



दक्षिण रेलवे/SOUTHERN RAILWAY

No.P(R)113/P/PWD

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 12-12-2019

पी बी सी सं/ PBC No.287 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub:Recruitment of Persons with Disabilities – formation of
panel of Scribes – reg..

A copy of Railway Board's letter No.E(NG)II2006/RC-2/13 dated 13-11-2019 alongwith a copy of Office Memorandum No. 34-02/2015-DD-III(Pt.) dated 01-01-2019 and Office Memorandum No. F.No. 34-02/2015-DD-III(Pt.) dated 28-11-2018 issued by the Department of Empowerment of Persons with Disabilities (Divyangjan) on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letter referred to therein has been issued as PB Circular as indicated against each date 17-09-2007 (PBC 176 / 2007), 18-02-2011, 27-04-2012 (enclosed with PBC 107 / 2015), 25-09-2013 (PBC 125 / 2013), 18-10-2013(PBC 175 / 2013) 29-07-2015 (PBC 107 / 2015) and 25-10-2016 (PBC 157 / 2016).


(S.JANAKIRAMAN) 12.12.2019

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. E(NG)II/2006/RC-2/13

New Delhi, Dated 13.11.2019

To,
The General Manager (P),
All Zonal Railways/Production Units,
All Chairpersons/RRBs.

Sub: Recruitment of Persons with Disabilities- formation of panel of Scribes-reg.

Attention is invited to this Ministry's letter of even number dated 17.09.2007, 18.02.2011, 27.04.2012, 25.09.2013, 18.10.2013, 29.07.2015 and 25.10.2016 regarding guidelines for providing concessions/facilities including scribes to Persons with Benchmark Disabilities (PwBD), while conducting examination for their recruitment from open market.

2. Consequent to issuance of O.M. No. 34-02/2015-DD-III(Pt) dated 01.01.2019 by Department of Empowerment of Persons with Disabilities (DoEPwD), Ministry of Social Justice & Empowerment (copy enclosed), the following modalities w.r.t. the facility of scribes are now laid down:

- A panel of scribes may be identified for each Division under the Zonal Railway as per the requirements of the examination.
- While doing so **either** separate panels of scribes for posts with qualification of 10th/10th+ITI; 12th; Graduate; Diploma in Engineering (the various common entry level qualifications for most Railway exams) be formed **or** a single/composite panel of scribes with adequate numbers for each of the above categories be formed.
- From the panel(s), scribe of appropriate educational qualification level be assigned to candidate depending on entry qualification of the post. Scribe's qualification to be not more than (subject to Matriculation as minimum requirement) minimum educational qualification for exam and not be linked to candidate's qualification.
- The panels thus formed will be available for both Railways/RRCs and Railway Recruitment Boards (RRBs).
- Candidates should be allowed to meet the scribe two days before the examination so that the candidates get a chance to check and verify whether the scribe is suitable or not.

3. **Till such panels of scribes are finalized by Railways**, eligible PwBD candidates are to be allowed to appear in Railway examinations with a **scribe of their choice (without any restriction on the Scribe's qualification)** in terms of Board's clarificatory letter dated 18.10.2013 referred to above.

c/c

Encl: As above




(M.M. Rai)
Joint Director Estt.(N)II
Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

सं. ई(एनजी)II/2006/आरसी-2/13

नई दिल्ली, दिनांक 13.11.2019

महाप्रबंधक (कार्मिक),
सभी क्षेत्रीय रेलें/उत्पादन इकाइयां,
सभी अध्यक्ष/आरआरबी।

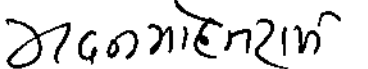
विषय: दिव्यांगजनों की भर्ती - स्क्राइब के पैनल के गठन के संबंध में।

आपका ध्यान इस मंत्रालय के दिनांक 17.09.2007, 18.02.2011, 27.04.2012, 25.09.2013, 18.10.2013, 29.07.2015 और 25.10.2016 के समसंख्यक पत्रों की ओर आकृष्ट किया जाता है, जो ओपन मार्केट से दिव्यांगजनों की भर्ती के दौरान परीक्षा आयोजित करते समय निर्धारित निशक्तता वाले व्यक्तियों के लिए स्क्राइब सहित रियायत/सुविधाएं प्रदान करने के लिए दिशानिर्देशों के संबंध में है।

2. सामाजिक न्याय और अधिकारिता मंत्रालय के दिव्यांगजन सशक्तिकरण विभाग (डीओईपीडबल्यूडी) द्वारा जारी दिनांक 01.01.2019 के का.जा. सं. 34-02/2015-डीडी-III(पार्ट) (प्रतिलिपि संलग्न) के परिणामस्वरूप, स्क्राइब की सुविधा के संबंध में निम्नलिखित तौर-तरीके निर्धारित किए गए हैं:

- परीक्षा की आवश्यकताओं के अनुसार क्षेत्रीय रेलवे के अधीन प्रत्येक मण्डल के लिए स्क्राइब का एक पैनल निर्धारित किया जाए।
- ऐसा करते समय या तो 10 वीं/10 वीं + आईटीआई; 12 वीं, स्नातक; डिप्लोमा इन इंजीनियरी (अधिकांश रेलवे परीक्षाओं के लिए विभिन्न समान प्रवेश स्तर अर्हता) के लिए स्क्राइब के लिए अलग पैनल बनाया जाए अथवा प्रत्येक उपर्युक्त श्रेणी के लिए स्क्राइब की पर्याप्त संख्या में एकल/संयुक्त पैनल बनाया जाए।
- पैनल (पैनलों) से, पद की प्रवेश अर्हता के अनुसार उम्मीदवार को उपयुक्त शैक्षणिक अर्हता स्तर का स्क्राइब दिया जाए। स्क्राइब की अर्हता परीक्षा की न्यूनतम शैक्षणिक अर्हता से अधिक नहीं होनी चाहिए (बशर्ते न्यूनतम अर्हता मैट्रिक हो) और उम्मीदवार की अर्हता से संबंधित नहीं होनी चाहिए।
- इस प्रकार बनाए गए पैनल रेलवे/आरआरसी और रेल भर्ती बोर्ड (आरआरबी) दोनों के लिए उपलब्ध होंगे।
- उम्मीदवार को परीक्षा से दो दिन पहले स्क्राइब से मिलने की अनुमति होगी ताकि उम्मीदवार को स्क्राइब की उपयुक्तता जाँचने और सत्यापित करने का मौका मिले।

3. बोर्ड के उक्त संदर्भित दिनांक 18.10.2013 के स्पष्टीकरण पत्र के अनुसार, जब तक कि रेलवे द्वारा स्क्राइब के पैनल को अंतिम रूप नहीं दिया जाता, निर्धारित निशक्तता वाले पात्र उम्मीदवारों को उनकी पसंद के स्क्राइब (स्क्राइब की अर्हता पर किसी प्रतिबंध के बिना) के साथ रेलवे परीक्षा में बैठने की अनुमति दी जाएगी।



(एम.एम. राय)

संयुक्त निदेशक स्थापना (एन)II

रेलवे बोर्ड

संलग्नक: यथोक्त

F.No.34-02/2015-DD-III(Pt)

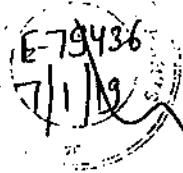
Government of India

Ministry of Social Justice & Empowerment

Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. Antyodaya Bhawan, 5th Floor,
CGO Complex, Lodhi Road, New Delhi

Dated 1st January, 2019



OFFICE MEMORANDUM

Sub:- Compliance of order of Hon'ble High Court of Delhi in the matter of Shri Aditya Narayan Tiwari & Anr. Vs Union of India & Anr reg.

JS(G)
In continuation of this Department's O.M. of even number dated 28/11/2018(copy enclosed), the undersigned is directed to say that Hon'ble High Court of Delhi has further clarified in the matter as under vide order dated 04/12/2018 (copy enclosed):

Dir
"Till the panel of scribes is formed, if any examination is conducted by any of the Department wherein the petitioners and similarly situated persons appear in the exam, the guidelines dated 29.8.2018 shall not be applicable, however, the candidate shall appear in terms of guidelines dated 26.02.2013....."

2. All the Ministries/Departments are requested to issue appropriate advisory to all examining bodies under their administrative control to make a panel of scribe/reader/lab assistant at the District/Divisional/State Level in terms of clause V of the guidelines dated 29/08/2018. **Till the panel of scribes is not formed, any of the Department who are conducting the exam, shall not conduct the exam in terms of guidelines dated 29/08/2018.**

Encl: As above

Dy Secy (Admin) / Dir (Admin) / DS (Vr)
8-1-19
VS (RN)
Under Secretary to the Govt. of India & CPIO
Tel. No. 24369059

Dulane
(D.K. Panda)

- 151/JS(G)
8/1/19
To
- 22-Dir(ASM)/19
9-1-18
- 74/16/14/14
9/11
- Secretary of all Ministries/Department.
 - Secretary, UPSC, Shahjahan Road, New Delhi.
 - Chairman, SSC, Block No. 12, CGO Complex, Lodhi Road, New Delhi - 110003.
 - Chairman, University Grants Commission with a request to issue necessary instructions to all universities including Deemed Universities for compliance.
 - Chairman, Railway Board.
 - Shri Vijoy Kumar Singh, Joint Secretary (A), Department of Personnel & Training Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi -110001.
- For Coordination
Section, K
SO (Coord) 9/11

Cont....

7. All National Institutes and RCI under administrative control of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of SJ&E, New Delhi.

Copy for information to: CCPD, Sarojini Bhawan, Bhagwan Dass Road, N.D.

Copy to: 1. Shri S.K. Rungta, General Secretary, National Federation of the Blind, Plot No. 21, Sector - VI, M.B. Road, Pushp Vihar, New Delhi-110017.

2. Director, IBPS, for similar necessary action.
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F.No.34-02/2015-DD-III(Pt)

Government of India

Ministry of Social Justice & Empowerment

Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. Antyodaya Bhawan, 5th Floor,
CGO Complex, Lodhi Road, New Delhi

Dated 2nd November, 2018

OFFICE MEMORANDUM

Subject: Compliance of order of Hon'ble High Court of Delhi in the matter of Shri Aditya Narayan Tiwari & Anr. Vs Union of India & Anr reg.

The undersigned is directed to say that this Department had issued revised guidelines for conducting written examination for persons with benchmark disabilities on 29.08.2018. Clause V of the guidelines inter alia states that the examining body may identify the scribe/reader/lab assistant to make panels at the District/Divisional/State Level as per the requirement of the examination. And in such instances the candidates should be allowed to meet the scribe two days before the examination.

2. Recently, Hon'ble High Court of Delhi in the matter of Shri Aditya Narayan Tiwari & Anr. Vs Union of India & Anr. vide order dated 15/11/2018 has held that no examination of any of the Departments shall be conducted without complying obligations under above said clause V of the guidelines dated 29/08/2018 (copy enclosed).

3. It is requested that all the Ministries/Departments may issue appropriate advisory to all examining bodies under their administrative control to make a panel of scribe/reader/lab assistant at the District/Divisional/State Level in terms of clause V of the guidelines dated 29/08/2018 and in compliance of the Hon'ble High Court of Delhi. Action taken in the matter may be intimated to this Department so that Hon'ble High Court be apprised accordingly in the next hearing to be held on 09/01/2019.

Encl: As above

D.K. Panda
(D.K. Panda)

Under Secretary to the Govt. of India & CPIO
Tel. No. 24369059

To

1. Secretary of all Ministries/Department.
2. Secretary, UPSC, Shahjahan Road, New Delhi.
3. Chairman, SSC, Block No. 12, CGO Complex, Lodhi Road, New Delhi - 110003.
4. Chairman, University Grants Commission with a request to issue necessary instructions to all universities including Deemed Universities for compliance.
5. Chairman, Railway Board.
6. Shri Vijoy Kumar Singh, Joint Secretary (A), Department of Personnel & Training
Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi - 110001.
7. All National Institutes and RCI under administrative control of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of SJ&E, New Delhi.

Copy for information to: CCPD, Sarojini Bhawan, Bhagwan Dass Road, New Delhi.

Copy to: Shri S.K. Rungta, General Secretary, National Federation of the Blind.

S/K
2018/11/02

S-33

* IN THE HIGH COURT OF DELHI AT NEW DELHI

+ W.P.(C) 12222/2018 and CM APPL. 47370-47371/2018

ADITYA NARAYAN TIWARI & ANR Petitioners

Through Mr. S.K.Rungta, Sr. Adv. for
petitioner no.2 with Mr. Shivanker
Shukla, Adv. and petitioner no.2 in
person

versus

UNION OF INDIA & ANR Respondents

Through Mr. Vivek Goyal, CGSC with Mr.
Pawan Pathak, Adv. for R-1
Mr. Jagat Arora and Mr. Rajat Arora,
Adv. for R-2

CORAM:

HON'BLE MR. JUSTICE SURESH KUMAR KAIT

ORDER

% 15.11.2018

Pursuant to order dated 14.11.2018, counsel for the respondent no.2 has made appearance and submits that the representation has been considered by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment and accordingly the Department has clarified to IBPS, Respondent no.2 herein, that the guidelines dated 29.08.2018 are applicable for all the examinations for recruitment for which advertisement is notified on or after 29.08.2018. The guidelines dated 26.02.2013 are applicable for the examinations for which action has been initiated prior to

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15/11/2018
Court

Delhi High Court
New Delhi

29.08.2018. In the present case, the advertisement was issued prior to 29.08.2018.

Since the respondent no.2 has taken the decision that they shall not implement the guidelines dated 29.08.2018 in the examination of Probationary Officers and Management Training to be conducted on 18.11.2018, the prayer for the said purpose is satisfied, at this stage.

Consequently, the necessary changes shall be carried out on the portal of respondent no.2 for the examination which is to be held on 18.11.2018.

For the remaining issues raised in this case, counsel for the respondent no.1 seeks time to file counter affidavit.

Let the needful be done within four weeks from today. Rejoinder thereto, if any, to be filed within two weeks thereafter.

I hereby made clear that no examination of any of the Department shall be conducted without complying obligations under Clause V of guidelines dated 29.08.2018 issued by respondent no.1. Respondent no.1 shall communicate this order to all the concerned Departments for compliance.

Renotify on 09.01.2019.

Order *dasti* under signatures of Court Master.

-sd-
SURESH KUMAR KAIT, J

NOVEMBER 15, 2018

gb

True Copy

Nandan

15/11/2018

Court Master
Delhi High Court
New Delhi

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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 12222/2018**

ADITYA NARAYAN TIWARI & ANR Petitioners

Through Mr. S.K. Rungta, Senior Adv. with
Mr. Shivankar Shukla, Mr. Prashant
Singh and Mr. Siddhart Jain, Advs.

versus

UNION OF INDIA & ANR Respondents

Through Mr. Vivek Goyal, CGSC with Mr.
Pawan Pathak, Adv. for UOI/R-1
Mr. Jagat Arora, Mr. Rajat Arora and
Mr. Murad Khan, Adv. for R-2

CORAM:

HON'BLE MR. JUSTICE SURESH KUMAR KAIT

ORDER

% **04.12.2018**

CM APPL Nos. 50801/2018 and 50752/2018

By the application No. 50801/2018, applicant / respondent no.2 seek direction thereby to follow the new guidelines dated 29.08.2018 without fulfilling the part of Clause-V which speaks about 'creating Panel of Scribes.

The petitioners have filed CM APPL No. 50752/2018 whereby seek direction directing the respondent no.2 to conduct the examinations for clerical posts scheduled for 9.12.2018 on the basis of the guidelines for use of scribe issued by respondent no. 1 vide file No. 16-110/2003/DD-III dated 26.2.2013 instead of guidelines of 29.08.2018, which is sought to be enforced and further directing

Kait
4/12/18
Court Master
High Court of Delhi
New Delhi

respondent no.1 to issue clear instructions to all concerned that till such time they are able to put in place of panel of scribes at different levels in terms of requirements of examination in discharge of their obligations under Clause-V of guidelines of 2018, the examinations being conducted by them shall be conducted on the basis of guide lines issued by respondent no.1 on 26.02.2013 till disposal of the present petition.

On 15.11.2018 during the course of hearing, the counsel for respondent no.2 stated that the representation has been considered by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment and accordingly the Department has clarified to respondent no.2 ie. IBPS that the guide lines dated 29.08.2018 are applicable for all examinations for the recruitment for which advertisement is notified on or after 29.08.2018. The guidelines dated 26.02.2013 are applicable for the examination for which action has been initiated prior to 29.08.2018.

Accordingly, this Court observed in order dated 15.11.2018 that since the respondent no.2 has taken the decision that they shall not implement the guidelines dated 29.08.2018 in the examination of the Probationary Officers and Management Training to be conducted on 18.11.2018, the prayer for the said purpose was satisfied, at that stage.

Consequently, this Court directed that necessary changes shall be carried out on the portal of respondent no.2 for the examination which is to be held on 18.11.2018. It was made clear that no examination of any of the Department shall be conducted without

Law
4/12/18
Court Master
High Court of Delhi
New Delhi

complying obligations under Clause-V of guidelines dated 29.08.2018 issued by the respondent no.1. It is further directed that respondent no.1 shall communicate this order to all the concerned Departments for compliance.

- It is not in dispute that the respondent no.1 has conveyed the directions dated 15.11.2018 passed by this Court.

In the present application No. 50801/2018, the applicant / respondent no.2 has shown its inability to prepare the panel of scribes and therefore, seeks direction to allow the applicant / respondent no.2 to follow the new guidelines dated 29.08.2018.

Learned counsel appearing in CM APPL No. 50752/2018 submits that if the respondent no.2 or any other Department is not able to prepare panel of scribes, then the petitioners and similarly situated persons should be allowed to participate in any of the examination, in terms of guidelines dated 26.02.2013.

Counsel for the respondent no.2 has no objection if such direction is issued till the panel of scribes is formed.

Accordingly, I hereby modify the order dated 15.11.2018 and direct the respondent no.2 to allow the petitioners and other similarly situated persons to have scribes of their choice as per guidelines dated 26.02.2013.

I hereby made it clear that till the panel of scribes is formed, if any examination is conducted by any of the Department wherein the petitioners and similarly situated persons appear in the exam, the guidelines dated 29.08.2018 shall not be applicable, however, the candidate shall appear in terms of guidelines dated 26.02.2013.

Court Master
High Court of Delhi
New Delhi

Accordingly, the respondent no. 1 is directed to issue corrigendum to their letter dated 28.11.2018.

In the corrigendum it would be specifically stated that, till the panel of scribes is not formed, any of the Department who are conducting the exam, shall not conduct the exam in terms of guidelines dated 29.08.2018.

Consequently, the necessary changes shall be carried out on the portal of respondent no.2 for the examination to be held on 09.12.2018 and 30.12.2018.


In view of the above directions, both the applications are disposed of accordingly.

Order *dasti* under signatures of Court Master.

DECEMBER 04, 2018

gb


SURESH KUMAR KAIT, J


Court Master
High Court of Delhi
New Delhi

F. No. 34-02/2015-DD-III
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of of Persons with Disabilities (Divyangjan)

Pt. Deendayal Antyodaya Bhawan,
C.G.O. Complex, New Delhi - 110003
Dated: the 29th August, 2018

Office Memorandum

Subject: Guidelines for conducting written examination for Persons with Benchmark Disabilities

The undersigned is directed to say that this Department had issued the guidelines for conducting written examination for persons with disabilities defined in terms of erstwhile Persons with Disabilities (Equal Opportunities, Protection for Rights and Full Participation) Act, 1995 vide OM No. 16-110/2003-DD.III dated 26/02/2013. The Department had constituted a Committee under the Chairmanship of Secretary, DEPwD in March, 2015 to review the said guidelines based on the issues raised by Union Public Service Commission and others. Meanwhile the Central Government enacted the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) which came into force from 19.04.2017. The Act provides for reservation in Government jobs for persons with benchmark disabilities as defined under section 2 (r) of the said Act.

Based on the findings of the Committee, the Central Government hereby lays down the revised guidelines for conducting written examination for persons with benchmark disabilities in supersession of the earlier guidelines issued vide OM No. 16-110/2003-DD.III dated 26/02/2013 as under:

- I. These guidelines may be called as "Guidelines for conducting written examination for persons with benchmark disabilities 2018".
- II. There should be a uniform and comprehensive policy across the country for persons with benchmark disabilities for written examination taking into account improvement in technology and new avenues opened to the persons with benchmark disabilities providing a level playing field. Policy should also have flexibility to accommodate the specific needs on case-to-case basis.
- III. There is no need for fixing separate criteria for regular and competitive examinations.

IV. The facility of Scribe/Reader/Lab Assistant should be allowed to any person with benchmark disability as defined under section 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed if so desired by him/her.

In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe/reader/lab assistant shall be given, if so desired by the person.

In case of other category of persons with benchmark disabilities, the provision of scribe/reader/lab assistant can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma at **APPENDIX-I**.

V. The candidate should have the discretion of opting for his own scribe/reader/lab assistant or request the Examination Body for the same. The examining body may also identify the scribe/reader/lab assistant to make panels at the District/Division/ State level as per the requirements of the examination. In such instances the candidates should be allowed to meet the scribe **two days** before the examination so that the candidates get a chance to check and verify whether the scribe is suitable or not.

VI. In case the examining body provides the scribe/reader/lab assistant, it shall be ensured that qualification of the scribe should not be more than the minimum qualification criteria of the examination. However, the qualification of the scribe/reader should always be matriculate or above.

In case the candidate is allowed to bring his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking examination. The persons with benchmark disabilities opting for own scribe/reader should submit details of the own scribe as per proforma at **APPENDIX-II**

VII. There should also be flexibility in accommodating any change in scribe/reader/lab assistant in case of emergency. The candidates should also be allowed to take more than one scribe/reader for writing different papers especially for languages. However, there can be only one scribe per subject.

VIII. Persons with benchmark disabilities should be given, as far as possible, the option of choosing the mode for taking the examinations i.e. in Braille or in the computer or in large print or even by recording the answers as the examining bodies

can easily make use of technology to convert question paper in large prints, e-text, or Braille and can also convert Braille text in English or regional languages.

IX. In case, the persons with benchmark disabilities are allowed to take examination on computer system, they should be allowed to check the computer system one day in advance so that the problems, if any in the software/system could be rectified. Use of own computer/laptop should not be allowed for taking examination. However, enabling accessories for the computer based examinations such as keyboard, customized mouse etc should be allowed.

X. The procedure of availing the facility of scribe should be simplified and the necessary details should be recorded at the time of filling up of the forms. Thereafter, the examining body should ensure availability of question papers in the format opted by the candidate as well as suitable seating arrangement for giving examination.

XI. The disability certificate issued by the competent medical authority at any place should be accepted across the country.

XII. The word "extra time or additional time" that is being currently used should be changed to "compensatory time" and the same should not be less than 20 minutes per hour of examination for persons who are allowed use of scribe/reader/lab assistant. All the candidates with benchmark disability not availing the facility of scribe may be allowed additional time of minimum of one hour for examination of 3 hours duration. In case the duration of the examination is less than an hour, then the duration of additional time should be allowed on pro-rata basis. Additional time should not be less than 5 minutes and should be in the multiple of 5.

XIII. The candidates should be allowed to use assistive devices like talking calculator (in cases where calculators are allowed for giving exams), tailor frame, Braille slate, abacus, geometry kit, Braille measuring tape and augmentative communication devices like communication chart and electronic devices.

XIV. Proper seating arrangement (preferably on the ground floor) should be made prior to the commencement of examination to avoid confusion or distraction during the day of the exam. The time of giving the question papers should be marked accurately and timely supply of supplementary papers should be ensured.

XV. As far as possible, the examining body should also provide reading material in Braille or E-Text or on computers having suitable screen reading software for open book examination. Similarly online examination should be in accessible format i.e. websites, question papers and all other study material should be accessible as per the international standards laid down in this regard.

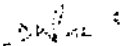
XVI. Alternative objective questions in lieu of descriptive questions should be provided for Hearing-Impaired persons, in addition to the existing policy of giving alternative questions in lieu of questions requiring visual inputs, for persons with Visual Impairment.

XVII. As far as possible the examination for persons with disabilities should be held at the ground floor. The examination centres should be accessible for persons with disabilities.

2. It is requested to ensure that the above guidelines are scrupulously followed while conducting examination for persons with benchmark disabilities. All the recruitment agencies, Academics/Examination Bodies etc. under the administrative control of each Ministry/Deapartment may be advised appropriately to ensure compliance of implementing these guidelines. Action taken in this regard may be intimated to this office.

3. The above guidelines are issued with the approval of Hon'ble Minister (Social Justice & Empowerment).

Yours faithfully,


(D.K. Panida)

Under Secretary to the Government of India
Tele. No. 24369059

To

1. Secretary of all Ministries/Department.
2. Secretary, UPSC, Shahjahan Road, New Delhi.
3. Chairman, SSC, Block No.12, CGO Complex, Lodhi Road, New Delhi-110003.
4. Chairman, University Grants Commission with a request to issue necessary instructions to all universities including Deemed Universities for compliance.
5. Chairman, Railway Board
6. All National Institutes and RCI under administrative control of Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of SJ&E, New Delhi

Copy for information to: CCPD, Sarojini Bhawan, Bhagwan Dass Road, New Delhi

Certificate regarding physical limitation in an examinee to write

This is to certify that, I have examined Mr/Ms/Mrs _____ (name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____ a resident of _____ (Village/District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities owing to his/her disability.

Signature

 Chief Medical Officer/Civil Surgeon/ Medical Superintendent of a
 Government health care institution

Name & Designation.

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Note:

Certificate should be given by a specialist of the relevant stream/disability (eg. Visual impairment - Ophthalmologist, Locomotor disability - Prthopaedic specialist/PMR).

Letter of Undertaking for Using Own Scribe

I _____, a candidate with _____ (name of the disability) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____ (name of the State). My qualification is _____.

I do hereby state that _____ (name of the scribe) will provide the service of scribe/reader/lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the candidate with Disability)

Place:

Date:

