



दक्षिण रेलवे / SOUTHERN RAILWAY

सं No.P(R)33/P/Re-engagement

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 23-07-2019

पी बी सी सं / PBC No. 152 / 2019


All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय / Sub: Re-engagement of retired gazetted officers in exigencies
of services consideration of re-engagement of retired
senior scale officers against junior scale vacant posts.

A copy of Railway Board letter No. 2018/Trans
Cell/S&T/Contractual Staff dated 20-12-2018 on the above subject is
enclosed for information, guidance and necessary action.

Railway Board's letter dated 25-10-2018 referred therein has been
circulated as PBC No. 231 / 2018.


23.07.2019

(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

NO. 2018/Trans Cell/S&T/Contractual Staff

Dated: 20.12.2018

The General Manager, All Indian Railways/PUs, NF(Con), CORF
The DG/RDSO/Lucknow, DG/NAIR/Vadodara
CAOs, DMW/Patiala, WPO/Panna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

Sub: Re-engagement of Retired Gazetted Officers in Exigencies of Services_ Consideration of re-engagement of retired Senior Scale Officers against Junior Scale vacant posts.


**Ref: (1) PCPO/CR's letter no. P/CR/HQ/E-Gaz/274/Re-engagement dated 30.10.2018.
(2) Board's letter No. 2018/Trans Cell/S&T/Contractual Staff dated 25.10.18.**

Keeping in view the difficulties being experienced by Zonal Railways due to vacant posts of Gazetted Officers and with reference to letter at (1) and (2) above, Board (MS, FC & CRB) have approved re-engagement of retired Senior Scale Officers against the Junior Scale vacant posts, as consultant in exigencies of the services, subject to the following conditions:

1. Officers retired from Senior Scale (not above Senior Scale) may be considered for re-engagement against the Junior Scale post, if willing to be re-engaged, on the same terms and conditions as issued for Re-engagement of retired Gazetted Officers in exigencies of services vide Railway Board's letter No. 2018/Trans Cell/S&T/Contractual Staff Dated: 25.10.2018, except the remuneration.
2. Monthly remuneration of a retired Senior Scale Officers being re-engaged against the Junior Scale post be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA) by the officer in Junior Scale/Group 'B' just before the promotion to Senior Scale minus the pension of the retired officer. In case the last working of the retired Senior Scale Officer, re-engaged, in Junior Scale/Group 'B' post, was during VI CPC, then the corresponding amount can be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.

Kindly acknowledge the receipt and ensure compliance.


20.12.18
(Umesh Balonda)
Executive Director/S&T
Transformation Cell