



PBC No: 287/ 2022

दक्षिण रेलवे Southern Railway  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय  
Office of the Principal Chief Personnel Officer  
मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003  
Headquarters, Personnel Department, Chennai-600003

सं/No: 133/XVI/WC Posts

दिनांक/Dated:04.01.2023

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
Chairman/RRB/MAS, TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: **Fast Track Process for creation/extension of work charged posts below SAG level.**

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The copies of Railway Board's letter no. 2019 E(GC)16-7 dated 30.12.2022 and 26.12.2022 are enclosed for information guidance and necessary action.

Railway Board's Letter no. 2019 E(GC)16-7 dated 30.09.2022 which is referred therein has been circulated as PBC No.233/2022.

Encl.25 pages

(Shikha Lal)  
Deputy Chief Personnel Officer / Gaz  
For Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR  
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.2019E(GC)16-7

New Delhi, dt. 30.12.2022

The GMs/DG/CAO,  
All Zonal Railways/PUs.

**Subject : Fast Track Process for creation/extension of work-charged posts below SAG level.**

**Ref : (i). Board's letter of even no. dated 30.09.2022.**

**(ii). Letter No.2016E(GC)16-9(Cadre Review)(Vol.IV)(Part-IV) dated 26.12.22**

Please refer to this office's letter dated 26.12.2022 vide which Finance Ministry's decision to regularize/extend the currency of 431 STS/JAG work-charged posts created after 01.01.2015 till March 2019, has already been communicated upto 30.06.2022 and also, the procedure to be followed for further extension has been elaborated thereof.

2. Further, regarding fresh creation/extension of posts, attention may be drawn to Para. 2 of the letter under Ref.(1) wherein it had been mentioned that the issue of developing a fast track mechanism for fresh creation of below SAG level work-charged gazetted posts on the Railways is under finalization in consultation with Ministry of Finance. The same has now been approved by Ministry of Finance.

3. Accordingly, Board, with the approval of Ministry of Finance, have decided the following procedure for fresh creation/extension of JAG & below work-charged posts:-

**(i) Criteria to be followed for fresh creation/extension of JAG & below work-charged gazetted posts**

The work-charged posts would be created and also continued on worth of charge basis and on the basis of yardsticks laid down by Ministry of Railways/availability of Departmental & General (D&G) charges for establishment provided in Budget estimates on yearly basis. The number of work charged posts created and operated should be as per the latest yardstick set by the Efficiency & Research Dte of Ministry of Railways and in compliance of latest instructions regarding percentage ceiling of D&G charges for various Works Estimates issued by Ministry of Railways.

**(ii) Formulation of proposal**

The work-charged posts are generally created for one year for the period from 1st of July to 30th June. Thereafter, the currency of the posts is extended on yearly basis. The proposal for fresh creation /extension of post would be formulated by Zonal Railways/PUs in prescribed

checklist in terms of the latest instructions for Creation, Revival and Transfer of post contained in MoF's O.M. 7(1)E.Coord-I/2017 dated 12.4.17 (**Annexure-I**). The creation/extension proposal along with full justification will be sent to Railway Board with the approval of General Manager and financial concurrence of PFA/FA&CAO of the concerned Rly.

(iii) The proposal would be examined and finalized by a three member Committee in Railway Board and thereafter would be sent to MoF/DoE for their approval.

(iv) Based on the approval communicated by MoF, sanction order for creation/extension of workcharged posts will be issued by MoR.

(v). Since currency of the post is from 1st of July to 30th June of next year, it is proposed that the schedule of the Committee meetings may start from 1st of May and sent to MoF within May/June so that approval is received in time. **Zonal Railways/PUs may, therefore, formulate their creation proposals, if required essentially, well in advance and send it to Board latest by 30<sup>th</sup> of April of the year.**

DA : As above.



(Pallavi Goswami)

Director/Estt. (Gaz. Cadre)

Railway Board

Copy to :- ED/E&R for information and necessary action in respect of issuance of Yardsticks for work-charged posts and Instructions regarding D&G charges for various work-estimates so as to enable Railways to formulate and furnish proposals for creation of work-charged posts by 30.04.2023.

Government of India  
Ministry of Finance  
Department of Expenditure  
E-Coord-I Branch

Sub: Uploading of Compendium of instructions.

Please find enclosed a copy of O.M. dated 12<sup>th</sup> April, 2017 regarding Compendium of instructions for creation, revival, continuation and transfer of posts as approved by competent authority for issuing Secretaries and FAs of all the Ministries/Departments.

2. It is requested that the same may be uploaded in the Department of Expenditure's Website.



(Sobeer Singh)  
US(E.C.I)  
13.04.2017

Encl: As above.

Incharge, NIC, MoF(DoE)

No. 7(1)/E.Coord-1/2017  
Government of India  
Ministry of Finance  
Department of Expenditure

North Block, New Delhi  
Dated, 12<sup>th</sup> April, 2017

**OFFICE MEMORANDUM**

**Subject: Compendium of instructions for Creation, Revival, Continuation and Transfer of posts.**

This Department has issued instructions related to creation, deemed abolition, revival and continuation of posts from time to time. Therefore, in supersession of all previous instructions/ orders regarding creation, continuation, transfer and revival of posts, it has been decided, with the approval of Competent Authority, to issue a compendium of instructions covering all the aspects relating to these issues.

2.1 These instructions shall apply to creation/continuation/revival of posts in all Ministries/ Departments, their Attached offices, Subordinate offices, Statutory bodies etc.

2.2 Proposal for creation/revival/continuation/supernumerary posts should be routed through IFD of concerned Ministry.

2.3 These instructions are not applicable to CPSEs, which may follow the instructions issued by Department of Public Enterprises in this regard.

2.4 Instructions in respect of Autonomous Bodies will be issued separately.

**3.1 Creation of Posts:**

- a. All powers with respect to creation of posts delegated under DFPRs stands withdrawn and only Finance Minister (for below JS level posts) and Cabinet (for JS and above level posts) would be the Competent Authority for creation of posts.
- b. For creation of posts at JS and above levels, only 'Cabinet' and no other 'Standing Committee' is competent, except in respect of requirements relating to national security.
- c. Approval of this Department is not required for creation of Statutory posts. Only those posts may be considered as Statutory, whose name and level/ pay scale have been specifically provided in an Act of Parliament (only post mentioned in Statute, not support staff).
- d. Proposals for creation of posts may be referred to Department of Expenditure through respective IFD with the approval of Secretary and Minister in-charge of the concerned administrative Ministry.
- e. The proposals for creation of posts may be submitted on file, along with the prescribed checklist issued by this Department (Annexure -1). Separate checklist may be prepared for each category of post. Proposals received without proper checklist would not be considered and returned.
- f. Specific exemptions for creation of posts granted to any Ministry/ Department by this Department will however continue.

3.2 The level of approval for creation of posts is summarized in the following tables:

For Ministries/ Departments, Attached offices, Subordinate offices, Statutory bodies etc.

S.No	Level of Post	Competent Authority
1	JS and above	Cabinet
2	Below JS level	Finance Minister

#### 4.1 Supernumerary Posts:

The following principles should be observed while creating supernumerary posts:

- a. The supernumerary posts are created for the purpose of accommodating the lien of a Government servant who, though entitled to hold a lien against the regular post, cannot be so accommodated because of non-availability of such a post.
- b. The supernumerary post is a shadow post, i.e. no duties are attached to such a post. The supernumerary post is created for a definite and fixed period. Since, a supernumerary post is created for accommodating an officer till he is absorbed in a regular post, it should not be created for an indefinite period.
- c. The supernumerary post is personal to the officer for whom it is created and no other officer can be appointed against such a post. It stands abolished as soon as the officer for whom it was created vacates it on account of retirement or is accommodated in another regular post. In other words, no officiating arrangements can be made against such a post.
- d. Administrative authorities should maintain a record of the supernumerary posts, the particulars of the individuals who hold liens against them and the progressive abolition of such posts as and when the holder of the posts retire or are absorbed in regular permanent posts, for the purpose of verification of service for pension.

#### 5.1 Deemed Abolition & Revival of posts:

- a. All posts, except newly created posts, kept in abeyance or remaining vacant for a period of more than 2 years in any Ministry/ Department/ Attached office/ Subordinate office/ Statutory body, would be considered as 'deemed abolished' unless an exemption has been given at the time of sanctioning the post.
- b. A post falling into the category of 'deemed abolished' cannot be filled up prior to obtaining its 'revival' from Department of Expenditure.
- c. Statutory posts, the name and level/ pay scale of which is specifically provided for in an Act of Parliament, are exempted from falling in the category of 'deemed abolished' on remaining vacant for a period of more than 2 years. Only the posts mentioned in Statute may be considered Statutory, not their support staff.
- d. Newly created posts (posts which have been sanctioned recently by Department of Expenditure/ Cabinet), which do not have RRs would fall under the category of 'deemed abolished' after a period of 3 years from the date of creation unless it is clarified that this relaxation would not be applicable to those newly created posts which have existing RRs.
- e. Revival of posts would be considered in rare and unavoidable circumstances only.
- f. Proposals for revival of posts may be referred to this Department on file, along with the prescribed checklist issued by this Department (Annexure - II). Separate checklist may be prepared for each post. Proposals received without proper checklist would not be considered.

5.2 All Ministries/ Departments may submit to this Department, within 3 months, an Action Taken Report regarding abolition of posts which are vacant for more than 5 years in the Ministry/ Department and organizations under their administrative control. Further, while

referring any proposal for creation/ revival of posts to this Department, Ministries/ Departments may enclose a Certificate that all posts under their administrative control, vacant for more than 5 years on the date of referring the proposal, have been abolished.

The conditions for deemed abolition are provided in the following table:

S.No	Type of Post	Post Live for
1	Existing Post (held in abeyance/ vacant for more than 2 year)	Post is deemed abolished
2	Newly created Post - RRs Exist	2 year
3	Newly created Post - RRs do not Exist	3 years
4	Existing Post vacant for 5 years	Post may be abolished Immediately
5	Statutory Posts	Do not fall under deemed abolition

**6.1 Continuation of Posts:**

Continuation of posts would be considered subject to continuation of the scheme/project for which the posts were initially sanctioned. For above JS level posts, Department of Expenditure would examine and put up the proposal for approval of Secretary (Exp.), Secretary (DoPT) and Cabinet Secretary. In the case of continuation of Secretary level post, approval of Prime Minister may be obtained by the concerned Ministry/ Department after the approval of Cabinet Secretary.

**6.2 Competent Authority for continuation of posts is as follows:**

S.No	Level of Post	Competent Authority
1	JS and below level	DoE
2	Above JS level	CoS [Secretary (DoE), Secretary (DoPT) and Cabinet Secretary]
3	Secretary level	CoS as above. Thereafter, Ministry to obtain approval of PM

**7. Transfer of Posts:**

A post sanctioned for a specific purpose in an organization may not be diverted for another purpose at the same or different station. Cases of transfer/ diversion/ adjustment of posts would amount to creation of new post with simultaneous abolition of existing post and prior approval of Department of Expenditure is required for the same.

**8. This issues with the approval of Finance Minister.**

  
(Renu Sarin) 17/04/12  
Deputy Secretary(E.C.I)  
Tel # 2309 2761

To,

1. Secretaries of all Ministries/ Departments of Government of India
2. Financial Advisers of all Ministries/ Departments of Government of India

**Checklist for Creation of Posts**

S.No.	Particulars	
<b>Details of Post</b>		
1	Name/ Designation of the post	
2	Pay Scale of the post	
3	Nature of Post (Scientific/Technical/Admin/Faculty/other)	
4	Duties and responsibilities of the post	
5	Functional justification for creation	
6	Does this post exists with same scale of pay and grade pay	
7	How work is being managed in the absence of the post	
8	Mode of recruitment of post (enclose copy of RRs)	DR/Deputation/Promotion
9	Essential and minimum qualification of the post	
10	No. of existing posts in the grade of the post	(a) Sanctioned (b) Vacant (with date)
11	Immediate lower (feeder) post in the hierarchy	(a) Sanctioned (b) Vacant (with date)
12	Immediate higher (promotional) post in the hierarchy	(a) Sanctioned (b) Vacant (with date)
13	Workload of the post (Extract of SIU study, if any)	
14	Possibility of outsourcing/contract/redeployment	
15	Financial implication (both recurring and non-recurring)	
16	Matching Savings (Specific posts with pay scales) <i>(FA may certify that posts are live and not surrendered earlier or recommended by SIU for abolition)</i>	
17	Whether any Norms exist for the proposed posts. A copy of the Norms may be provided.	
<b>Organization Details</b>		
1	Name of the organization	
2	Status of Organization (Ministry/ Department/ Autonomous/ Attached/ Subordinate)	
3	Detailed sanctioned strength (category wise) with pay scale and vacancy position (with date of vacancy)	
4	Whether the organization has been studied by SIU/ IWSU. If so, details	
5	Any other relevant information	
<b>Certificate: It is certified that all such posts under the administrative control of this Ministry/ Department which are vacant for more than 5 years, have been abolished</b>		

Concurrence of Financial Advisor

Concurrence of Secretary



Checklist for Revival of Posts

S.No.	Particulars	
1	Name of the organization	
2	Name of the post	
3	Pay Scale of the post	
4	Date of Vacancy	
5	Mode of recruitment of the post (enclose copy of RRs)	DR/Deputation/Promotion
6	No. of posts in the grade of post proposed to be revived	(a) Sanctioned (b) Vacant (with date)
7	Duties and responsibilities of the post	
8	Functional justification for revival of the post	
9	Efforts made to fill up the post, since date of vacancy (in chronological order with relevant documents)	
10	How the work is being managed in the absence of the post and why this arrangement cannot continue	
11	Possibility of outsourcing/ contract	
12	Financial implication of the revival of post	
13	Matching Savings (Specific posts with pay scales) (FA may certify that these posts are live and not surrendered earlier or recommended by SIU for abolition)	
14	No. of Posts in immediate lower (feeder) grade	(a) Sanctioned (b) Vacant (with date)
15	No. of Posts in immediate higher (promotional) grade	(a) Sanctioned (b) Vacant (with date)
16	Detailed sanctioned strength and vacancy position of the organization (grade-wise)	
17	Whether the post has been offered as matching savings for creation/ revival of any other post	
18	Whether the post has been recommended for abolition by SIU/ IWSU/ ERC	
19	Any other relevant information	
<b>Certificate: It is certified that all such posts under the administrative control of this Ministry/ Department which are vacant for more than 5 years, have been abolished</b>		

Concurrence of JS/ Director (Admin)

Concurrence of Financial Advisor

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.2019E (GC) 16-7

New Delhi, 30.09.2022.

The General Managers/Director Generals/Chief Administrative Officers,  
All Indian Railways/Production Units/Training Institutes

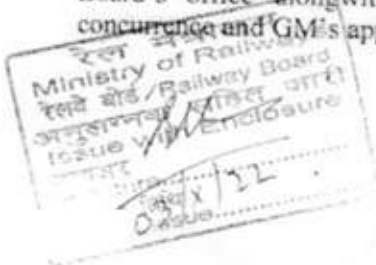
**Sub:-** Fresh creation / continuation of below SAG level workcharged gazetted posts.

**Ref:-** (i) Board's letter No. 2016E(GC)16-9 (Cadre Review)  
(Vol.IV)(Part V) (21) dt. 22.2.2021 & 27.10.2021.  
(ii) Board's letter No. 2020/E&R/3(1)1 dt. 20.07.2022.

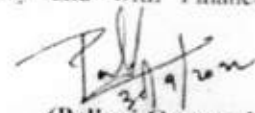
Cadre Restructuring of 8 organised services was approved by the Cabinet subject to certain conditions, one of which was as under:-

"For creation of Work Charged post below SAG level, MoR may seek approval of Finance Minister and for posts of SAG level and above, MoR may seek approval of Cabinet. However, to expedite the process for creation of Work Charged posts below SAG level, MoR and DoE may develop a fast track process within the contours of the proposed mechanism involving approval of Finance Minister."

2. The issue of developing a fast track mechanism for fresh creation of below SAG level workcharged gazetted posts on the Railways is under finalization in consultation with MoF.
3. As far as existing workcharged posts of eight organized services, created after 01.01.2015 are concerned, a proposal for continuation of 431 JAG & below workcharged posts is under consideration in MoF. Till a decision is taken by MoF in this regard, Railways may extend the currency of these posts under GM's powers as per extant practice.
4. Similarly, in supersession of the letters referred above at S.No.(i) and Para '19' of letter at S.No.(ii), it has now been decided by Board that extension of currency of all workcharged posts of JAG and below levels (other than STS and above workcharged posts of 8 organised Services) may be done at Zonal level and DIG/SAG and above posts may be extended by Railway Board.
5. However, further continuation of these posts should be reviewed by General Managers and their extension should be considered strictly on need basis and a judicious decision may be taken in this regard.
6. All Railways/PUs are, therefore, advised to formulate the proposal for extension of currency of DIG/SAG and above workcharged posts as per yardsticks laid down under Ref(ii) and send to Board's office alongwith functional justification, D&G charges/outlay and with Finance concurrence and GM's approval latest by 30th April.



g/c

  
(Pallavi Goswami)  
Director Establishment(Gaz. Cadre)  
Railway Board.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.2016E(GC)16-9(Cadre Review)(Vol.IV)(Part-IV)

New Delhi, dt. 26 .12.2022

The GMs/DG/CAO,  
All Zonal Railways/PUs.

**Sub :** Continuation of 431 STS/JAG work-charged posts of 08 organized services created after 01.01.15.

**Ref :** Board's Order of even no. dated 19.12.2022.

(Attn: Dy. CPO/Gaz)

Please refer to Board's letter of even number dated 19.12.2022 (copy enclosed) under reference vide which currency of 431 STS/JAG work-charged posts of 08 organized services created after 01.01.2015 has been extended upto 30.06.2022. Details of these 431 work-charged posts have been furnished in Annexure-II of the order.

2. In continuation to Board's letter dated 19.12.2022, the following may be stated:-

(i). Proposal for extension of currency of 431 work-charged posts of 08 organized services (as mentioned in Annexure-II of Sanction order) were referred to MoF with approval of concerned CCAs and Hon'ble MR. Only these 431 w/c posts (JAG/SS) have been regularized/currency extended for a period upto 30.06.2022 with the approval of MoF. It may be noted that the said exercise was a one time measure and work-charged posts (JAG/SS) in excess to these 431 w/c posts of 8 organised services may be deemed surrendered/discontinued.

(ii) Extension of currency for a period upto 30.6.2022 may be considered for only those SS & JAG workcharged posts of 8 Organised Services, created after 1.1.2015, which have been continuously in operation and not surrendered and subject to availability of sufficient D&G provision.

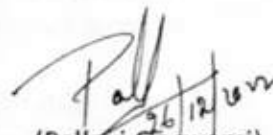
(iii) Those SS & JAG workcharged posts of 8 Organised Services created after 1.1.2015 but have subsequently been surrendered, may not be re-operated/ continued further.

(iv) As already conveyed at the time of issuing sanction of Cadre Restructuring in March 2019, work-charged posts as existing on 01.01.2015 in excess of total revised strength

approved by the Cabinet, needed to be surrendered immediately. It is again advised to immediately surrender all such w/c posts (SS & JAG) of 8 Organised Services, if not surrendered earlier.

(v) Further continuation of these SS & JAG workcharged posts of 8 Organised Services created after 1.1.2015 should be reviewed by General Managers and their extension should be considered strictly on need basis, subject to availability of D&G provisions under GMs powers.

DA: as above.



(Pallavi Goswami)

Director/Estt.(Gaz. Cadre)

Railway Board

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.2016E(GC)15-9(Cadre Review)(Vol.IV)(Part-IV)

New Delhi, dt. 26 .12.2022

The GMs/DG/CAO,  
All Zonal Railways/PUs.

**Sub : Continuation of 431 STS/JAG work-charged posts of 08 organized services created after 01.01.15.**

**Ref : Board's Order of even no. dated 19.12.2022.**

(Attn: Dy. CPO/Gaz)

Please refer to Board's letter of even number dated 19.12.2022 (copy enclosed) under reference vide which currency of 431 STS/JAG work-charged posts of 08 organized services created after 01.01.2015 has been extended upto 30.06.2022. Details of these 431 work-charged posts have been furnished in Annexure-II of the order.

2. In continuation to Board's letter dated 19.12.2022, the following may be stated:-

(i). Proposal for extension of currency of 431 work-charged posts of 08 organized services (as mentioned in Annexure-II of Sanction order) were referred to MoF with approval of concerned CCAs and Hon'ble MR. Only these 431 w/c posts (JAG/SS) have been regularized/currency extended for a period upto 30.06.2022 with the approval of MoF. It may be noted that the said exercise was a one time measure and work-charged posts (JAG/SS) in excess to these 431 w/c posts of 8 organised services may be deemed surrendered/discontinued.

(ii) Extension of currency for a period upto 30.6.2022 may be considered for only those SS & JAG workcharged posts of 8 Organised Services, created after 1.1.2015, which have been continuously in operation and not surrendered and subject to availability of sufficient D&G provision.

(iii) Those SS & JAG workcharged posts of 8 Organised Services created after 1.1.2015 but have subsequently been surrendered, may not be re-operated/ continued further.

(iv) As already conveyed at the time of issuing sanction of Cadre Restructuring in March 2019, work-charged posts as existing on 01.01.2015 in excess of total revised strength

approved by the Cabinet, needed to be surrendered immediately. It is again advised to immediately surrender all such w/c posts (SS & JAG) of 8 Organised Services, if not surrendered earlier.

(v) Further continuation of these SS & JAG workcharged posts of 8 Organised Services created after 1.1.2015 should be reviewed by General Managers and their extension should be considered strictly on need basis, subject to availability of D&G provisions under GM's powers.

DA: as above.



(Pallavi Goṣwami)

Director/Estt.(Gaz. Cadre)

Railway Board

**भारत सरकार GOVERNMENT OF INDIA**  
**रेल मंत्रालय MINISTRY OF RAILWAYS**  
**(रेलवे बोर्ड RAILWAY BOARD)**

**No.2016E(GC)16-9(CadreReview)(Vol.IV)(Part-IV)(91)**

**New Delhi, dt. .12.2022**

**The GMs/DG/CAO,**  
All Zonal Railways/PUs.

**Sub: Continuation of 431 STS and JAG work-charged gazetted posts of 08 organised services created after 01.01.2015.**

Board have decided, with the approval of Ministry of Finance, to extend the currency of 431 STS/JAG work-charged gazetted posts of 08 organised services created after 01.01.2015 on various Zonal Railways for a uniform period up to 30.06.2022. Details of these posts and railway/department wise distribution are available at Annexure-I and Annexure-II respectively.

2. Accordingly, sanction of the Ministry of Railways is hereby accorded to extend the currency of 431 STS/JAG work-charged gazetted posts of 08 organised services created after 01.01.2015 as per Annexure-I for a period up to 30.06.2022:

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

**Signed by Anurag Tripathi**

**Date: 19-12-2022 16:29:50**

**(Anurag Tripathi)**

**Dy. Director, Estt.(Gaz. Cadre)**

**Railway Board**

**No.2016E(GC)16-9(CadreReview)(Vol.IV)(Part-IV)(91)**

**New Delhi, dt. .12.2022**

Copy forwarded to:-

- (i). **The Principal Directors of Audit**, All concerned Zonal Railways/Production Units
- (ii). **The Dy. Comptroller & Auditor General of India (Railways)**, Room No.222, Rail Bhawan, New Delhi.

**No.2016E(GC)16-9(CadreReview)(Vol.IV)(Part-IV)(91)**

**New Delhi, dt. .12.2022**

Copy forwarded to:-

**The PFAs : All concerned Zonal Railways/Production Units.**

**Signed by Jitendra Kumar**

**Date: 20-12-2022 10:39:49**

**Reason: Approved**

**For Member Finance/Railway Board**

**Copy to:-** M/T&RS, M/Infra., M/O&BD, MF, DG/HR, Secy./RB, AM(R), AM(CE), AM(Tr.), AM(Signal), PED/Staff, AM(Mech), PED(RS), JS(G), EDE(GC), EDF(E), Dir./RPF, DE(GC), DDF(E)I, US(C), US(E), E(O)III, F(E)I Branches, Railway Board.

**NORTH WESTERN RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil	Dy. CE(Const.)	JAG	10
	Sr. DEN/HQ/JP	JAG	01
	XEN/Cs	SS	01
	XEN/TMC-II/HQ	SS	01
	XEN/Plg.	SS	01
	XEN/Track/BKN	SS	01
	Sr. ADEN/Line/JP	SS	01
	XEN(Br. HQ)	SS	01
	XEN-(Track/BKN)	SS	01
	XEN(ZRTI)	SS	01
	XEN(Track/JU)	SS	01
S&T	Dy. CSTE/Project/JU	JAG	01
	Dy. CSTE/W/HQ	JAG	01
	Dy CSTE/P/HQ	JAG	01
	DSTE/BIKANER	SS	01
	ESTE/P/JU	SS	01
	ESTE/Jaipur	SS	01
	ESTE/P/JAIPUR	SS	01
	ESTE/W/JP	SS	01
	ESTE/P/RE/JP	SS	01
Traffic	Dy. CCM/ATVM	JAG	01
Mechanical	Dy. CME(Works)	JAG	01
Electrical	SEE/HQ & Secy to PCEE	SS	01
Personnel	SPO/Mech./HQ/NWR/JP	SS	01
Accounts	Dy. FA&CAO/Con	JAG	01

**EASTERN RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil	Dy. CE/Con/W/HQ	JAG	01
	Dy. CE/Con/ROB/HQ	JAG	01
	DEN/CON/AZ	SS	01
	DEN/CON/RPH	SS	01
	DEN/CON/I/HWH	SS	01
Personnel	DPO/MLDT	SS	01
	SPO/S&T	SS	01
S&T	Dy. CSTE/PRS/HQ	JAG	01
	Dy. CSTE/Con/II/HQ	JAG	01



**NORTH EAST FRONTIER(CONST./OL)**

Deptt.	Post	Grade	No. of posts
Stores	SMM/Con.	SS	01
	SMM	SS	02
S&T	Dy.CSTE/Con.	JAG	01
	DSTE/Con.	SS	02
Electrical	Dy. CEE	JAG	01
	DEE	SS	01

**NORTHERN RAILWAY**

Deptt.	Post	Grade	No. of posts
S&T	Dy. CSTE/East/HQ	JAG	01
	Dy. CSTE/Works/HQ	JAG	01
	Dy. CSTE/Plg./HQ	JAG	01
	Sr. ESTE/C/D&D/HQ	JAG	01
	ESTE/P-I	SS	01
	ESTE/P-II	SS	01
	ESTE/P-III	SS	01
Electrical	Dy. CEE/PS-II/HQ	JAG	01
	Dy.CEE/FOIS	JAG	01
	Sr. DEE/Gelf/SRE	JAG	01
	Dy. CEE/Const./JUC	JAG	01
	SEE/Open Access/HQ	SS	01
	SEE/Const./BSB	SS	01
Stores	SMM/ELS/KJGY	SS	01
Civil	Dy. CE/Const./QC	JAG	01
	Dy. CE/C/Anji	JAG	01
	Dy. CE/C cum Secy. to CAO/C/KG	JAG	01
	Dy. CE/S&C-II/TKJ	JAG	01
	Dy. CE/C-V/LKO	JAG	01
	Dy. CSTE/C/CCRS	JAG	01
	Dy. CE/C/D-III	JAG	01
	XEN/C/Chenab	SS	01
	XEN/Const./Reasi Bridge	SS	01
	XEN/MRTS	SS	01

### WESTERN RAILWAY

Deptt.	Post	Grade	No. of posts
S&T	Dy. CSTE(CII)-CCG	JAG	01
	Dy. CSTE(C)Design-CCG	JAG	01
	DSTE(CII)-ADI	SS	01
Civil Eng.	Dy. CE(C)V/ADI	JAG	01
	Dy. CE(C)III/Indore	JAG	01
	Dy.CE(C)/GIM	JAG	01
	XEN(C)/ADI	SS	01
	XEN(C)D-III/CCG	SS	01
	XEN(C)IV/Indore	SS	01
	XEN(C)III/GIM	SS	01

### SOUTH CENTRAL RAILWAY

Deptt.	Post	Grade	No. of posts
Electrical	Dy. CEE/Con/OHE/BZA	JAG	01
	Dy. CEE/Con/OHE/BDCR	JAG	01
	EEE/Con/OHE/BZA	SS	01
	EEE/Con/OHE/GTL	SS	01
	SEE/CMLR/KRNT	SS	01
S&T	Dy. CSTE/Cn/NED	JAG	01
	DSTE/ATVM	SS	01
Personnel	SPO/Engg & Con.	SS	01
	DPO/HYB	SS	01

### RDSO

Deptt.	Post	Grade	No. of posts
S&T	Dy. CSTE/TCAS/SCR	JAG	01
	DD/QA/S&T/Kolkata	SS	01
Stores	DD/Stores	SS	01
Account	Dy.Dir/Finance	SS	01

**EAST CENTRAL RAILWAY**

Deptt.	Post	Grade	No. of posts
Electrical	Sr. DEE/TRD/ Samastipur	JAG	01
	Dy. CEE/Con/N/ Samastipur	JAG	01
	Dy. CEE/Con/S/Chopan	JAG	01
	DEE/TRD/Dhanbad	SS	01
	DEE/TRD/Danpur	SS	01
	SEE/Con/S/Chopan	SS	01
	SEE/Con/S/Mahendrughat	SS	01
	SEE/Con/N/Mahendrughat	SS	01
	SEE/Con/N/SPJ	SS	01
	SEE/Con/Mahendrughat	SS	01
S&T	Dy. CSTE/C/Danapur	JAG	01
	Dy. CSTE/W/Hajipur	JAG	01
	Dy. CSTE/C/Chopan	JAG	01
	DSTE/C/Dhanbad	SS	01
	DSTE/C/RRI/Danapur	SS	01
	DSTE/C/Mahendrughat	SS	01
Civil	Dy CE/C/Survey	JAG	01
	Dy CE/C/Br/HQ	JAG	01
	Dy CE/C/Design-II	JAG	01
	Sr. AEN/GMO-I	SS	01
	DEN/Br. Girder/DDU	SS	01
	Sr. ADGM	SS	01
	SMA/Mining/DHN	SS	01
Traffic	Sr. DOM/Planni ng/Dhanbad	JAG	01
	Dy. COM/Planning/North	JAG	01
	Dy. COM/Infra/Hajipur	JAG	01
	Sr. DOM/Planning/Samastipur	JAG	01
	Dy. CTM/Patna	JAG	01
	Sr. Area Manager/Jhajha	SS	01
	Sr. Traffic Manager/Infra/ Hajipur	SS	01
	Sr. Traffic Manager/Infra/Rules & Court	SS	01
	Sr. Traffic Manager/HQ/Hajipur	SS	01
	DOM/Planning/Samastipur	SS	01
Mechanical	Sr. DME/HHP/Loco Shed/ Barauni	JAG	01

**NORTH EASTERN RAILWAY**

Deptt.	Post	Grade	No. of posts
Electrical	Dy.CEE/CON/BG/LJN	JAG	01
	DEE/CON/BSB	SS	01
	DEE/CON/LJN	SS	01
Signal	Dy.CSTE/CON/GKP	JAG	01
Stores	Jt.Director/Medical	JAG	01
Mechanical	Dy.CME/ScrapScale/Rolling Stock/HQ	JAG	01
	Dy.CME/Scrap Scale/HQ	JAG	01
Civil Engg.	Dy.CE/CON 11/BSB	JAG	01
	Secy. To CAO/CON	JAG	01
	XEN/CON/Works	SS	01
	XEN/CON/General	SS	01
	Dy.Secy./Confdl./GM	SS	01
	Dy.Secy./PG	SS	01
	Sports Officer	SS	01

**SOUTH EAST CENTRAL RAILWAY**

Deptt.	Post	Grade	No. of posts
Electrical	Sr.DEE/TRS/BSP	JAG	01
	DEE/TRS/BSP	SS	01
	DEE/MEMU/BMY	SS	01
Civil Engg	Dy.CE/CON/BIA	JAG	01
Stores	SMM/CON/BSP	SS	01
S&T	DY.CSTE/HQ	JAG	01
	Dy.CSTE/CON	JAG	01
	Dy.CSTE/GC	JAG	01
	DSTE-II/BSP	SS	01
	DSTE/D&DII/BSP	SS	01
	DSTE/CON/CWA	SS	01
	DSTE/CON/NGP	SS	01
	DSTE/CON/NIR	SS	01
Accounts	Dy.FA&CAO/Con	JAG	01
	DFM-II/BSP	SS	01
	DFM-II/Raipur	SS	01
	DFM-II/Nagpur	SS	01
	Ch.Cashier	SS	01
	Sr.AFA/CON Bilaspur	SS	01
	Sr.AFA/CON Nagpur	SS	01

**DIESEL LOCO MODERNISATION WORKS, PATIALA**

Deptt.	Post	Grade	No. of posts
Mechanical	Dy. CME	JAG	01

**CENTRAL RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil	Secy to CAO (C)	JAG	01
	Dy CE(C) TP/HQ	JAG	01
	Dy CE(C) Survey	JAG	01
	Dy CE(C) Kalyan	JAG	01
	Dy CE (C) Manmad	JAG	01
	Dy CE (C) BETUL	JAG	01
	Dy CE(C) Nanded	JAG	01
	Dy CE(C) Daund	JAG	01
	Sr.DEN/SW/BB	JAG	01
	XEN(c) MTP/HQ	SS	01
	XEN(C) TP/HQ	SS	01
	XEN (C) Survey	SS	01
	XEN (C) Manmad	SS	01
	XEN(C) BSL-I	SS	01
	XEN(C) Betul	SS	01
	XEN(C) Wardha-II	SS	01
	XEN(C)Nanded-I	SS	01
	XEN (C) Nanded-II	SS	01
	XEN/SUR	SS	01
	Xen/PL/HQ	SS	01
Personnel	Dy CPO(CON)HQ	JAG	01
T&C	Sr.DOM(Cog.)BB	JAG	01
S&T	ESTE/Drg/HQ	SS	01
	DSTE/SPL/Wks/SUR	SS	01
Stores	Dy CMM/C/HQ	JAG	01
	SMM/C/NGP	SS	01
Elect.	Dy.CEE/C/NGP	JAG	01
Account	Dy FA& CAO/C/NGP	JAG	01
	Dy FA& CAO/C/NA	JAG	01
	Sr.AFA/C/NGP/II	SS	01
	Sr.AFA/C/II/PA	SS	01
	Sr.AFA/C/DDR	SS	01
	Sr.AFA/C/HQ	SS	01

### SOUTH EASTERN RAILWAY

Deptt.	Post	Grade	No. of posts
Civil	Dy.CE/Con-II/ROU	JAG	01
	Dy.CE/Con-II/CKP	JAG	01
Signal	Dy.CSTE/Con./ROU	JAG	01
Electrical	Dy.CEE/Con./ADA@	JAG	01
	DEE/Con/ADA	SS	01
	DEE/Con/KGP	SS	01

### SOUTHERN RAILWAY

Deptt.	Post	Grade	No. of posts
T&C	SCM-I/ATVM	SS	01
	SCM-II/ATVM	SS	01
	SCM-II/ATVM	SS	01

### WP/PATNA

Deptt.	Post	Grade	No. of posts
Mechanical	Dy. CME/WP	JAG	01
	SME/WP	SS	02
Electrical	SEE	SS	02
Civil Eng.	Not given	SS	02

### NORTH CENTRAL RAILWAY

Deptt.	Post	Grade	No. of posts
Civil Engg.	Dy. CE/C	JAG	02
S&T	Dy. CSTE/Proj	JAG	01
Traffic	Sr.DOM/Goods & Genl./JHS	JAG	01

### COFMOW

Deptt.	Post	Grade	No. of posts
Stores	SMM	SS	01

**SOUTH WESTERN RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil Engg.	XEN/WS/UBLS	SS	01
Electrical	Dy.CEE/CN/TRD/BNC	JAG	01
	XEE/CN/TRD/BNC	SS	01
	XEE/CN/BNC	SS	01
S&T	Dy.CSTE/Proj./HQ-II	JAG	01
	XSTE/CN/II/BNC	SS	01
	DSTE/DVG	SS	01
	XSTE/Proj/HQ/UBL	SS	01

**EAST COAST RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil Engg.	Sr.DEN/SDG/KUR	JAG	01
	Sr.DEN/SDG/WAT	JAG	01
	Dy.CE/TMS	JAG	01
	Dy.CE/C-II/KRPU	JAG	01
	Dy.CE/C/Land Survey	JAG	01
	Dy.CE/C/RGDA	JAG	01
	Dy.CE/C/BLGR	JAG	01
	XEN/C/JDB	SS	01
	XEN/C/KRPU-I	SS	01
	XEN/C/KRPU-II	SS	01
	XEN/C/RGDA	SS	01
	XEN/C/JJKR	SS	01
	XEN/C to be operated as SMM/C-II/BBS	SS	01
	XEN/C/BBS operated as SMM/C-I/BBS	SS	01
S&T	Dy.CSTE/Con/SBP	JAG	01
	Dy.CSTE/P&D/BBS	JAG	01
Electrical	Dy.CEE/Con/HQ/BSS	JAG	01
	Dy.CEE/Con-II/HQ/BSS	JAG	01
	Secretary to PCEE	SS	01
	EEE/Con./BBS	SS	01
	EEE/Con-II/ANGL	SS	01
Mechanical	Dy.CME(Coaching)HQ	JAG	01
	DME(Freight)PRDP	SS	01
Accounts	Sr.AFA(Con)-I/BBS	SS	01
	Sr.AFA(Con)/ SBP	SS	01
	Sr.AFA(GST)	SS	01

**CORE/ALD**

Deptt.	Post	Grade	No. of posts
Stores	Dy. CMM/MS	JAG	1
	SMM/BBS	SS	1
	SMM/III/CORE	SS	1
	SMM/ADI	SS	1
	SMM/DNR	SS	1
	SMM/JP	SS	1
	SMM/KKK	SS	1
	SMM/JBP	SS	1
	SMM/GKP	SS	1
	SMM/LKO	SS	1
S&T	Dy. CSTE/CORE/ALD	JAG	01
	Dy. CSTE/W/CORE/ALD	JAG	01
	Dy. CSTE/RE/KKT	JAG	01
	Dy. CSTE/RE/TKJ(NDLS)	JAG	01
	Dy. CSTE/RE/MB	JAG	01
	ESTE/W/CORE/ALD	SS	01
	ESTE/SIG/P&D/CORE/ALD	SS	01
	ESTE-II/RE/SC	SS	01
	ESTE/RE/NGP	SS	01
	ESTE/RE/NANDED	SS	01
	ESTE/II/RE/KKK	SS	01
	ESTE-I/RE/DNR	SS	01
	ESTE/RE/SPJ(DNR)	SS	01
	ESTE/RE/GKP	SS	01
	ESTE/RE/MB	SS	01
	ESTE/RE/JHS	SS	01
	ESTE/RE/BTI	SS	01
	ESTE/RE/BKN	SS	01
	ESTE-II/RE/UMB	SS	01
	ESTE/RE/ROK	SS	01
	ESTE-II/RE/MS	SS	01
	ESTE/RE/AII	SS	01
	ESTE/RE/NDLS	SS	01
	ESTE-I/RE/JBP	SS	01
	ESTE-II/RE/ADI	SS	01
	ESTE/RE/RATLAM	SS	01
	ESTE/RE/KOTA	SS	01
	ESTE/RE/Co-ord/MUMBAI	SS	01
	ESTE/RE/HBL	SS	01
	ESTE/RE/Kurduwadi	SS	01
ESTE-II/RE/NJP	SS	01	
ESTE/RE/Maligaon	SS	01	
ESTE post to be operated on N W Railway	SS	01	



	ESTE post to be operated on N F Railway	SS	01
	ESTE post to be operated on E C Railway	SS	01
Electrical	Dy. CEE/CORE	JAG	38
	DEE/CORE	SS	50
Accts.	Dy. FA&CAO/1	JAG	01
	Dy. FA&CAO/2	JAG	01
	Sr. AFAs	SS	11
T&C	Dy. COMs	JAG	6
	STMs	SS	14

**WEST CENTRAL RAILWAY**

Deptt.	Post	Grade	No. of posts
Civil Engg.	Dy.CE/C-II/HQ	JAG	01
	Dy. CE/CE/C/Sagar	JAG	01
	Secy. to CAO(C)	SS	01
	XEN/C/Damoh	SS	01
	XEN/C/Singrauli	SS	01
	XEN/C/Katni	SS	01

**INTEGRAL COACH FACTORY**

Deptt.	Post	Grade	No. of posts
Mechanical	Dy.CME/Progress/S	JAG	01
	Dy.CME/Progress/F	JAG	01
STORES	SMM/MRVC/FD	SS	01
	SMM/LSD	SS	01

## Annexure I

## Workcharged posts created after 01.01.15

S.No.	Rly/Units	Stores		S&T		Pers.		T&C		Elect.		Accts.		Civil		Mech.		G.Total		Total
		JAG	SS	JAG	SS	JAG	SS	JAG	SS	JAG	SS	JAG	SS	JAG	SS	JAG	SS	JAG	SS	
1	CR	1	1		2	1		1		1		2	4	9	11			15	18	33
2	ER			2		2				0				2	3			4	5	9
3	NR		1	4	3					4	2			7	3			15	9	24
4	NER	1		1						1	2			2	5	2		7	7	14
5	NFR(OL)		3															0	3	3
6	NFR(CONST.)			1	2					1	1							2	3	5
7	SR								3									0	3	3
8	SCR			1	1		2			2	3							3	6	9
9	SER			1						1	2			2				4	2	6
10	WR			2	1									3	4			5	5	10
11	ECR			3	3			5	5	3	7			3	4	1		15	19	34
12	ECoR			2						2	3		3	7	7	1	1	12	14	26
13	NCR			1				1						2				4	0	4
14	NWR			3	6		1	1		0	1	1		11	9	1		17	17	34
15	SECR		1	3	5					1	2	1	6	1				6	14	20
16	SWR			1	3					1	2				1			2	6	8
17	WCR													2	4			2	4	6
18	Metro Rly.																	0	0	0
19	CLW																	0	0	0
20	DLW																	0	0	0
21	ICF		2													2		2	2	4
22	RWF									0								0	0	0
23	DMW															1		1	0	1
24	RCF												0					0	0	0
25	MCF																	0	0	0
26	RDSO		1	1	1					0	0		1					1	3	4
27	CORE/ALD	1	9	5	30			6	14	38	50	2	11					52	114	166
28	COFMOW		1															0	1	1
29	NAIR																	0	0	0
30	IRICEN																	0	0	0
31	IRISET																	0	0	0
32	IRITM																	0	0	0
33	IROAF																	0	0	0
34	IRIEEN																	0	0	0
35	IRIMEE																	0	0	0
36	WP/Patna									0	2			0	2	1	2	1	6	7
37	RWP/Bela																	0	0	0
38	IRCAMTECH																	0	0	0
39	ERB-1																	0	0	0
40	JR RPF																	0	0	0
	<b>Total</b>	<b>3</b>	<b>19</b>	<b>31</b>	<b>57</b>	<b>1</b>	<b>5</b>	<b>14</b>	<b>22</b>	<b>55</b>	<b>77</b>	<b>6</b>	<b>25</b>	<b>51</b>	<b>53</b>	<b>9</b>	<b>3</b>	<b>170</b>	<b>261</b>	<b>431</b>