay of the staff appointed from one ex-cadre post to another ex-cadre post.

The above has consent of Finance Dte. of Railway Board.


(K. Shankar)
Director, E(P&A),
Railway Board.