



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)563/P/DRQ/Genl.

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated:10-07-2014

पी बी सी सं/ PBC No: 100 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Filling up of vacancies on the railways.

A copy of Railway Board's letter No.E(NG)II/2007/RR-1/10/Pt. (110865)
dt.25-06-2014 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 08-12-2011 referred therein have been
circulated under PBC No. 183 / 2011.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2007/RR-1/10/Pt. (110865)

New Delhi, Dated: 25/06/2014

The General Manager,
All Zonal Railways/Production Units

Sub: Filling up of vacancies on the railways.

Attention is invited to instruction contained in Board's letter No. E(NG)II/2007/RR-1/58 dated 08/12/2011 (RBE No. 164/2011) vide which directions were issued to adhere to the annual calendar of direct recruitment to posts in Grade Pay: ₹1800 and accordingly, issue notifications in July of every year. It has recently been observed that Railways delay the process of placing indents on Railway Recruitment Cells (RRCs) causing significant delays & bottlenecks in the whole process of recruitment. As examination are conducted simultaneously over all zonal railways, delay by one railway affects the performance & schedule of all the other railways, which considering the mammoth exercise of this recruitment process in terms of planning, logistics & execution, is not at all fair on others. It is, therefore, reiterated that instructions contained in letter dated 08/12/2011 *ibid* may be adhered to strictly.

2. It has also been observed that computation of vacancies on the railways is not commensurate with actual manpower requirement of the railways. There is huge gap in the position of vacancies vis-à-vis indent placed with recruitment agencies. It is, therefore, urged that computation of vacancies while placing indents for notification due in July, 2014 must be done taking into account following points:-

- (i) Existing vacancies arising in the calendar year January, 2015 to December, 2015 including anticipated vacancies (which constitute vacancies in higher grades including Group C and in same grade; the normal retirement/superannuation and vacancies which may arise normally due to medical de-categorization, death, dismissal and resignation from the service; Voluntary retirement likely to be accepted; vacancies in higher grade of the channel; staff approved to go on deputation to other units; staff empanelled for ex-cadre posts; creation of additional posts which have been concurred by Finance and approved by competent authority; staff likely to go out on transfer to other Railways/Divisions and also the requirements of Construction and RE organizations etc.);
- (ii) Shortfall of current recruitment cycle. If, however, it is decided that all vacancies will not be indented for, then action may immediately be taken to surrender the same.
- (iii) Others, if any.

3. It may be appreciated that with diversification and expansion of activities, this pool of qualified and skilled staff only are going to be promoted into the various departments and it is in the interest of the administration to take advantage of the timely, transparent & efficient working process of the RRCs to ensure that this pool is available for use in future.



M. Akhtar
(M. Akhtar)
Advisor (Staff)
Railway Board