



PBC No:94/ 2023

RBE No: 63/2023

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 184/P/Vol.XI

दिनांक/Dated: 02.05.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub : Introduction of provisions for writing of APAR of Railway
Employees working in Grade Pay Rs. 1800/- Level – 1
Clarification.**

A copy of Railway Board's letter No. E(NG)I-2023/CR/1 dated 26.04.2023 on the above subject is enclosed for information guidance and necessary action.

Railway Board's letter dated 23.03.2023 referred therein has been circulated as **PBC No.63/2023**.

संलग्नक/Encl. 1 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2023/CR/1

New Delhi, dated 26.04.2023

The General Manager (P),
All Zonal Railways and PUs etc,
(As per standard list).

Sub: Introduction of provisions for writing of APAR of Railway Employees working in Grade Pay ₹1800/Level-1-Clarification.

Ref: Board's letter of even number dated 23.03.2023 (RBE No.45/2023).


Attention is invited to instruction contained in Board's letter of even No. dated 23.03.2023 wherein it is provided that the grading of B4 i.e. Overall Performance in the APAR proforma for Level-1 employee may be taken for assessment purposes, where they are considered for promotion along with employees of higher pay levels. The field B5 has therefore been done away with. The revised APAR proforma amended accordingly, was also circulated.

2. It is clarified that the instructions contained in Board's letter dated 23.3.2023 ibid will be effective from the year 2022-23.

The Hindi version will follow

Please acknowledge receipt.

Encl: Nil.


(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
Tele No. 23303658
26/4/23