



**दक्षिण रेलवे/SOUTHERN RAILWAY**

सं./No.P(R)579/P/LARSGESS

प्रधान कार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated 29-10-2014

**पी बी सी सं/ PBC No: 173 / 2014**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list - 'A')

विषय/Sub: Clarification / Interpretation of Policy Guidelines relating to  
LARSGESS.

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A copy of Railway Board's letter No.E(P&A)I-2014/RT-14 dated  
07-10-2014 on the above subject is enclosed for information, guidance and  
necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)

No. E(P&A)I-2014/RT-14  
महाप्रबंधक का कार्यालय  
GENERAL MANAGER, Railway Board, New Delhi - 110001, dated 07.10.2014

The General Manager,  
All Indian Railways.  
SR, Chennai.

रेल भवन, नई दिल्ली - 110001 07.10.2014  
13 OCT 2014  
दक्षिण रेलवे / Southern Railway  
चेन्नई / Chennai-600 003

Sub: Clarification/Interpretation of Policy Guidelines relating to LARSGESS.

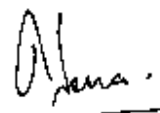
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E(P&A)I Branch of Pay Commission Directorate at Railway Board is the nodal branch to formulate policy/guideline in respect of LARSGESS and also mandated to ensure that the provisions of the scheme is uniformly followed by the Zonal Railways.

2. It has come to the notice that some of the Zonal Railways at local level has taken decision otherwise to implement the scheme of LARSGESS in deviation to the extant guideline issued by Railway Board. While such an option is not open to Zonal Railways, it has not only resulted in irregular appointments but also proliferation of court cases and vigilance cases as well.

3. Kindly note that such a dispensation is not available to Zonal Railways as E(P&A)I Branch of Pay Commission Directorate is alone mandated for interpretation of the Policy on LARSGESS and uniform implementation of the scheme across the Indian Railways.

4. Kindly acknowledge receipt of this letter.

  
(ROBIN DEKA)  
Executive Director Pay Commission-I  
Railway Board.