



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)524/P/CRC/2013

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नई/Chennai - 600 003
दि./ Dated: 02-04-2014

पी बी सी सं/ PBC No: 40 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Cadre restructuring of Group 'C' cadres - duties &
responsibilities.

A copy of Railway Board's letter No.PC-III/2013/CRC/7dated 19-03-2014 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter dated 08-10-2013 referred therein have been circulated under PBC No. 121 / 2013.

संलग्न/Encl: as above

(K.BABU)

Asst. Personnel Officer/Engg.
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl.Secy.NFIR

GOVERNMENT OF INDIA / भारत सरकार
MINISTRY OF RAILWAYS / रेल मंत्रालय
RAILWAY BOARD / रेलवे बोर्ड

महाप्रबंधक का कार्यालय
GENERAL MANAGER'S OFFICE

24 MAR 2014

date 19-03-2014

दक्षिण रेलवे / Southern Railway
चेन्नै / Chennai-600 003

No: PC-III/2013/CRC/7

The General Manager (P),
East Central Railway,
Hajipur.

Sub:- Cadre restructuring of Group 'C' cadres – duties & responsibilities.
Ref:- Your office letter no. E/41/O/ECR/HJP dated 20-02-2014.

Please connect your office letter ibid wherein it was stated that as per para 7 of Board's letter no. PC-III/2013/CRC/4 dated 08-10-2013 (RBE No. 102/2013), the employees being promoted on the higher scale of pay as a result of cadre restructuring will shoulder the basic functions, duties and responsibilities attached to these posts but while upgrading these employees against the above restructuring order, difficulty in execution of job of the lower category is being felt as the employees so promoted will shoulder higher responsibility and will not continue to shoulder responsibility of the present post.

The matter has been examined and it is reiterated that though the posts are being placed in higher scales of pay as a result of restructuring, the basic functions, duties and responsibilities attached to these posts at present will continue, to which should be added duties and responsibilities of greater importance.

This issues in consultation with Establishment Directorate & with the concurrence of Finance Directorate of this Ministry.


(Vikram Gulati)

Director, Pay Commission-II
Railway Board