



दक्षिण रेलवे/SOUTHERN RAILWAY

सं No.P(R)30/P/CGA

प्रधानकार्यालय/Headquarters Office
कार्मिक शाखा/Personnel Branch
चेन्नै/Chennai - 600 003
दि./ Dated: 02-07-2019

आर बी ई सं/RBE No. 100 / 2019

पी बी सी सं/ PBC No. 136 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

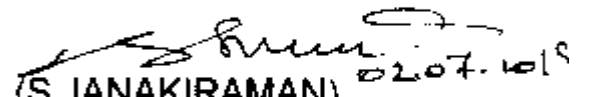
(As per mailing list-'A')

विषय/Sub:Appointment on Compassionate Grounds – Acquisition
of higher qualification.

A copy of Railway Board letter No.E(NG)II/2003/RC-1/Genl./4
dated 19-06-2019 on the above subject is enclosed for information, guidance
and necessary action.

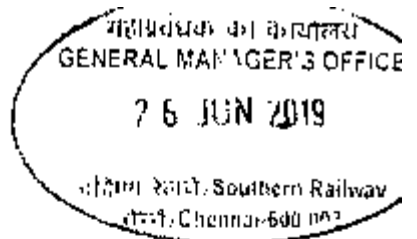
Railway Board's letter dated 15-06-2007 and 02-04-2004referred
therein has been circulated as PBC No. 118 / 2007 and PBC No. 73 / 2004
respectively.

मंलग्न/Encl. as above


(S.JANAKIRAMAN) 02.07.2019
वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

प्रतिलिपि/Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)



RBE No. 100 /2019

No. E(NG)II/2003/RC-1/Genl./4

New Delhi, dated 19.06.2019

To
The General Manager(P),
All Zonal Railways & PUs etc.

Sub: Appointment on Compassionate Grounds – Acquisition of higher qualification

The demand of both recognized staff Federations regarding review of Board's letter of even number dated 15.6.2007 issued under RBE No. 88/2007) and restoration of Board's letter dated 02.4.2004 issued under RBE No. 75/2004 on the subject captioned above has been under consideration. The matter has been examined and in supersession of Board's letter dated 15.6.2007 (RBE No. 88/2007), it has now been decided with the approval of Board (MS) that:

- (i) If the candidate is a major at the time of death/medical invalidation of the ex-employee and is already admitted to a course, then he/she shall be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) provided he/she takes due permission of the Railway Administration. His/her candidature for compassionate appointment would be considered according to the qualification so acquired.

Pursuing of a course other than that to which the candidate had already been admitted into at the time of death/medical invalidation of the late/ex-employee will not be allowed/counted for this purpose.

- (ii) If the candidate is minor at the time of death/medical invalidation of the late/ex. Employee but at the time of his/her attaining majority, he/she is already admitted to/pursuing a course, he/she be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) on taking due permission from the administration. His/her candidature for CG appointment would be considered according to the qualification so acquired.
- (iii) Provided that in situations covered under both (i) and (ii) above, where the course of study spills over beyond the academic year in which the date of death/medical invalidation occurred, the eligibility for CG appointment consideration would be limited to posts below Level-7 (GP Rs.4600)

2. Past cases decided otherwise need not be reopened.

3. The above provisions are in the context of acquisition of higher qualification beyond the minimum qualification required for Level-1. Extant provisions will hold good as regards minimum qualifications for considering CG appointment for Level-1 posts.

(S. Balachandra Iyer)
Exe. Director (N)
Railway Board