



दक्षिणी रेलवे SOUTHERN RAILWAY

सं.No.P(PC)524/VI-PC/Vol.V

कार्मिक शाखा Personnel Branch
मुख् यालय Headquarters Office
चेन्नई: Chennai : 600 003
दि.Date 09-10-2014

All PB Officers
H.Qrs./Division/Extra Division

PBC No. 161 / 2014

Sub : Placement and Fixation of Pay of Group D Staff – Substitute – reg.

Ref : i) PBC No. 83/2011 circulated vide this office letter of even no. dt. 07-07-2011.
ii) Board's letter No.E(NG)II/2011/RR-1/11 dt. 09-2-2013 (PBC No. 166/2013).

Instructions were issued for fixing the Pay of Substitutes / Act Apprentice / erstwhile Gr.'D' employees in PB-1 Rs. 5200 – 20200 in GP 1800/- vide reference cited above and Railway Board vide their letter dt. 09-12-2013 (RBE No. 128/2013, PBC 166 / 2013) have also clarified that relaxation of minimum educational qualification stipulated in Railway Board's letter dt. 09-12-2011 (RBE No. 166/2011, PBC No. 172 / 2011) does not cover substitute Bungalow Peon / TADK. In view of the above in partial modification of this office PBC No. 83 / 2011 the following instructions are issued.

- 1) a) Substitutes having a qualification of less than X Std, appointed prior to 01-01-2006 are to be fixed in PB-1 (Rs. 5500 – 20200) with GP Rs. 1800/- after issuance of necessary certificate by the officer concerned that the required training has been imparted and found suitable for the job.
b) Substitutes engaged / appointed prior to 01-01-2006 and having the qualification of X Std or ITI or equivalent are to be fixed in PB1 Rs. 5200 – 20200 with GP Rs. 1800/- from 01-01-2006.
c) Substitutes possessing the Educational Qualification of X Standard or ITI equivalent engaged after 01-01-2006 are to be fixed from the date of their initial engagement in PB-1 Rs. 5200 – 20200 with GP 1800/-.
- 2) a) Act Apprentices appointed prior to 01-01-2006 and having the educational qualification of X Standard or equivalent are to be fixed in PB-1 5200 – 20200 with GP 1800/- from 01-01-2006 &

b) Act Apprentices appointed after 01-01-2006 with educational qualification of X Standard or equivalent are to be fixed in PB-1 Rs. 5200 – 20200 with GP Rs. 1800/- from the date of their initial appointment.

This issues with the approval of CPO.



(V. Srinivasan)
Senior Personnel Officer / Rules
For Chief Personnel Officer