



दक्षिण रेलवे / SOUTHERN RAILWAY

सं No.P(R)33/P/Re-engagement

प्रधानकार्यालय / Headquarters Office
कार्मिक शाखा / Personnel Branch
चेन्नै / Chennai - 600 003
दि. / Dated: 18-06-2019

आर. बी. ई. सं / RBE No. 88 / 2019

पी. बी. सी. सं / PBC No. 125 / 2019

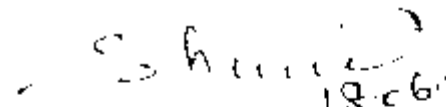
All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr.DPOs /
DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops.

(As per mailing list-'A')

विषय / Sub: Extension of the scheme of hiring of para-medical
categories in Group 'C' on contract basis.

A copy of Railway Board letter No.E(NG)II/2005/RC-4/2 dated
31-05-2019 on the above subject is enclosed for information, guidance and
necessary action.

Railway Board's letter dated 17-01-2018 and 12-04-2018 referred
therein is enclosed for ready reference.


(S.JANAKIRAMAN)

वरिष्ठ कार्मिक अधिकारी/नियम
Senior Personnel Officer/Rules
For Principal Chief Personnel Officer

संलग्न / Encl: as above

प्रतिलिपि / Copy to : The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 88 /2019

No. E (NG)II/2005/RC-4/SC/2

New Delhi, dated 31 /05/2019

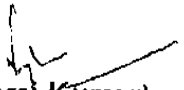
The General Manager (P)
All Zonal Railways/Production Units
CORE/Allahabad & Metro Railway, Kolkata.

Sub: Extension of the scheme of hiring of para-medical categories in Group 'C' on contract basis.

Ref: This office letter No. 2017/Trans/01/Policy/Pt I dated 17.01.2018.

In view of non-availability of regular staff for filling up of posts in para-medical categories as yet and with a view to avoid disruption of medical facilities, it has been decided by the Board to extend the above scheme of filling up of posts in para-medical categories in Group 'C' on contract basis beyond 30.6.2019 for nine months i.e. up to 31.03.2020, on the terms and conditions as stipulated vide Board's letter of even number dated 25.06.2014 and No. 2017/Trans/01/Policy/Pt.I dated 12.04.2018. It must be ensured that suitable break is invariably given between successive contracts. Efforts may also be made to appoint fresh candidates for the above contract. This extension of para-medical staff would be subject to the condition that contractual staff be discharged immediately on joining of Railway Recruitment Board (RRB) selected candidates.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways (Railway Board).


(Neeraj Kumar)
Director Estt. (N)II
Railway Board

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. 2017/Trans/01/Policy/Pt. I

New Delhi, dated: 17.01.2018

The General Manager, All Indian Railways/Pl. s. NF(Com). CORE

The DG/RDSC/Lucknow, DG/NAIR Vadodra

CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/ROAF

Sub: Filling of posts in Para-medical categories in Group – ‘C’ on contract basis and by re-engagement of retired employees in exigencies of services

**Ref: 1. Railway Board letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005
2. Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17**

Vide Railway Board letter referred to above (ref 1), filling up of posts in para-medical categories in Group ‘C’ on contract basis, was permitted.

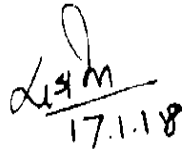
The matter has been reconsidered and with the approval of Board (MS. CRB), it has been decided that-

- i. Filling up of posts of para-medical staff in Group ‘C’ are permitted by re-engaging the retired employees as a first preference. Such re-engagement should be done as per extant guidelines including the ones contained in Railway Board letter no. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 and 12.12.17.
- ii. Only if retired para-medical staff is not available, the option of recruiting such staff on contractual basis should be exercised which should be done as per extant guidelines including the ones given in letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005.
- iii. The scheme of filling of posts in para-medical categories in Group ‘C’ on contract basis is valid till 30.06.2018 (Rly Board letter no. E(NG)II/2005/RC-4/SC/2 dated 22.06.17). The scheme is now extended to 30.06.2019 subject to compliance of para (i) and (ii) above.
- iv. The monthly remuneration rates, for filling up posts in para-medical categories in Group ‘C’ on contract basis, are under revision. Therefore, recruitment of para-medical staff on contract basis should be done only after the revised rates are issued by Ministry of Railways.



- v. The power of engagement of para-medical staff in Group 'C' on contract basis is delegated to DRMs for divisions and CWMs for workshops. For rest of the units, existing delegation will continue.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.



17.11.18

(Rajesh Gupta)
Executive Director
Transformation Cell

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

No. 2017/Trans/01/Policy/Pt. 1

New Delhi, dated: 12.04.2018

The General Manager
All Indian Railways/PUs, NF(Con), CORE

The DG/RDSO/Lucknow, DG/NAIR/Vadodara

CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

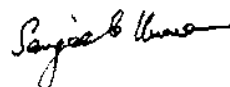
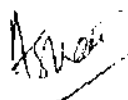
Sub: Revision of remuneration of Para-medical categories in Group - 'C' engaged on contract basis

**Ref: 1. Railway Board letter no. E(NG)II/2004/RC-4/SC/2 dated 19.07.2005
2. Railway Board letter no. E(NG)II/2005/RC-4/SC/2 dated 25.06.2014
3. Railway Board letter no. 2017/Trans/01/Policy/Pt.1 dated 17.01.2018**

Vide para (iv) of Railway Board letter referred to above (ref 3), it was advised that the monthly remuneration rates, for filling up posts in para-medical categories in Group 'C' on contract basis, are under revision.

With the approval of Board (MS, FC & CRB), it has been decided that-

1. The following emoluments, as payable to regular employees, may be paid to para-medical staff in Group C recruited on contract basis, as admissible to each category -
 - a) Basic Pay
 - b) Grade Pay
 - c) Dearness Allowance
 - d) House Rent
 - e) Transport Allowance
 - f) Hospital Patient Care Allowance (if admissible)
 - g) Washing Allowance (if admissible)
 - h) Maternity Leave (for female employees)



2. The appointment of contractual staff must be for a specified period only which should be mentioned in the appointment letter itself.

This issues with the concurrence of Associate Finance of Transformation Cell of Railway Board.



(Dr. Anand S. Khatri)

Executive Director/Establishment(G)



(Rajesh Gupta)

Executive Director/Transformation