



दक्षिण रेलवे/SOUTHERN RAILWAY

सं./No.P(R)608/P/Vol.IV

प्रधान कार्यालय/ Headquarters Office
कार्मिक शाखा/ Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 4-02-2014

आर बी ई सं/RBE No.17 / 2014

पी बी सी सं/ PBC No: 14 / 2014

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Wokshops / other Units, etc.,
(As per mailing list -'A')

विषय/Sub: Selection procedure for promotion to Selection Posts –
Formation of panel in the order of seniority amongst
those securing qualifying marks.

A copy of Railway Board's letter No.E(NG)I-2011/PM1/26 dated 06-02-2014 (RBE No.17/2014) on the above subject is enclosed for information, guidance and necessary action.

(V.SRINIVASAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl.Secy. SRMU
The Genl.Secy. AISCSTREA
The Genl.Secy. AIOBCREA

The Genl Secy NFIR



भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

NO.E(NG)I-2011/PM1/26

New Delhi, dated 06.02.2014

The General Managers (P)
All Indian Railways & PUs
(as per Standard List)

Sub : Selection procedure for promotion to Selection Posts - Formation of panel in the order of seniority amongst those securing qualifying marks.

Ref : PNM/NFIR Item No.2/2012

The General Secretary/NFIR has pointed out that on some of the Zonal Railways and Production Units, selection in the normal channel of promotion is being done without taking seniority marks into consideration, leading to discontentment among seniors.

2. The above issue has been examined and with the consent of both the Federations, the following Clarifications are issued for guidance and compliance :

S.No.	Subject	Clarification
A	Selection of posts as per avenue of promotion by restricting the field of eligibility to 13 times	Normal Selection with seniority marks and 60% pass marks in the aggregate including marks of written examination, record of service and seniority. Panel being made as per seniority with 80% and above classified as Outstanding in order of their seniority allowing them to supersede not more than 50% of total field of eligibility.
B	Selection to posts as per avenue of promotion not restricting the field, but by calling for volunteers, like LDCE.	Normal Selection without seniority marks. Panel to be formed as per merit.
C	General Selection Posts : Selection to posts in which the volunteers are called across Cadres/Departments without restriction of field and all eligible candidates called for selection	Selection without seniority marks. Panel to be arranged as per merit.
D	For promotion from erstwhile Group 'D' to Group 'C'.	All erstwhile Group 'D' categories in G.P. Rs.1800, since upgraded as Group 'C', will continue to be eligible for selection to Group 'C' posts as per the AVC already provided, if they possess the prescribed educational qualification and residency period etc. For 33 1/3% quota - all staff having completed 3 years and above regular service are allowed to appear. Selection shall be governed by para (A) above. For 16 2/3% quota selection, rules against para (B) above will be applicable for staff with a minimum of 2 years regular service. This is as per para 189 of IREM and ACS 154 & 155.

- Please acknowledge receipt of this letter.

Hindi version shall follow.

(Kajal Mukherjee)
Joint Director Estt.(N)III
Railway Board.

