



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)436/P/Misc.

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 13-03-2014

पी बी सी सं/ PBC No: 30 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: PNM / AIRF – Meeting held on 16th & 17th January 2014.

A copy of Railway Board's letter No.86/Safety-I/24/35 dated 17-02-2014 on the above subject is enclosed for information, guidance and necessary action.

A copy of Railway Board's letter dated 06-07-1998 referred therein is enclosed for ready reference

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि/Copy to :The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl Secy NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

(RAILWAY BOARD)
GENERAL MANAGER'S OFFICE

21 FEB 2014

दक्षिण रेलवे / Southern Railway
चेन्नै / Chennai-600 003

No. 86/Safety-1/24/35.

New Delhi, dated 17-02-2014.

General Managers,
All Indian Railways.

Sub: PNM/AIRF-Meeting held on 16th & 17th January 2014.

The issue of granting Accident-Free Service award to Safety category staff was discussed in the above referred meeting.

As per existing instructions for granting Accident-Free Service Award, those safety categories of staff are eligible for this award whose works continuously expose them to commit mistakes and a momentary lapse on their part can culminate into an accident. As this criterion is fulfilled by Drivers/Motormen/SMs/ASMs/Pointsmen/Cabinmen/Switchmen they are eligible for the Accident-Free Service award on their retirement as per existing scheme.

Federation however mentioned that even those employees who are eligible for the award are also not being given the same in many cases.

Railways are advised to ensure grant of Accident-Free Service Award to all eligible categories of staff and to maintain proper records as per Railway Board's guidelines as laid down in Board's letter No. 86/Safety-1/24/35 dated 06.07.1998.


(Ashish Mehrotra)
Director/Safety-I,
Railway Board.

GOVERNMENT OF INDIA (MINISTRY OF RAILWAYS)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No.86/Safety-I/24/35

New Delhi, dated 6.7.1998.

General Managers & OSDs,
All Indian Railways.

Sub: Award to Railway Staff for
Accident-free service.

Ref: Railway Ministry's letters number
E(G)82A/I-12 dated 26.3.87, 19.8.88,
7.12.89, 12.2.90, 22.3.90 and 7.10.91.

Board in supersession of all the previous instructions issued on the subject has decided to further change the scheme of Accident-free service award to the eligible categories of safety staff only at the time of retirement in the following manner and conditions:

It is now decided that the entire length of service of the staff should be viewed in totality for the purpose of granting of this award. The quantum of award will vary, depending on the total length of service in all the eligible categories combined.

The quantum of award as also the minimum qualifying service is proposed to be revised as follows:

<u>A. For Drivers/Motormen:</u> <u>Qualifying length of</u> <u>service for award</u>	<u>Amount in cash</u> <u>Basic pay without</u> <u>any allowances.</u>
upto 7 years service	20 days
upto 15 years service	40 days
upto 23 years service	60 days
above 23 years service	90 days
<u>B. For ASAs/SMS/Pointsmen/</u> <u>Cabinmen/Switchmen</u>	
upto 7 years service	15 days
upto 15 years service	30 days
upto 23 years service	45 days
Beyond 23 years service	60 days

1. No change in the existing categories of staff eligible for award.
2. Length of Service will be counted while working in safety category only. The scheme shall be implemented from 1.1.1999.

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3. If the staff has been promoted from one eligible category to another eligible category then the total of his service span in all such eligible categories combined is to be counted.

4. While assessing suitability of staff for grant of award any staff who has been punished with a major penalty either in an accident case or in a case related to violation of safety rules and safety norms will be debarred permanently.

5. The underlying principle is that a generally careless, negligent, indisciplined or recalcitrant worker should not be considered for an award even if he has an accident-free record.

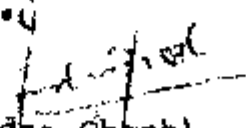
(a) Any staff who has been punished with a major penalty in connection with any other case also will not be eligible for the award.

(b) Any staff who has been punished with a minor penalty either in an accident case or in a case relating to violation of safety rules and safety norms, will be given the award at a reduced scale as follows:

<u>Punishment</u>	<u>Percentage award amount to be reduced</u>
For one minor penalty	30%
For two minor penalty	70%
For three or more minor penalty	No award

This has the approval of Finance Directorate of Board's Office.

Please acknowledge the receipt.


(Indra Ghosh)
Executive Director (Safety)
Railway Board.