



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)30/P/CGA

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 14-07-2014

पी बी सी सं/ PBC No: 103 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list - 'A')

**विषय/Sub: Appointment on compassionate grounds – delegation of
powers.**

A copy of Railway Board's letter No.E(NG)II/1998/RC-1/64 dt.24-06-2014 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 31-05-2011 referred therein have been circulated under PBC No. 84 / 2011. A copy of Railway Board's letters dated 28-01-2014 and 14-09-2011 is enclosed for reference.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE

27 JUN 2014

दक्षिण रेलवे / Southern Railway
चेन्नई / Chennai-600 003

No. E(NG)II/1998/RC-1/64

New Delhi, dt. 24 .06.2014

**The General Manager(P),
All Zonal Railways & Pus.**

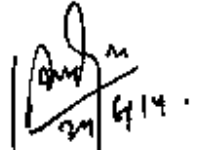
Sub: Appointment on compassionate grounds – delegation of powers.

Please refer to this office letter of even number dated 28.01.2014 wherein it was clarified that the extant policy of not making appointment on compassionate grounds in intermediate grades in GP ₹4600/-, except in favour of first class engineering graduates, calls for no relaxation. In other words, in GP ₹4600/-, such appointments can be made only in posts, where the laid down qualification is degree in Engineering and there is sufficient element of direct recruitment quota.

The issue has been reviewed by the Board and it has been decided to withdraw the letter *ibid*.

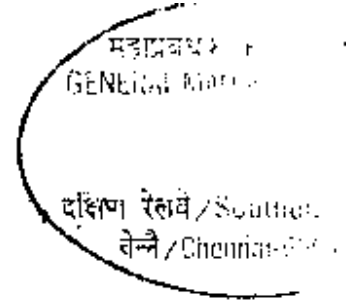
Cases in Grade Pay ₹4600/- will continue to be dealt in terms of stipulation contained in Board's letter of even number dated 31.05.2011 and No. E(NG)II/2011/RC-1/SR/20 dated 14.09.2011.

(This disposes of Dy.CPO/SR's letter No. PB/CS/30/Policy/Vol.XIII(pt)
Dated 13.02.2014.)



(Ravi Shekhar)
Dy. Director Estt. (N)II,
Railway Board.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)



E(NG)II/1998//RC-1/64

New Delhi, dated 28.01.2014

The General Manager (P),
Northern Railway,
Baroda House,
New Delhi.

Sub:- Appointment on com[passionate grounds – delegation of powers.

Ref:- Northern Railway's letter No. E-33/0-IX/Policy/C.G. dt. 27/11/2013.

Reference your letter quoted on the above subject, the matter has been examined at this end and it is clarified the extant policy of not making appointment on compassionate grounds in intermediate grades in GP ₹ 4600/-, except in favour of first class engineering graduates, calls for no relaxation. In other words, in GP ₹ 4600/-, such appointments can be made only in posts, where the laid down qualification is degree in Engineering and there is sufficient element of direct recruitment quota.

(HARSHA DASS)
Director Estt.(N)II
Railway Board

✓ Copy to: The General Manager (P)/All Zonal Railways & PUs for information and guidance.

28/1/14
(HARSHA DASS)
Director Estt.(N)II
Railway Board

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E (NG)-II/2011/RC-1/SR/20.

New Delhi, dated: 14.09.2011

The General Manager (P),
All Zonal Railways/PU,

Sub: Appointment on compassionate grounds- delegation of power.

References are being received seeking clarification whether General Manager can consider candidates for appointment in compassionate ground to the post of Staff Nurse with Grade Pay of Rs 4600/-, in light of the stipulation made vide para 2 of this Ministry's letter dated 31.05.2011 (RBE No. 77/2011). It is clarified that power delegated vide para 2 of Board's letter *ibid* is applicable in all cases of compassionate ground appointments where Grade Pay is Rs. 4600/- and below and that includes the category of Staff Nurse. Further, First class in Engineering has to be ascertained only where requisite qualification for a post is Degree in Engineering or equivalent.

(This disposes of Southern Railway's letter No. PB/CS/30/SA/2009/14 dated 25.7.11.)

H. (14) 9/11
(Harsha Dass)
Joint Director Estt. (N)-II
Railway Board.