



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)410/P/LL & IR.

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 02-04-2014

पी बी सी सं/ PBC No: 36 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops / other Units, etc.,
(As per mailing list -'A')

**विषय/Sub: Prohibition of Employment as Manual Scavengers and
their Rehabilitation Act, 2013.**

A copy of Railway Board's letter No.2000/M(C)/141/8 Pt. dated 07-03-2014 on the above subject is enclosed for information, guidance and necessary action.

The Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 notified in the Gazette of India on 19-09-2013 forwarded by Railway Board vide their letter dated 05-02-2014 referred therein have been circulated under PBC No. 22/2014.

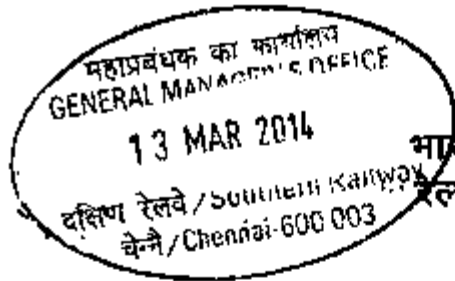
(K.BABU)

Asst. Personnel Officer/Engg.
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl.Secy.NFIR



भारत सरकार **GOVERNMENT OF INDIA**
रेल मंत्रालय **MINISTRY OF RAILWAYS**
(रेलवे बोर्ड **RAILWAY BOARD**)

No. 2000/M(C)/141/8 Pt.

New Delhi, dt. 07.03.2014

General Managers, SR
All Indian Railways

Sub: Prohibition of employment as Manual Scavengers and their rehabilitation Act, 2013.

'The Prohibition of Employment as Manual Scavengers and their rehabilitation Act, 2013' was notified in the Gazette of India on 19.09.2013. As per clause 2(e), water flush latrine in a railway passenger coach, when cleaned by an employee with the help of such devices and using such protective gear, as the Central Government may notify in this behalf, shall not be deemed to be an insanitary latrine. Accordingly following protective gears are being notified for staff directly involved in cleaning of water flush latrine of a railway passenger coach:

I. List of protective gears:-

- (i) Uniform along with water protective Apron
- (ii) Face Mask/nose mask
- (iii) Gloves
- (iv) Shoes

II. List of devices:-

- (i) Floor mopper/broom with long handle
- (ii) Toilet Commode Brush
OR
- (iii) Any equipment for removal of choking of toilets used in coaches
- (iv) Any other mechanized equipments identified by railways for the above purpose

Above list can be updated from time to time by Ministry of Railways due to advancement in technologies and process.

Further, duties and responsibilities of the 'Local Authority', as defined in clause 2(f) of the Act, shall be entrusted to Supervisor incharge(s) nominated by Sr.DME/DME or Controlling Officer as the case may be.

Railways are accordingly advised to ensure strict compliance to relevant clauses of The Prohibition of Employment as Manual Scavengers and their rehabilitation Act, 2013'.

This issues with the approval of Board (MM).


(Prashant Kumar)
Dir. Mech. Engg. (Chg.)
Railway Board