



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)535/P/GDCE/Vol.II

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:29-09-2014

आर बी ई सं/RBE No. 101 / 2014

पी बी सी सं/ PBC No: 156 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list - 'A')

विषय/Sub: Liberalization of GDCE Scheme from 25% to 50% to give
chance to brilliant staff available with the Railways
recruited through RRCs.

A copy of Railway Board's letter No.E(NG)I-2011/PM1/2 dated
16-09-2014 (RBE No.101 / 2014) on the above subject is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 21-01-2002 referred therein has been
circulated under PBC No. 17 / 2002, a copy of Railway Board's letter dated 20-
08-1993 is enclosed for reference.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

NO.E(NG)I-2011/PM1/2

The General Managers (P)
All Indian Railways & PUs.
(As per Standard List).



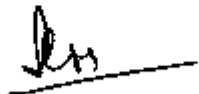
- Sub :** Liberalization of GDCE Scheme from 25% to 50% to give chance to brilliant staff available with the Railways recruited through RRCs.
- Ref :** (i) Railway Board's letter No.E(NG)I-92/PM2/16 dated 20.08.1993.
- (ii) Railway Board's letter No.E(NG)I-2001/PM2/12 dated 21.01.2002.

The Zonal Railways are aware that in terms of Board's letters indicated at (i) and (ii) above, the scheme of General Departmental Competitive Examination (GDCE) was introduced and General Managers were delegated powers to fill upto 50% of direct recruitment quota vacancies by GDCE in individual cases, under their personal approval.

2. As has been decided in the meeting held with both the Federations, viz., AIRF and NFIR, as a part of Fast Track Committee, and in view of the fact that highly educated persons are being recruited in G.P. ₹1800 through RRCs, It is advised that the extant instructions issued vide letter dated 21.01.2002, referred at (ii) above, may be invoked as and when required to fill up the vacancies, with the personal approval of General Managers.

Please acknowledge receipt.

Hindi version will follow.



(Kajal Mukherjee)
Joint Director Estt(N)-III
Railway Board.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

RBE No. 129/1993

No. E(NG)I-92/PM 2/16 dated 20/08/1993

**Subject :- Introduction of General
Departmental Competitive
Examination for filling up 25%
Direct recruitment vacancies in
certain Group 'C' categories.**

As the Railway Administrations are aware, with the rapid modernisation of Railways, phasing out of Steam Traction resulting in closure of Steam Loco Shed, closure of Goods Sheds and Transshipment Yards etc., a large number of regular staff are being retained and redeployed in alternative jobs quickly. Instructions already exist that the surplus staff should get priority in filling up the vacancies and the indents for recruitment should be placed on Railway Recruitment Boards only to the extent of net requirement. However, the position still remains acute and there is need to make more & more vacancies available for redeployment of surplus staff.

2. The matter has been considered by the Board in detail and it has been decided as follows:

- i. To accelerate the process of redeployment of surpluses as a one time measure the method of General Departmental Competitive Examination (GDCE) shall be adopted to fill up 25% of the net direct recruitment vacancies (for which indents are otherwise required to be placed on RRBs) in the following categories during the next one year only with immediate effect:
 - a. Non-Technical popular categories - namely, Train Clerks, Ticket Collectors, Commercial Clerks, Telephone Operators, Shroffs, Accounts Clerks, Office Clerks.
 - b. Operational categories - namely, Diesel/Elect. Asstts. (where direct recruitment is made to the extent of shortfall), etc., and ASM.
- ii. This method shall be adopted for one year with immediate effect. Indents already placed on RRBs should be adjusted accordingly as necessary.
- iii. Quotas prescribed for SC & ST will be applicable to GDCE.

- iv. All regular employees possessing the prescribed educational qualifications for direct recruitment shall be eligible to appear in the GDCE, irrespective of the grade and cadre.
- v. There would be a minimum age limit of 40 years for general candidates and 45 years for SC/ST candidates.

3. GDCE will comprise a written test followed by viva-voce and the panels will be formed strictly in order of merit. The standard of examination shall be like that of direct recruitment to avoid any dilution of the cadre. If suitable candidates do not become available in adequate number as a result of GDCE, the shortfall will be made good by direct recruitment through Railway Recruitment Board.

3.1 Psychological test will be conducted for categories where it is required for direct recruitment.

4. Selection Boards for GDCE shall consist of three JAG officers, one of whom should be a Personnel Officer. The Personnel Officer may be in senior scale nonetheless he shall be an equal member of the Selection Board. Every effort should be made to include a SC/ST officer on the Selection Board, as per para 218(d) of IREM.

5. Zone of consideration for GDCE will encompass staff belonging to all the Departments/ Branches in a Division/ Workshop/ Headquarter Office/ Extra Divisional Office/ Production Unit as the case may be subject to their applying through proper channel in response to the notification for GDCE.

5.1 The total requirement for direct recruitment should be vetted by the Headquarters/ GM's Office as usual and thereafter GDCE for 25% thereof may be conducted by Headquarters Office of the Zonal Railway or GM's Office of the Production Unit, as far as possible, but if considered expedient by the GM, the same may be conducted centrally by a Division/ Workshop/ Extra Divisional Office nominated by him in the case of Zonal Railways. However, for one category or group of categories only one GDCE shall be conducted centrally on a Zonal Railway.

6. Resultant vacancies consequent to GDCE shall as far as possible be filled up by redeploying surplus staff instead of resorting to direct recruitment or fresh faces from open market.

7. Seniority of GDCE candidates in the cadres in which they are placed shall be as admissible to direct recruits.

Extended upto 31.12.1995 vide Railway Board's letter No. E(NG)I-92/PM2/16, dated 12.09.1995 (RBE 100/1995).

Currency Further extended upto 31.12.1996 vide Railway Board's letter No. E(NG)I-92/PM2/16 dated 1.3.1996 (RBE 19/1996).

Currency Further extended upto 31.12.1997 vide Railway Board's letter No. E(NG)I-92/PM2/16/Vol. II dated 31.01.1997 (RBE 21/1997).

Scope Widened vide Railway Board's letter No. E(NG)I-92/PM2/16 Vol. II, dated 11.06.1997 (RBE 81/1997).

Duration of Training on par with direct recruits vide Board's letter No. E(MPP)98/3/33 dated 15.3.1999 (RBE 47/1999).

Clarification on the expression "as one time measure" vide Railway Board's letter No. E(NG)I-92/PM 2/16/Vol. II dated 11.06.1999 (RBE 137/1999).

Reservation for OBCs will be applicable vide Railway Board's letter No. E(NG)I-98/PM 1/49, dated 7.10.1999 (RBE 264/1999).

Currency Further extended upto 31.12.2000 vide Railway Board's letter No. E(NG)I-99/PM 2/16, dated 15.12.1999 (RBE 306/1999).

Scope of the scheme widened and scheme extended up to 31.03.2005 Vide Railway board's letter No. E(NG)I-2000/PM2/12 dated 21.8.2001 (RBE 165/2001).

Phrase 'irrespective of the grade' in the instructions referred to above is not intended to allow staff working in grades higher than the grade carried by the posts for which GDCE is held vide Railway Board's letter No. E(NG)I/2004/PM2/3 dated 5.8.2004 (RBE 173/2004).

Extended further for a period of one year up to 31.03.2006 vide Railway Board's letter No. E(NG)I-2005/PM2/1 dated 30.03.2005 (RBE 58/2005).