



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)579/P/LARSGESS

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated 20-10-2014

पी वी सी सं/ PBC No: 167 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

**विषय/Sub: Clarification / Interpretation of Policy Guidelines relating to
LARSGESS.**

A copy of Railway Board's letter No.E(P&A)I-2014/RT-14 dated
07-10-2014 on the above subject is enclosed for information, guidance and
necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

रेल भवन, नई दिल्ली - 110001, 07.10.2014

No. E(P&A)I-2014/RT-14

Rail Bhavan, New Delhi - 110001, dated 07.10.2014

The General Manager,
All Indian Railways.

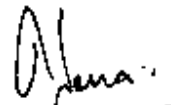
Sub: Clarification/Interpretation of Policy Guidelines relating to
LARSGESS.

E(P&A)I Branch of Pay Commission Directorate at Railway Board is the nodal branch to formulate policy/guideline in respect of LARSGESS and also mandated to ensure that the provisions of the scheme is uniformly followed by the Zonal Railways.

2. It has come to the notice that some of the Zonal Railways at local level has taken decision otherwise to implement the scheme of LARSGESS in deviation to the extant guideline issued by Railway Board. While such an option is not open to Zonal Railways, it has not only resulted in irregular appointments but also proliferation of court cases and vigilance cases as well.

3. Kindly note that such a dispensation is not available to Zonal Railways as E(P&A)I Branch of Pay Commission Directorate is alone mandated for interpretation of the Policy on LARSGESS and uniform implementation of the scheme across the Indian Railways.

4. Kindly acknowledge receipt of this letter.



(ROBIN DEKA)
Executive Director Pay Commission-I
Railway Board.