



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)535/P/Promotion/Vol.VI

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 19-11-2014

आर बी ई सं/RBE No. 111 / 2014

पी बी सी सं/ PBC No: 185 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Norms / Procedure for future Promotion in the Unified
Cadre of Track Maintainers.

A copy of Railway Board's letter No.E(NG)I-2012/PM5/1 dt. 14-10-2014
(RBE No. 111/2014) on the above subject is enclosed for information,
guidance and necessary action.

Railway Board's letter dated 17-08-2012, 01-04-2014 and 13-08-2013
referred therein have been circulated under PBC No. 119 / 2012, PBC No. 47/
2014, PBC No. 104/2013 respectively.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



R.B.Estt. No. 111 /2014

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

NO.E(NG)I-2012/PM5/1

New Delhi, dated 14.10.2014

The General Managers,
All Indian Railways & PUs.
(As per standard list).

Sub : Norms/Procedure for future Promotion in the Unified Cadre of Track Maintainers.

- Ref : (i) Railway Board's letter No. 2010/CE-I(Spl)/GNS/15(Pt.), dated 17.08.2012;**
(ii) Railway Board's letter No.2012/CE-1/GNS/20 dated 01.04.2014.
(iii) Railway Board's letter No.E(NG)I-2012/PM5/1 dated 13.08.2013

In continuation of Board's letters referred to above, the issue of extending promotion to the unified cadre of Track Maintainers, with reference to issue of residency period of 2 years at each level of G.P. ₹1900 and G.P. ₹2400, has been considered afresh by the Board in consultation with both the recognized Federations. Accordingly, Board's letter of even number dated 13.08.2013 is partially modified to give it effect from 17.08.2012, to fill up chain/resultant vacancies in the following manner :

- (a) Vacancies available on or before 17.08.2012 as well as the posts accrued due to restructuring in G.P.1900 may be filled first as a one time exemption by paper selection, without holding any Trade Test/Viva-Voce.
- (b) Subsequent vacancies may be filled as per procedure laid down in Board's letter dated 13.08.2013, duly counting residency period of 2 years from 17.08.2012, even if the promotion orders have been issued later on.
- (c) As regards filling up newly created posts of Track Maintainers in different grades in view of Board's letter dated 01.04.2014, the same shall be filled up as per the procedure laid down in para (a) and (b) above, which shall be applicable mutatis-mutandis for 01.04.2014 upgradation also. Regarding revision of percentage distribution of posts, residency period of 2 years may be counted from 01.04.2014.

- (d) As the posts of Track Maintainers Grade-II and Track Maintainers Grade-I are new, the promotion be first done in Track Maintainers Grade-II from Track Maintainers Grade-III by downgrading vacancies of Track Maintainers Grade-I in Track Maintainers Grade-II. Subsequent promotion to Track Maintainers Grade-I from Track Maintainers Grade-II be done after 2 years residency period is over, following the viva-voce test as explained in para (e) below on normal course.
- (e) The post of Track Maintainer Grade I will be filled as per instructions dated 13.08.2013, with a slight deviation that instead of Trade Test, Viva-Voce may be resorted to.
- (f) The pay of the staff promoted against the vacancies from the date of restructuring orders will be fixed on proforma basis as per Rule 13 of RSRP Rules with the benefit of one increment @ 3% of the basic with the usual option for pay fixation as per extant rules. The actual payments will be made from the date of taking over charge of the higher grade post.
2. This issues in consultation with concerned Directorates of Railway Board.

Please acknowledge receipt.

Hindi version shall follow.



(Amita Bhalia)
Deputy Director-II/E(NG)I
Railway Board