

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी कार्यालय  
Office of the Principal Chief Personnel Officer  
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 436 / P / Aadhar / Biometric

दिनांक/Dated:21.06.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Implementation of Biometric Attendance System on Indian  
Railways and Aadhar based authentication of Railway  
Employees.**

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A copy of Railway Board's letter E(G) 2023/LE 1-1 dated 07.06.2023 on the  
above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated **30.12.2014**, **03.11.2017** and **04.02.2020**  
referred therein have been circulated as **PBC No. 216 / 2014**, **PBC No.197 / 2017**  
and **PBC No. 21 / 2020**.

Copy of Railway Board's letter dated **20.02.2023** referred therein is enclosed  
for reference.

Encl.02 pages

SENTHIL  
KUMAR

Digitally signed by  
SENTHIL KUMAR  
Date: 2023.06.21  
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उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord  
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
RAILWAY BOARD/रेलवे बोर्ड

No. E(G) 2023/LE 1-1

New Delhi, Dated: 7 .06.2023

The General Managers  
All Zonal Railways/PUs  
CORE/Allahabad, DG/RDSO

**Sub:- Implementation of Biometric Attendance System on Indian Railways and Aadhar based authentication of Railway Employees.**

- Ref: (i) L.No. E(G)2014/LE 1-27 dated 30.12.2014.  
(ii) L.No. E(G)2017/LE 1-34 dated 03.11.2017  
(iii) L.No. E(G)2020/LE 1-1 dated 04.02.2020  
(iv) L.No. E(G)2023/LE 1-1 dated 20.02.2023

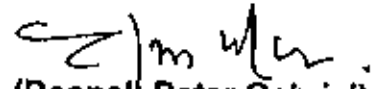
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Vide above referred letters, details instructions were issued regarding introduction/ implementation of 'Aadhar Enabled Biometric Attendance System' (AEBAS) in all the offices of Railways and Aadhar authentication of Railway employees. However, as per feedback received from some of the ZRs/PUs recently, it has been observed that AEBAS has become non-functional due to COVID-19 pandemic and the commencement of the same is underway.

2. In this regard, it is mentioned that detailed instructions have already been issued from Board's office for effective implementation of 'Aadhar Enabled Biometric Attendance System' (AEBAS) over Indian Railways vide above referred letters. It is therefore, reiterated to ensure strict implementation of AEBAS in all the offices of the Railways including PUs, attached and subordinate offices and a status report in this regard be furnished to Board's office immediately thereafter.

3. Further, it is also desired to update and verify the existing Railway employees Aadhar data including those, who are still left out for some reasons, to identify impersonation of employees and weeding out duplication of employees/ ghost employees.

This may be treated as 'Most Immediate'.

  
(Deepak Peter Gabriel)

Principal Executive Director (IR)  
Railway Board  
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भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय /MINISTRY OF RAILWAYS  
रेलवे बोर्ड /RAILWAY BOARD

New Delhi, dated 20 .02.2023

No. E(G)/2023/LE -1/1

The General Managers,  
All Zonal Railways & PUs  
Metro/Kolkata  
CORE/Allahabad, DG/RDSO

**Sub: Aadhar authentication of Railway Employee regarding-**

Attention is invited to Board's letters, No. E(G) 2014/LE 1-27 dated 30.12.2014, No. E(G) 2017/LE 1-34 dated 03.11.2017 and No. E(G) 2020/LE 1-1 dated 04.02.2020 regarding introduction of Aadhar enabled Biometric Attendance System(AEBAS) on Indian Railways. The module for AEBAS activities for implementation; circulated under Board's letter dated 30.12.2014 referred to above envisage inter alia possession/submission of Aadhar Card by every employee and verification of employees Aadhar ID submitted biometrically. This was required for department verification and seed the employee payroll database with the Aadhar ID.

2. As advised by the all zonal Railways/Units, the AEBAS has since been implemented on your railway/units after following due process and is fully functional. In continuation to the above exercise, it has been decided to further update (those still left out for some reasons) and correct the Aadhar based data, verify the Aadhar information and create Aadhar data in the HR database of Indian Railway. It will enable not only in having an update HR database of Indian Railway employees but also lead to identify impersonation of employees and weeding out duplication of employees/ghost employees.

3. In view of the above, all the zonal Railways/Units are requested that the above exercise may be taken on Top Priority and a compliance report may be sent by 28.02.2023 duly indicating the additional number of railway employees added in AEBAS after due verification and the number of ghost employees, if any, weeded out during the process. It is needless to mention that UIDAI have expressed their willingness to provide necessary support in the above exercise.

(Deepak Peter Gabriel)  
Principal Executive Director/IR  
Railway Board.