



दक्षिण रेलवे SOUTHERN RAILWAY

No.P(R)33/P/Re-engagement

प्रधानकार्यालय Headquarters Office  
कार्मिक शाखा Personnel Branch  
चेन्नई Chennai - 600 003  
दि. Dated 07-08-2019

आर की ई सं/RBE No.118 / 2019

पी की सी सं/ PBC No.166 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub. Re-engagement of retired employees in exigencies of  
services.

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A copy of Railway Board's letter No.E(NG)II/2007/RC-  
4/CORE/1/Pt.I dated 24-07-2019 on the above subject is enclosed for  
information, guidance and necessary action.

Railway Board's letters dated 16-10-2017, 12-12-2017, 27-03-2019  
and 27-09-2012 referred therein has been circulated as PBC No192/2017,  
PBC No 230/2017, PBC No. 64 / 2019 and PBC No. 137 / 2012 respectively.

  
(S.JANAKIRAMAN) 07.08.2019  
वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

सन्दर्भ/Encl: as above

प्रतिलिपि Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR



**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

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RBE No 118/2019

No. E(NG)II/2007/RC-4/CORE/1 Pt.I

New Delhi, dated 24.07.2019

The General Manager (P)  
All Indian Railways/PUs

**Sub:** Re-engagement of retired employees in exigencies of services.

- Ref:** i) Board's letter No. E(NG)II/2010/RC-4/6 dated 27.09.2012 (RBE No. 109/2012.  
ii) Board's letters No. E(NG)II/2007/RC-4/CORE/1 dated 16.10.2017; E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017; E(NG)II/2007/RC-4/CORE/1 dated 27.03.2019

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Attention is invited to Railway Board's letters referred to on the above subject. Railways/Units have raised the point that the issue of providing leave to retired railway employees who have been re-engaged on contractual arrangements has not been spelt out in Boards letters referred to above.

2. The matter has been examined in Boards office. It has been observed that vide their OM F.No.A-12034/11/2018-Admn.I dated 30.11.2018, the M/o Labour & Employment has issued comprehensive guidelines regarding engagement of retired Government officers/ officials as Consultants. These provide for 08 days leave in a year to such retired officials engaged on contract basis. It has been decided to adopt the same with reference to retired Railway employees re-engaged on contractual basis in terms of Railway Board letters ibid.

3. Accordingly, it is clarified that 08 days leave (on prorata basis) in a calendar year will be admissible to retired Railway employees re-engaged on contractual arrangements in terms of Boards letters ibid.

4. This issues with the concurrence of the Finance Directorate.

(M.M.Rai)  
Joint Director Estt. (N)II  
Railway Board