

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 608 / P / Vol.X

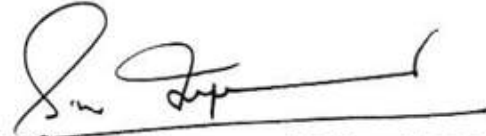
दिनांक/Dated:08.08.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Reviewing of the selection process for promotion to the
posts in the categories of Teachers, Law Assistants etc.

A copy of Railway Board's letter No. E(NG)1-2017/PM1/11 dated 04.08.2023
alongwith a copy of Advance Correction Slip (ACS) No. 281 to Indian Railway
Establishment Manual (IREM), Volume – I (1989 Edition, First Re-print Edition –
2009) on the above subject is enclosed for information guidance and necessary
action.

संलग्नक/Encl.02 pages



सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)1-2017/PM1/11

New Delhi, dated 04.08.2023

The General Manager,
All Zonal Railways/PUs.
(As per standard mailing list)

Sub: Reviewing of the selection process for promotion to the posts in the categories of Teachers, Law Assistants etc.

Attention is invited to Para 215(a) of IREM Vol. I (Revised Edition 1989), First Re-print Edition, 2009, detailing the selection process for promotion to the categories of selection posts wherein it is inter alia mentioned that the positive act of selection shall consist of only written test to assess the professional ability of the candidates except in the selection for promotion to the posts in the categories of Teachers, Law Assistants, Physiotherapists, Telephone Operators, Stenographers, Chief Typists, Protocol Inspectors, Receptionists, Publicity/Advertising Inspectors, Photographers/Cameramen and Hostel Superintendents, where the positive act of selection shall consist of both written test and viva voce.

The aforementioned categories for which viva voce formed a part of the selection process has been reviewed by Board, and it has been decided that *the positive act of selection shall consist of both written test and viva-voce only* in the categories of Teachers, Law Assistants, Protocol Inspectors, Receptionists, Physiotherapists, Telephone Operator and Publicity/Advertising Inspectors.

Accordingly, Para 215(a) of Indian Railway Establishment Manual, Volume-I (Revised Edition 1989) First Re-print Edition, 2009 is amended as per ACS No. 281 enclosed herewith.

Hindi version will follow.

Please acknowledge receipt.

DA: ACS No. 281


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**INDIAN RAILWAYS ESTABLISHMENT MANUAL, VOLUME-I
(1989 EDITION, First Re-print Edition-2009)**

ADVANCE CORRECTION SLIP No. 281

Chapter-II, Section-B: Rules governing the promotion of Group 'C' Staff.

The existing Para 215(a) is amended to read as under:

"Selection post shall be filled by a positive act of selection made by Selection Boards, from amongst the staff eligible for selection. The positive act of selection shall consist of only written test to assess the professional ability of the candidates, for which reasonable advance notice should be sent, except in the case of selection for promotion to posts in the categories of Teachers, Law Assistants, Protocol Inspectors, Receptionists, Physiotherapists, Telephone Operator, Publicity/Advertising Inspectors, where the positive act of selection shall consist of both written test and viva-voce. The staff in the immediate lower grade with a minimum of two years service in that grade only will be eligible for promotion, unless a longer length of service in the lower grade has been stipulated as a condition of eligibility for promotion in a particular category. The service for this purpose includes service, if any, rendered on ad hoc basis followed by regular service without break. The condition of two years service should stand fulfilled at the time of actual promotion and not necessarily at the stage of consideration. If by virtue of the above rule, a junior is eligible for promotion, his senior will also be eligible for such promotion, even though he might not have put in a total service of two years, or more, (if stipulated in particular category in the lower grade).

Provided that the positive act of Selection for promotion to the posts of Loco Pilot (Passenger), Passenger Guard and Motorman will consist of viva-voce only to assess the professional ability of the candidates, after passing the prescribed promotional courses".

(Authority: Railway Board's letter No. E(NG)I-2017/PM1/11 dated 04.08.2023)