



PBC No: 83 / 2023

RBE No: -- / ----

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 608 / P / Vol.X

दिनांक/Dated: 18.04.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Merger of OHE & PSI cadres of Electrical Department.

A copy of Railway Board's letter No.E(MPP)2022/1/28 dated 12.04.2023 on the above subject is enclosed for information guidance and necessary action.

संलग्नक/Encl. 01 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(MPP)2022/1/28

Dated: 12.04.2023

**The General Managers,
All Indian Railways, including Production Units and Others**

Sub: Merger of OHE & PSI cadres of Electrical Department.

Rationalization of posts is periodically done, based on manpower requirement. Manpower planning requires continuous review in view of changing workload conditions, introduction of new technologies, working systems, creation of new assets etc. Work studies are regularly conducted for rationalization of manpower in Railways for various activities. This exercise enables Indian Railways to utilize its human resources in most efficient and productive manner.

2. Based on above, principally the merger of OHE and PSI cadres of TRD is under consideration in Board in view the following advantages: -

- a. Better productivity of the staff.
- b. Effective utilization of the available resources.
- c. Increase in promotional avenues.
- d. Improvement in the knowledge of the staff in OHE and PSI matters.
- e. Beneficial for early TRD restoration work in the electrified section by utilizing more available staff in both fields of OHE and PSI.
- f. Management and booking of the staff for different work will be easier.

3. The matter was also examined by Electrical Dte. of Board in consultation with the Zonal Railways and as per the feedback received, most of the Zonal Railways have agreed to the proposal. In fact, in some of the Zonal Railways, the cadres are already reportedly merged.

4. Both the Federations have also in principle, agreed to the proposal of merger of the two cadres.

5. In view of above, in-principle merger of OHE and PSI Cadre has been agreed upon with a stipulation that retraining, seniority issues etc arising out of proposed merger may be sorted out in consultation with unions.

6. All the references, related clarifications/queries, if any, regarding merger of the two cadres are to be made to Establishment Directorate (Non-Gazetted) of Railway Board.


(A.K.Das)

Joint Director E(MPP)