



दक्षिण रेलवे · SOUTHERN RAILWAY

सं No.P(R)578/Review of NG Staff/Vol.II

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 18-07-2019

पी बी सी सं / PBC No.147 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-A)

विषय / Sub: Strengthening of Administration – Premature retirement
of Railway Servants – Periodical review under rules
1802 (a)/ 1803(a)/ 1804(a) – R.II 1987 edition –
regarding.

A copy of Railway Board letter No. E(P&A)I-2015/RT-38(pt.2)
dated 09-07-2019 alongwith the Office Memorandum No. 25013/3/2019-
Estt.A-IV dated 20-06-2019 issued by the Department of Personnel & Training
under Ministry of Personnel, Public Grievances & Pensions is enclosed for
information, guidance and necessary action.

Railway Board's letter dated 10-11-2015 referred therein has been
circulated as PBC No. 195 / 2015 (copy of Railway Board's letter dated 11-06-
2019 referred therein is enclosed for reference.

Enc: As above


18-07-18

(R.M.Ravikumar)

वरिष्ठ कार्मिक अधिकारी/नियम

Senior Personnel Officer/Rules

For Principal Chief Personnel Officer

मंलग्न/Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(P&A)I-2015/RT-38(pt.2)

New Delhi Dated: 07.07.2019

**The General Managers,
All Indian Railways/PUs.**

**The DGs
RDSO & NAIR**

**The Directors,
IRICEN / IRIEEN / IRIMEE / IRIFM**

Sub: Strengthening of Administration- Premature retirement of Railway servants – Periodical review under rules 1802 (a)/1803 (a)/1804 (a) –R.II, 1987 edition – Regarding.

Ref: DoP&T's OM No. 25013/3/2019-Estt.A-IV dated 20.06.2019 (Copy enclosed).

Please refer to Board's letter of even number dated 10.11.2015 on the cited subject, wherein instructions were issued to review the performance of Railway servants periodically to ascertain whether the Railway servant should be retained in service or retired from service in the public interest. In this regard, kindly also connect letter No. E(O)/2017/SR-10-P/03 dated 11.06.2019 from Secretary, Railway Board vide letter No., reiterating Board's earlier instructions dated 10.11.2015. Recently, DoP&T's OM dated 20.06.2019 has been received which is enclosed.

2. In accordance with DoP&T's instructions dated 20.06.2019, all Zonal Railways/PUs are requested to undertake periodic review of Railway servants under rules 1802 (a)/1803 (a)/1804 (a) – R.II in letter and spirit for strengthening of administration. It should be ensured that the prescribed procedure like forming of opinion to retire a Railway employee prematurely in public interest is strictly adhered to, and that the decision is not an arbitrary one, and is not based on collateral grounds as per the order of the Hon'ble Supreme Court in case of UOI & Col. J.N. Sinha [1571 SCR (1) 791].

3. All the Zonal Railways/ PUs shall furnish a report to Board's office in the format given below by the 8th day of each month starting from July, 2019. The above format is also being made part of monthly PCDO sent to MS, Railway Board.

POSITION FOR THE MONTH of July 2019

Number of Railway employees to be reviewed under Rule 1802(a) groupwise (Gr.A/B/C)	Number of Railway employees reviewed under Rule 1802(a) groupwise (A/B/C)	Number of Railway employees reviewed and against whom Rule 1802(a) invoked/recommended groupwise (Gr.A/B/C)	Number of Railway employees retired prematurely under Rule 1802(a) groupwise (Gr.A/B/C)
1	2	3	4

4. The report should be mailed at epa@railwayboard@gmail.com and also faxed at 011-23378355.
The time schedule should be adhered to strictly.



(N.P.Singh)
Jt. Director/Estt.(P&A)
Railway Board.
Ph.(Rly)- 45124.
011-47845124.

No 25013/3/2019-Estt A-IV
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Establishment A-IV Desk

North Block, New Delhi
New Delhi, 20th June, 2019

OFFICE MEMORANDUM

Subject :- Strengthening of administration – Periodic review of Central Government Employees under Fundamental Rule (FR) 56(j)(i) and Rule 48 of CCS (Pension) Rules, 1972

The undersigned is directed to refer to this Department's O.M No.25013/1/2013-Estt.A dated 21.3.2014, OM No 25013/1/2013-Estt.A-IV dated 11.9.2015, 11.03.2016 and 10.8.2017 for periodic review of Central Government Employees for strengthening of administration under Fundamental Rule (FR) 56(j)(i) and Rule 48 of CCS(Pension) Rules, 1972.

2. The detailed guidelines on the above subject are already in public domain at <http://dopt.gov.in> under 'Notifications'→'OM & Orders'→ Establishment → Premature Retirement.

3. All Ministries/Departments are requested to undertake the periodic reviews in letter and spirit, including in public sector undertakings (PSUs)/Banks and Autonomous institutions, under their administrative control. Department of Public Enterprises will also compile and countercheck with all concerned Ministries/Departments.

4. The Ministries/Departments should ensure that the prescribed procedure like forming of opinion to retire a Government employee prematurely in public interest is strictly adhered to, and that the decision is not an arbitrary one, and is not based on collateral grounds as per the order of the Hon'ble Supreme Court in case of *UOI & Col. J.N Sinha [1571 SCR (1) 791]*.

5. All the Ministries/Departments shall furnish a report to DoP&T in the format given below by 15th day of each month starting from 15th July, 2019. Department of Public Enterprises are requested to also compile and countercheck the data with all concerned administrative Ministries/Departments in respect of PSUs before furnishing the report to DoP&T.

Contd....2/-

Number of employees to be reviewed under FR 56 (j) group-wise (A/B/C)	Number of employees reviewed under FR 56 (j) group-wise (A/B/C)	Number of employees reviewed and against whom FR 56 (j) invoked/recommended group-wise (A/B/C)	Number of employees retired prematurely under FR 56 (j) group-wise (A/B/C)
1	2	3	4

Surya Narayan Jha
20-6-17
(Surya Narayan Jha)

Under Secretary to the Government of India

Tel: 23040341

To

The Secretaries of All Ministries/Departments
(as per the standard list)

Copy to:

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Rajya Sabha Secretariat/ Lok Sabha Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi
7. The Secretary, Union Public Service Commission, New Delhi
8. The Secretary, Staff Selection Commission, New Delhi
9. All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
10. National Commission for Scheduled Castes, New Delhi.
11. National Commission for Scheduled Tribes, New Delhi.
12. National Commission for OBCs, New Delhi.
13. Secretary, National Council (JCM), 13, Feroze Shah Road, New Delhi.
14. CVOs of all Ministries/Departments.
15. ADG (M&C), Press Information Bureau, DoP&T
16. NIC, DoPT, North Block, New Delhi (for uploading the same on the website of this Ministry under the Head 'OMs & Orders' → Establishment → Premature Retirement.
17. OL Division. -For Hindi version of the OM at the earliest possible.

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
Railway Board

No. EO/1/2017/SR-10-P/03

New Delhi dated 11/6/2019

The General Managers/Equivalent
All Indian Railways (Open Line) and Production Units
DG/RDSO, DG/NAIR

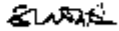
CAO(R), DMW, Patiala.

Sub: Strengthening of Administration - Pre-mature retirement of railway servants - Periodical review under Rule 1802(a)/1803(a)/1804 (a) - R-II, 1987.

Board vide letter No.E(P&A)I-2015/RT-38 dated 10/12.11.2015 (copy enclosed for ready reference) had laid down detailed guidelines for periodical review of performance/services of officers/staff to strengthen the Administration. It has been observed that most of the Railways/Units have not paid adequate attention to the review mechanism to ensure probity among the Railway Servants, despite this issue being repeatedly flagged by this Ministry and monitored by the Cabinet Secretary on a regular basis.

2. The instructions issued vide Board's letter dated 10/12.11.2015 may be complied with and a feed back on the outcome of the review sent in the format prescribed by the Board.

Encl: as above


(S.K. Mishra)
Secretary, Railway Board

RAILWAY/UNIT

**UPDATED INFORMATION IN RESPECT OF REVIEW OF MECHANISMS TO ENSURE PROBITY AMONG
GOVERNMENT SERVANTS**

S.No	Month	Officers to be reviewed	Officers reviewed	Officers against whom Rules invoked/recommended
		Gr.A	Gr.A	Gr.A
		Gr.B	Gr.B	Gr.B