



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)535/P/MACPS/Vol.III

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 02-09-2014

**पी बी सी सं/ PBC No: 133 / 2014**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list -'A')

**विषय/Sub: Grant of financial upgradation under MACP Scheme in  
respect of Chief Matron's Category – clarification-reg .**


Ref : i) Railway Board's letter No.PC-V/2009/ACP/2 dt. 13-12-  
2012 (RBE No. 142/2012, PBC No. 189/2012)  
ii) This office circular of even no. dated 20-05-2013 (PBC  
54/2013 & 80/2013).

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A copy of Railway Board's letter No.PC-V/2009/ACP/2 dt. 21-08-2014 on  
the above subject is enclosed for information, guidance and necessary action.

In this connection a detailed clarificatory circular has already been  
issued vide this office PBC No. 80/2013 dt. 24-07-2013.

संलग्न/Encl: as above

  
(V.SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/2

New Delhi, dated 21.08.2014

The General Managers (P)  
All Indian Railways & PUs

**Sub: - Grant of financial upgradation under MACP Scheme in respect of Chief Matron's Category-clarification- reg.**

In connection with a court case pertaining to S.E.Railway, it has come to notice of Board's office that Chief Matrons (Grade Pay-5400/PB-3) are being allowed Grade Pay of ₹6600/PB-3) as 3<sup>rd</sup> financial upgradation under MACP Scheme. In this regard, it is pointed out that the promotional post of Chief Matrons is Asstt. Nursing Officer (ANO) in the same Grade Pay of ₹5400/PB-3. Necessary instructions regarding grant of financial upgradation in such cases have been issued vide Board's letter of even number dt.13.12.2012 (RBE No.142/2012) which stipulates that in such situation financial upgradation under MACP Scheme would be granted to the same Grade Pay as financial upgradation under MACP Scheme cannot be to a higher Grade Pay than what can be allowed to an employee on his normal promotion.

It is further advised that the aforementioned Board's instructions dated 13.12.2012 may please be strictly followed while implementing MACP Scheme in respect of Chief Matrons category and necessary remedial action on the above lines, if any, may be taken immediately.

(N.P.Singh)

Dy. Director, Pay Commission - V  
Railway Board