

SOUTHERN RAILWAY

PBC No. 231/2022

Headquarters Office,
Personnel Branch,
Chennai - 600 003.

No.PB/CS/30/Policy/Technical Categories/Vol.VI

Date: ⁰⁴11.2022.

Sr.DPOs/MAS, TPJ, SA, TVC

Dy.CPO/CW/PER

DPOs/MDU, PGT

WPO/GOC

SPO/EWS/AJJ

APO/LW & Elect Shops/PER

APO/S&T/PTJ *APO/stores/PER*

Sub : Appointment on compassionate grounds as SSE
in Pay Matrix Level-7.

Ref : Railway Board's letter No.E(NG)II/2022/RC-1/19
dated 23.08.2022 (RBE No.101/2022).

In terms of Railway Board's letter No.E(NG)II/2018/RR-1/31 dated
30.12.2019 (RBE No.217/2019)

- (a) CGA into SSE grade to be ordinarily avoided.
- (b) Wherever CGA into SSE is being recommended in rare cases (such as where candidate has graduated from premier institutions such as IITs or NITs); the case be recommended to HQ for consideration by an SAG Committee nominated by GM. Papers to be set to be of adequate technical standard.
- (c) Recommendation of any case as at (b) above, is contingent to the candidate passing the general qualifying examination for lower Group 'C' posts along with other CG applicants and in the first attempt.

Now, Railway Board vide their letter No.E(NG)II/2022/RC-1/19 dated
23.08.2022 (RBE No.101/2022) have partially modified para 4(b) of RBE
No.217/2019 as under:-

Wherever CGA into SSE is being recommended in rare cases it must be ensured that candidate is first class Engineering Graduate and is in possession of prescribed qualification for the post, and such be recommended to HQ for consideration by an SAG Committee nominated by GM. Papers to be set to be of adequate technical standard.

Accordingly, CGA candidates can be considered for the post of SSE subject to fulfilment of other conditions for such appointment.

So, if any candidate is proposed for the post of SSE, division / workshop / units concerned should first examine whether such candidate is deserved to be considered as SSE with proper justification and get the approval of DRM / CWM / HOD concerned.

Thereafter he/she should be subjected to 1st level exam (first attempt only) as stated in para (c) of Board's letter dated 30.12.2019, and if the candidate is found fit, then the case can be forwarded to Headquarters with the approval of HODs/DRMs/CWMs for further processing.

However, at present there are no vacancies in SSE in Pay Matrix Level 7 in DR quota in all the Departments (Mechl, Eled, S&T & Engg) and the same are being operated as JE.

Hence, candidates who are possessing 1st class in B.E. and becoming eligible to be considered for the post of SSE can submit a declaration to the effect that they are taking the post of SSE or JE as per the proforma enclosed (Annexure).

Necessary action may be taken as above and this Office advised.

Encl: as above.


(Meena Baskaran)

Dy.Chief Personnel Officer/R&W
for Principal Chief Personnel Officer

Declaration to be obtained from First Class Engineering Graduates of Mechanical, Electrical, S&T and Engineering disciplines for considering them for SSE/JE posts on Compassionate ground appointment.

In terms of Board's instructions dated 23.08.2022 First class Engineering Graduates can be considered for appointment as SSE on Compassionate grounds in Level 7 Pay Matrix subject to fulfilling the other conditions stipulated in Board's letter dated 30.12.2019.

I may be considered for the post of Junior Engineer in Level 6 Pay Matrix only, subject to availability of vacancies in JE, passing the Suitability Test and medical classification.

OR

I am willing to be considered for the post of SSE. In such case, I am willing to wait for the same till vacancies arise subject to passing the general Suitability Test conducted with other Compassionate ground candidates in 1st attempt and further qualifying the Suitability test for the post of SSE subject to usual terms and conditions for such appointments.

Name of the candidate:.....

Wife / Son / Daughter of :.....

Address/Aadhar No.....

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