



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)420/P/Vol.VII

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
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पी बी सी सं/ PBC No: 92 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Payment of Leave salary - on retirement.


Rule 550 (C) of IREC Vol.I reads as under.

"In case of a Railway servant retiring from service on attaining the age of retirement, while under suspension or while disciplinary proceedings are pending against him at the time of retirement, the authority competent to grant leave may withhold whole or part of cash equivalent of LAP in the case of a Railway servant who retires from service on attaining the age of retirement while under suspension or while disciplinary or criminal proceedings are pending against him, if in the view of such an authority there is a possibility of some money recoverable from him on the conclusion of proceedings against him. On conclusion of the proceedings he will become eligible to the amount withheld after adjustment of Railway dues, if any".

It could be seen from the above that in the above such cases withholding of leave salary or otherwise is not automatic and is to be specifically decided by the authority who can sanction encashment of leave, at the time of superannuation itself.

Accordingly all Divisions/Units are advised to review all cases where CELS has been withheld and put up to the competent authority for specific orders regarding its withholding or otherwise, if not already obtained. Further, for all such cases in future it may be ensured that codal provisions as referred to above are followed scrupulously without any deviation.

Please ensure strict compliance.


(V.SRINIVASAN)
वरिष्ठ कार्मिक अधिकारी/निबन्ध
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
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