



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)535/P/MACPS/Vol.III

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 03-07-2014

पी बी सी सं/ PBC No: 96 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub:Erroneous Implemetation of MACP Scheme on Railways.

A copy of Railway Board's letter No. PC-V/2009/ACP/2 dt. 27-06-2014 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dt. 29-12-2011 referred therein have been circulated under PBC No. 3 / 2012



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड



No FC-V/2009/ACP/2

New Delhi, dated 27.06.2014

The General Managers (P)
All Indian Railways & PUs

Sub: - Erroneous implementation of MACP Scheme on Railways.

It has been brought to the notice of Board's office through its Vigilance Dte. that on some of the Railways, 3rd financial upgradation under MACP Scheme is being allowed on completion of 20 years of service from 1st promotion considering deemed 2nd MACPS of the concerned employee well before 01/09/2008. As the MACP Scheme has come into effect from 01/09/2008 only such an assumption is blatantly flawed.

In this regard, attention is invited to Board's letter of even number dt.29.12.2011 whereby it has been categorically clarified that 3rd financial upgradation is admissible either on completion of 30 years service from the date of initial appointment OR further 10 years from the date of 2nd financial upgradation/promotion, whichever is earlier.

It is therefore emphasized that the instructions communicated vide Board's letter dt.29.12.2011 may please be strictly adhered to as any deviation therefrom may attract vigilance action. Further, necessary remedial action, wherever required, may please taken immediately.

(N.P. Singh)

Dy. Director, Pay Commission - V
Railway Board