



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)535/P/Promotion/Vol.VI.

प्रधानकार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नई/Chennai - 600 003
दि./ Dated: 29-05-2014

आर बी ई सं/RBE No. 49 / 2014

पी बी सी सं/ PBC No: 66 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Ad-hoc promotion of staff in Construction and other
projects.

A copy of Railway Board's letter No.E(NG)-2008/PM1/14 dt.19-05-
2014 (RBE No. 49/2014) on the above subject is enclosed for information,
guidance and necessary action.

Railway Board's letter dated 27-03-1998 and 10-06-2011 referred therein
have been circulated under PBC No. 76 / 1998 and PBC No. 97 / 2011
respectively.



(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA

The Genl Secy / NFIR



भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

NO.E(NG)I-2008/PM1/14

The General Managers (P)
All Indian Railways & PUs
(as per Standard List)



Sub : *Ad-hoc promotion of staff in Construction and other projects.*

- Ref :** (i) Railway Board's letter No.E(NG)I-97/PM1/30 dated 27.03.1998.
(ii) Railway Board's letter of even number dated 10.06.2011.

Ad-hoc promotions in Construction and other Projects are governed by the instructions referred to above. Spirit of these instructions is to discourage ad-hoc promotions in such projects with an exception that in the exigencies only one ad-hoc promotion may be granted with the approval of the cadre controlling authority.

2. In the wake of the Hon'ble Apex Court's Judgment dated 27.08.2013 passed in Civil Appeal No.7292/2013, arising out of SLP(C) No.14007/2012, where a Railway employee holding an ex-cadre post is repatriated back to his parent cadre, it is advised that ad-hoc promotions granted against the ex-cadre post do not entitle an employee for protection of pay on repatriation to the cadre.

3. This issues with the concurrence of Finance Directorate.

Please acknowledge receipt of this letter.

Hindi version shall follow.

(Kajal Mukherjee)
Joint Director Estt.(N)III
Railway Board.