



**दक्षिण रेलवे/SOUTHERN RAILWAY**

No.P(R)MC-4/SBF

प्रधानकार्यालय/ Headquarters Office  
कार्मिक शाखा/ Personnel Branch  
चेन्नै/Chennai - 600 003  
दि./ Dated: 31-07-2014

**आर बी ई सं/RBE No. 80 / 2014**

**पी बी सी सं/ PBC No: 118 / 2014**

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,  
(As per mailing list - 'A')

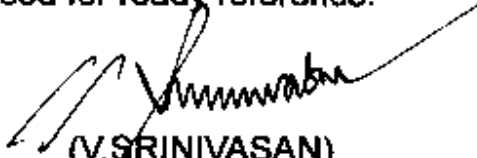
विषय/Sub: Indigenous system of medicine – Homeopathic /  
Ayurvedic dispensaries Revised policy - reg.

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A copy of Railway Board's letter No.E(W)2013/ISM/1 dt.23-07-2014  
(RBE No. 90/2014) on the above subject is enclosed for information, guidance  
and necessary action.

Railway Board's letter dated 28-10-1999 and 24-01-2014 referred  
therein have been circulated under PBC No. 234/1999 dated 07-12-1999 and  
PBC No. 85 / 2014 dated 26-06-2014 respectively. A copy of Railway Board's  
letter dated 10-07-1989 and 03-10-1989 is enclosed for ready reference.

संलग्न/Encl: as above

  
(V.SRINIVASAN)  
वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**GOVERNMENT OF INDIA भारत सरकार  
MINISTRY OF RAILWAYS रेल मंत्रालय  
RAILWAY BOARD रेलवे बोर्ड**

No. E(W)2013/ISM/1

New Delhi dated 23-07-2014

The General Manager (P)  
All Indian Railways and Production Units.

**Sub: Indigenous system of medicine- Homeopathic/Ayurvedic  
dispensaries- Revised policy reg.**

Ayurvedic and Homeopathic dispensaries are being run under the aegis of Staff Benefit Fund purely as a measure of staff welfare for medical treatment under Indigenous System of Medicine. These dispensaries are managed by the Central Staff Benefit Fund Committee of the respective Zonal Railway/PU.

Pursuant to the demands raised by the recognized federations, i.e. AIRF and NFIR regarding increase in the retirement age, revision of monthly honorarium and other issues, Board has now decided to revise the policy for engagement of Ayurvedic/ Homeopathic practitioners as under:

- (i) Each Zonal Railway and Production Unit will **NOT** have more than a total of Eight(08) and Two(02) Dispensaries (including Ayurvedic and Homeopathic together) respectively. The Railway Zones/PUs should reduce the number of dispensaries up to the new prescribed ceiling limit in a phased manner over a period of one year.
- (ii) The existing arrangement of 8 hourly and 4 hourly dispensaries should be replaced with 4 hourly dispensaries working any 5 days in a week. However, the existing practitioners working in 8 hours dispensaries may be allowed to continue till their current contract expires. No further extension will be given to them. Any fresh engagement, henceforth, should be done only on 4 hour basis. As such, the powers delegated to General Managers vide Board's letter dated 09-04-2013 (RBE No.30/2013) will stand annulled.
- (iii) Ayurvedic/Homeopathic practitioners will henceforth, be engaged as Ayurvedic/Homeopathic **Consultants** on the basis of their qualification as prescribed vide Board's letters no.E(W)88WE1-16 dated 10.7.89 (RBE No.177/89), E(W)89/WE 1-15 dated 3.10.1989 (RBE No.250/89) and E(W)2012/PNM/NFIR/5 dated 24.1.2014 (RBE No.12/2014)

These Consultants (Ayurvedic and Homeopathic) should be engaged in SBF run dispensaries by the CSBF committee by associating one doctor from the concerned Zonal Railway.



- (v) The contract of the Consultants engaged in 4 hour dispensaries will be valid for one year only and can be extended further subject to the satisfactory performance of the Consultant.
- (vi) The age limit for the aforesaid Consultants and dispensers has been fixed at 65 years and the existing Consultants/dispensers should cease to be engaged after 65 years.
- (vii) The facility of Pass/PTOs will be admissible as per entitlement mentioned in Board's letter No.E(W)97/PS5-1/45 dated 28.10.1999 only to the 8-hourly Consultants. This facility should be withdrawn soon after a particular 8-hour dispensary gets converted into 4- hour dispensary.
- (viii) The revised monthly honorarium for Consultants and Dispensers (Homeopathic/Ayurvedic)/will be as follows:-

	<b>Revised Honorarium</b>	
	<b>8 hrs duration</b>	<b>4 hrs duration</b>
<b>Consultants (Ayurvedic/Homeopathic)</b>	₹ 24,000/-	₹ 17,500/-
<b>Dispensers ( Ayurvedic/ Homeopathic)</b>	₹ 7,200/-	₹ 5 ,000/-

- (ix) Monthly subsidy on medicines will be as follows:-

Ayurvedic/Homeopahtic Dispensaries-                      ₹ 8,000/-

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
**(Debasis Mazumdar)**  
**Director Estt.(Welfare)**  
**Railway Board**

GOVERNMENT OF INDIA (DHARAT BHARATI)  
MINISTRY OF RAILWAYS (Railway Board)  
(Railway Board)

NO.E(W)88WE1-16.

New Delhi, dated 10/7/89.

The General Managers,  
All Indian Railways.

SUB:- Strengthening of Homoeopathic/Ayurvedic  
Dispensaries functioning under the aegis  
of Staff Benefit Fund.

Reference this Ministry's letter of even number dated 21-3-89  
on the above subject.

2.1. The question of adopting measures to attract physicians of  
eminence for Homoeopathic & Ayurvedic Dispensaries functioning  
in the Railways under the aegis of the Staff Benefit Fund has  
been under consideration for sometime. This was also considered  
in the General Managers' Conference held on 26/27-4-89. It has  
now been decided that with a view to attracting eminent practitioners  
and improving the quality of service from the Homoeopathic and  
Ayurvedic systems the rate of monthly consolidated honorarium  
to Physicians engaged by the SBF Committees may be as under:-

- (a) Physicians engaged on full time basis.....Rs.2,000/-
- (b) Physicians engaged on part time basis.....Rs.1,500/-

2.2. The payment of enhanced rate of honorarium as indicated above  
will be subject to the following guidelines:-

- (a) The physicians so engaged should be in possession  
of degree in the respective system of medicines --  
with 10 years standing.
- (b) In the case of part time dispensaries the same  
should, as far as possible, be kept open daily for  
a minimum of 3 to 4 hrs., after reviewing the demand.

3. Expenditure on subsidy of medicines and payment of Honorarium  
to Dispensers/Helpers, if any, may be incurred as follows:-

- (a) Ayurvedic Dispensaries.....about Rs.2,000/- p.m.
- (b) Homoeopathic Dispensaries.....about Rs.5,00/- p.m.

4. The above is in partial modification of items (iii) & (iv)  
of para 2 of this Ministry's letter of even number dated 21-3-89

5.1. In order to meet the additional expenditure on account of  
above decisions sanction of the President is hereby accorded

Contd....2/-

to the following Staff Benefit Fund, i.e. an adhoc grant to your Railway's Staff Benefit Fund, i.e. above the per capita contribution of 75 paise earmarked for production of indigenous system of Medicines, being made:-

<u>Railway</u>	<u>Amount of additional adhoc grant (in Rupees)</u>
Central	19,000
Eastern	23,000
Northern	1,55,000
N.E.	2,50,000
N.F.	95,000
Southern	7,000
S.C.	1,06,000
S.E.	1,45,000
Western	NIL
<b>TOTAL:-</b>	<b>8,00,000</b>

5.2. The additional amounts as indicated above are being made available by re-appropriation for which orders will issue separately.

6. It is reiterated that there should not be any diversion of funds from the Homoeopathic/Ayurvedic system of medicines to any alternative activity under the Staff-Benefit Fund.

7. Board, with reference to their instruction contained in their letters NO.E(W)87WE1-5 dated 15-6-87 and 31-7-87 regarding setting up of new dispensaries also desire that the Chief Personnel Officers should launch a drive for opening additional centres. A quarterly report on the progress made in this regard may be sent to Board regularly.

8. The requirement of additional funds from the year 1990-91, if required, may be foreseen and assessed in time and the Board approached suitably.

9. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Please acknowledge receipt.

*[Signature]*  
 Joint Director (Welfare)  
 Railway Board.

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (Rail Mantralaya)  
(Railway Board)

RBE S.NO. 250/89

NO.E(W)89WE1-15.

3-10-  
New Delhi, dated 19/1989

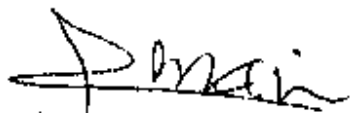
The General Managers,  
All Indian Railways.

Sub:- Engagement/appointment of Homoeopathic/  
Ayurvedic Doctors in the Dispensaries  
functioning under the aegis of the SBF-  
Qualifications for.

Reference this Ministry's letter NO.E(W)89WE1-16 dated  
10-7-1989.

2. The Ministry of Railways, in modification of stipulation  
made in Para 2.2.(a) of their letter dated 10-7-89 referred to,  
have decided that qualifications for appointment as Homoeopathic/  
Ayurvedic physicians in the dispensaries functioning under the  
aegis of the Staff Benefit Fund will be a Diploma of not less  
than four years duration plus five years experience after acquir-  
ing the four-year-Diploma/Degree course in the respective system  
of medicines.

Please acknowledge receipt.

  
( J.S. GUSAIN )  
Desk Officer, Estt.(Welfare)  
Railway Board