



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)MC-4/SBF

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नई/Chennai - 600 003  
दि./ Dated: 13-08-2014

**आर बी ई सं/RBE No. 83 / 2014**

**पी बी सी सं/ PBC No: 124 / 2014**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,  
(As per mailing list -'A')

**विषय/Sub: Staff Benefit Fund.**

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A copy of Railway Board's letter No.E(W)2014/FU-1/1 dt. 30-07-2014 (RBE No. 83/2014) on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 26-04-2010 referred therein has been circulated under PBC No. 67/2010 dated 13-05-2010.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**RBE No. 83 /2014**

**GOVERNMENT OF INDIA भारत सरकार**  
**MINISTRY OF RAILWAYS रेल मंत्रालय**  
**RAILWAY BOARD रेलवे बोर्ड**

No. E(W)2014/FU-1/1

New Delhi, dated 30-07-2014

The General Managers  
All Indians Railways and  
Production Units

Sub:- Staff Benefit Fund

Ref:- This office letter No.E(W)2010/FU-1/4 dated 26-04-2010.

Sanction of the Ministry of Railways is hereby communicated to per capita contribution of ₹800/- to Staff Benefit Fund and distribution of this amount as is follows:-

S. No	Head/activity	Allocation (in ₹)	Scope
1.	Education- Scholarship for Higher Technical/Professional education for wards of staff in grade pay of above ₹ 2400/- and up to ₹ 4200/- @ ₹ 1500/- pm.	116	For railway wards of employees in grade pay of above ₹2400/- and upto ₹4200/- pursuing higher technical/professional education.
2.	Scholarship for higher technical/professional education of Girl children of staff in grade pay up to ₹2,400/- @ ₹ 1500/- pm.	110	Scholarship for pursuing technical/professional diploma/degree for girl children of railway employees in grade pay up to ₹ 2400/-
3.	Scholarship for higher technical/professional education of Male children of staff in grade pay up to ₹ 2,400/- @ ₹ 1500/- pm.	100	Scholarship for pursuing technical/professional diploma/degree for male children of railway employees in grade pay up to ₹ 2400/-
4.	Women empowerment activities including seminar, camps, training programmes and gender sensitization camps etc.	28	Giving support to creches, arrangements for safety of women railway employees & other initiatives taken by Railways.
5.	Recreation other than sports	32	Recreational facilities, purchase of gym equipments, employees'/wards' holiday camps, study tours.
6.	Recreational facilities at Institutes and Clubs etc.	36	

7.	Promotion of Cultural Activities	16	Organizing cultural programmes in residential colonies, Divisions and schools and purchase/maintenance of instruments etc.
8.	Relief of distress, sickness, etc for staff in grade pay up to ₹ 4600/-	120	To grant higher amount of relief to employees in need such as immediate financial assistance to railway employees in accidents and for employees who are long sick and hospitalized for a long period and are on leave without pay: no leave (LAP or LHAP) is in his credit. Funeral charges for death of Railway employees be given at 10,000/- in each case.
9.	Sports activities	30	Encouraging sports by giving latest sports equipment and imparting training at schools, institutes and clubs..
10.	Scouts & Guides activities	22	Augmentation of training facility all over railways
11.	Indigenous system of medicine including Homoeopathy	36	
12.	Immediate relief in times of crisis arising out of floods, famines, landslide, fire or any other calamity	24	
13.	Developing occupational skills of physically/mentally challenged railway employees and their wards including purchase of wheel chairs, other aides, special software etc. and organizing workshops, seminars, camps etc.	50	Assistance to employees/wards in need of special equipments etc
14.	Miscellaneous	80	Support for improvement in holiday homes, rest houses, entertainment/information facility viz colour TV; electrical appliances/maintenance fund for recurring expenses on such facilities,
	<b>Total</b>	<b>800/-</b>	

2. With regard to items-(8) viz allocation for 'Relief of distress, sickness' etc. for the staff in grade pay up to ₹ 4600/- , this will include instance of long sickness, extraordinary leave/leave without pay and the need to meet the cost of good prosthetics.

3. With regard to item-(1),(2) & (3) besides existing provisions regard re-appropriation, the CSBF committees shall have powers to re-appropriate funds between items (2) and (3) depending upon demand. The preference, however, will be given to girl

children. Other modalities regarding scholarships as already advised vide para-2 this office letter dated 17-08-2009 *ibid* shall equally apply in such cases.

4. These orders are effective from 1<sup>st</sup> April,2014.
5. This issues with the concurrence of the Finance Dte. of the Ministry of Railways.
6. Please acknowledge receipt.

  
**(Debasis Mazumdar)**  
**Director Estt.(Welfare)**  
**Railway Board**