



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)673/P/Training/Vol.V

प्रधानकार्यालय / Headquarters Office  
कार्मिक शाखा / Personnel Branch  
चेन्नै / Chennai - 600 003  
दि. / Dated: 16-07-2019

आर बी ई सं/RBE No.102 / 2019

पी बी सी सं/ PBC No.145 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /  
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय/Sub: Initial training period-Counting towards eligibility for  
appearing in departmental examination-clarification reg.

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A copy of Railway Board letter No.E(NG)-2019/ PM1/24 dated  
25-06-2019 on the above subject is enclosed for information, guidance and  
necessary action.

Railway Board's letter dated 18-01-1993 referred therein has been  
circulated as PBC No. 63 /1993.

  
16.07.19  
(R.M. Ravikumar)

वरिष्ठ कार्मिक अधिकारी/नियम  
Senior Personnel Officer/Rules  
For Principal Chief Personnel Officer

संलग्न/Encl: as above

प्रतिलिपि/Copy to : The Genl Secy / SRMU  
The Genl Secy / AISCSTREA  
The Genl Secy / AIOBCREA  
The Genl Secy / NFIR

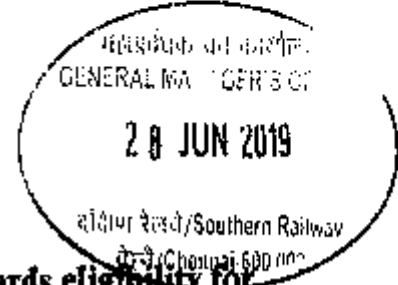
भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No 102

No.E(NG)I-2019/PM 1/24

New Delhi, dated June 25<sup>th</sup>, 2019

**The General Managers  
All Zonal Railways &  
Production Units etc.  
(as per standard mailing list)**



**Sub: Initial training period - counting towards eligibility for  
appearing in departmental examination - clarification reg.**

Attention is invited to instructions contained in Railway Boards letter No. E(NG)I/81/PM 1/76 dated 25.04.1981 stipulating that the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. It was further clarified vide letter No. E(NG)I/93/PM 1/4 dated 18.01.1993 that the term 'departmental examination' used in the aforesaid instruction dated 25.04.1981 includes Limited Departmental Competitive Examination for promotion to Group 'B'.

In the light of certain court cases, doubts have been raised as to whether the period of training before regular appointment to a post would count for seniority purposes. It is hereby clarified that the provision of the above instructions are only for the limited purpose of allowing training period to be counted as service for appearing in the examination, and should not be construed to mean that the period spent on training would be counted towards fixation of seniority.

Fixation of seniority of non-gazetted staff should be as per the provisions of Para 302 to 312 of IREM Volume-I and as per Para 203.5 of IREM Volume-I for promotions from Group 'C' to Group 'B'.

  
(D. Joseph)

**Joint Director /Estt.(NG)I  
Railway Board**